

ANNUAL REPORT

2023 - 2024



CONFIDENCE CEMENT PLC.

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ANNUAL REPORT

2023 - 2024

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TRANSMITTAL LETTER

To
The Members
Bangladesh Securities and Exchange Commission
Registrar of Joint Stock Companies & Firms
Dhaka Stock Exchange PLC.
Chittagong Stock Exchange PLC.

Dear Sir(s)

We are pleased to enclose a copy of the Annual Report 2023-2024 containing the Directors' Report and Auditors' Report along with Audited Financial Statements including the Statement of Financial Position as at June 30, 2024, Statement of Profit or Loss and Other Comprehensive Income, Changes in Equity and Cash Flows for the year ended June 30, 2024 along with notes thereon and all related Consolidated and Subsidiary Financial Statements for your record and necessary measures.

With best regards,



Md. Delowar Hossain, FCS

Company Secretary
October 01, 2024

CONFIDENCE CEMENT PLC.

Registered office : Confidence Heights, Plot-I, Lane -I, Road-2, Block-L, Haliashahar H/E, Agrabad Access Road, Chittagong, Tel : 02333311471-3, 02333311475
Liaison Office : Ispahani Building (3rd floor), 14-15 Motijheel C/A., Dhaka, Tel : 02-223382431, 02-223354934, E-mail : ccl.info@cg-bd.com

Notice of the 33rd Annual General Meeting

Notice is hereby given that the 33rd Annual General Meeting of Confidence Cement PLC. will be held on Wednesday, the 23rd October 2024 at 11:00 A.M. The AGM will be held virtually by using digital platform through the link <https://agmbd.live/confidencecement2024> to transact the following business:

AGENDA

Ordinary Business :

1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended June 30, 2024 together with the Reports of the Directors and Auditors thereon.
2. To declare dividend for the year ended June 30, 2024 as recommended by the Board of Directors.
3. To elect/re-elect Directors as per Articles of Association of the Company.
4. To appoint Statutory Auditors for the year 2024-2025 and to fix their remuneration.
5. To appoint Corporate Governance Compliance Auditors for the year 2024-2025 and to fix their remuneration.
6. To approve re-appointment of Managing Director of the Company.

Special Business :

To consider and if thought fit, to pass, with or without modification(s), following resolution(s) as Special Resolution(s):

1. To approve the proposal to raise capital through issuance of rights shares.

RESOLVED THAT the consent of the Members of the Company be and is hereby accorded to raise the Paid-up Capital through issuance of Rights Share at a ratio of 3 : 1 (R) Share i.e. 1 (One) Right Share against 3 (Three) ordinary shares held at record date at an Issue Price of Tk. 45 (including Tk. 35 Premium) for each Right Share, subject to approval of the Bangladesh Securities and Exchange Commission (BSEC) and complying with the requirements embodied in relevant laws and Regulatory Authorities concerned. The purpose of the Rights Issue is for investment in associate company, Confidence Cement Dhaka Limited and for Term-Loan repayments.

RESOLVED FURTHER THAT the approval of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (the "Board") to do all acts, deeds and things and to execute, sign, deliver and cause to be delivered on behalf of the Company, all such agreements, arrangements and documents as may be necessary, expedient and/or appropriate in the best interest of the Company in order to implement, finalize, give full effect to and complete the proposed Issuance of Right Shares (including without limitation, to delegate such authority to designated officer(s)), with full powers to assent to and/or accept any conditions, variations, arrangements and/or amendments as may be imposed or permitted by any relevant authorities and/or parties in connection with the proposed issuance of Right Share.

2. To approve the proposal to dispose of business of Ready-mix Plant of the Company.

RESOLVED THAT the consent of the Members of the Company be and is hereby accorded to dispose of business of Ready-mix Concrete (RMC) Plant (24,00,000 CFT capacity per annum) located at Sea-Beach Road, South Patenga, Chattogram due to disruption in raw materials import for crisis of foreign currency (dollar), prevailing stagnation in domestic infrastructure development and newly imposed of VAT on Ready-mix business has led to price hikes and shrinking demand significantly.

By order of the Board

Md. Delwar Hossain FCS

Company Secretary

Date : September 30, 2024



Notes :

- i) Members whose name appeared in the Member / Depository Register as on **Record Date i.e. September 30, 2024** will be eligible to attend / participate and vote in the Annual General Meeting through digital platform and entitle to receive dividend. Another Record Date will be declared for entitlement of Right Share subject to consent from the Bangladesh Securities and Exchange Commission.
- ii) A Member entitled to attend/participate and vote in the Annual General Meeting, may appoint a proxy in his/her stead. Scanned copy of the proxy form, duly stamped must be sent to the Registered Office/ Liaison Office of the Company not later than 48 (forty-eight) hours before the time fixed for the meeting.
- iii) Pursuant to the BSEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated June 20, 2018, soft copy of the Annual Report 2023-2024 will be sent to the Members' respective email addresses as available with the Company. The Annual Report 2023-2024 will also be available in the Company's website: www.confidencecement.com.bd
- iv) Members are requested to submit their questions/comments into the link <https://agmbd.live/confidencecement2024>, 48 hours before commencement of the AGM i.e. from 11:00 AM, Monday, October 21, 2024. For logging into the link, the members need to put their 16-digit Beneficiary Owner (BO) Number / Folio Number and Number of shares held on Record Date as proof their identity.

Company Profile



Confidence Cement PLC. is the pioneer cement manufacturing company in private cement sector in Bangladesh under the government industrial policy of 1991. The company was established in May 02, 1991 is a form of public limited company.

Confidence Cement PLC., the flagship company of Confidence group of companies is one of the largest producers of cement in the country. It is also a leading blue-chip company in both the Dhaka & Chittagong Stock Exchange and there it is among the top 30 performing companies for the last couple of years. It is also the first ISO 9002 certified cement manufacturing company in Bangladesh. Confidence Cement PLC. itself and vide its sister Concerns are present in cement, paint, steel fabrication, forging & galvanizing, power generation, Battery, Transformant, electrical item manufacturing and concrete products manufacturing sector.

The company's mission is to manufacturer and sells cement to people with no compromise to quality and by relentlessly upholding the code of business principles. Its overall strategic vision is to endure and prosper in the market, tackling the internal and external challenges along the way.

In the early 2000's the cement industry of Bangladesh faced a staring boom in large growth. New competitors started to arrive in large member and continued to come till the market got saturated and the whole industry became stagnant. A recession and political unrest, few natural calamities added to this depression and many of the competitors were forced to wind up. But Confidence Cement PLC. held strong in its position still continuing to offer high quality cement to the customers.

Today the company has a production capacity of 12,00,000 metric tons annually and it has ten members in its board of directors (including two members of independent directors). The company aims to be the number one cement manufacturing company in Bangladesh, through continuous development and by consistently producing high quality.

Confidence Group consists with the following companies :

- * Confidence Cement PLC.
- * Confidence Infrastructure Limited
- * Confidence Power Holdings Limited
- * Confidence Batteries Limited
- * Confidence Cement Dhaka Limited
- * Confidence Power Bogra Ltd.
- * Confidence Power Bogra Unit 2 Ltd.
- * Confidence Power Rangpur Ltd
- * Confidence Group of Industries Ltd.
- * Solaris Ltd.
- * Mime 360 Ltd.
- * Apple Communication Ltd.
- * Zodiac Power Mirsharai Ltd.
- * Zodiac Power Chittagong Ltd.
- * Confidence Oil & Shipping Ltd.
- * Confidence Steel Export Ltd.
- * Kirtonkhola Tower Bangladesh Ltd.
- * Digicon Telecommunication Limited
- * Asian Paints (BD) Limited
- * Zodiac Logistics Limited
- * Confidence Tower Holding Ltd
- * Axis Dredging Ltd.
- * Zodiac Construction Ltd.
- * Stardust Telecom Ltd.
- * Mime Multimedia Ltd.

MISSION, VISION & VALUES OF THE COMPANY

Mission

Let's commit to our customers that our products and services shall ensure the best value for their money. Let's adopt a 'can-do' attitude in targeting every goal.



Mission



Vision

Vision

- **Let's Believe in Our Brand**

Confidence Cement has to be among the most valued and revered company in Bangladesh. Its brand has to be the most respected in its respective market share in Bangladesh.

- **Let's Believe in Our Society**

Confidence Cement has to be among the most socially and environmentally compliant company in Bangladesh.

- **Let's Believe in Our Business**

Confidence Cement has to be a top company in the industry.

- **Let's Believe in Ourselves**

Every member of Confidence Cement is chosen because of their uniqueness and competence. So be proud of being a part of this family. Confidence Cement has to be the preferred brand of employment.

Values

- Leadership
- Cooperation
- Respect
- Integrity
- Innovation



Values

CORPORATE DIRECTORY

BOARD OF DIRECTORS

Engr. Rezaul Karim	- Chairman
Mr. Rupam Kishore Barua	- Vice Chairman
Mr. Imran Karim	- Vice Chairman
Ms. Runu Anwar	- Director
Mr. Salman Karim	- Director
Mr. Ahmed Anwar Hasan	- Director
Mr. Md. Alamgir Akber	- Director
Maj Gen Abul Kalam Mohammad Humayun Kabir, (retd)	- Independent Director
Ms. Rabeya Jamali	- Independent Director
Mr. Zahir Uddin Ahmed	- Managing Director

AUDIT COMMITTEE

Maj Gen Abul Kalam Mohammad Humayun Kabir, (retd)	- Chairman
Mr. Imran Karim	- Member
Ms. Rabeya Jamali	- Member
Mr. Md. Alamgir Akber	- Member
Mr. Md. Delowar Hossain FCS	- Secretary

NOMINATION AND REMUNERATION COMMITTEE

Ms. Rabeya Jamali	- Chairman
Maj Gen Abul Kalam Mohammad Humayun Kabir, (retd)	- Member
Mr. Imran Karim	- Member
Mr. Md. Delowar Hossain FCS	- Secretary

MANAGEMENT TEAM

Mr. Zahir Uddin Ahmed	- Managing Director & CEO
Mr. Newaz Mohammed Iqbal Yousuf	- Chief Financial Officer
Mr. Faruk Ahmed	- Sr. General Manager- Plant
Mr. Md. Shahidul Islam	- General Manager- Sales & Marketing
Mr. Md. Delowar Hossain FCS	- Company Secretary
Mr. Md. Alamgir	- Head of Internal Audit & Compliance

AUDITOR

Rahman Mostofa Alam & Co.
Chartered Accountants
Al-Modina Tower (6th floor),
88/89, Agrabad C/A, Chattogram.
Chattogram

CG AUDITOR

A. Quasem & Company
Chartered Accountants
Faruk Mahal (3rd Floor) Plot # 93,
Agrabad C/A Chattogram – 4100.

Independent Scrutinizer

Mohammad Sanaullah & Associates
Chartered Secretaries &
Management Consultants
Wins Court, House 8, Road 14
Dhanmondi, Dhaka-1209

TAX ADVISOR

M.A Mallick & Co.
Chartered Accountants
Aziz Chamber (2nd floor),
6, Jubilee Road, Chattogram.

BANKERS

Bank Asia PLC.

MCB Sk. Mujib Branch, Chattogram.

BRAC Bank PLC.

Agrabad Branch, Chattogram.

City Bank PLC.

Agrabad Branch, Chattogram.

Eastern Bank PLC.

Agrabad Branch, Chattogram.

Mutual Trust Bank PLC.

Agrabad Branch, Chattogram.

NRB Bank PLC.

Agrabad Branch, Chattogram.

One Bank PLC.

Agrabad Branch, Chattogram.

Prime Bank PLC.

Agrabad Branch, Chattogram.

Pubali Bank PLC.

Agrabad Branch, Chattogram.

Trust Bank PLC.

CDA Avenue Branch, Chattogram.

United Commercial Bank PLC.

Agrabad Branch, Chattogram.

CREDIT RATING AGENCY



Credit Rating Agencies Bangladesh Limited.

Registered Office

Confidence Heights

Plot # 1, Lane # 1, Road # 2, Block # L,
Haliashahar H/E
Agrabad Access Road, Chattogram.
Tel : 023333 11471-3, 023333 11475
023333 10386, 023333 18962 (PABX)
Fax : 023333 11474
E-mail : info.ccl@cg-bd.com

Liaison Office

Ispahani Building (3rd Floor)
14-15 Motijheel C/A, Dhaka.
Tel : 02-223382431, 02-223354934
Fax : 88-02-9104584

Factory

Madambibirhat, Bhatary
Sitakunda, Chattogram.
Tel : 88-031-2781161-3, 2781165
Fax : 88-031-2781164

www.confidencecement.com.bd

Board Of Directors ...



Engr. Rezaul Karim

Chairman

Engr. Rezaul Karim is a Mechanical Engineering graduate from BUET, batch of 1970. Soon after his graduation, the country experienced political upheaval leading to 25th March, 1971 and the liberation war. After independence, Engr. Rezaul Karim embarked upon a business journey to manufacture a wide range of import substitute engineering products for BADC, BPDB, BWDB and other Govt. agencies, who were then busy reconstructing our war torn nation. Soon Engr. Rezaul Karim established a name for himself amongst all professionals, end users and peers. He moved from Tetulia to Teknaf, tracking the whole country trying to understand the development needs of emerging Bangladesh. He then designed developed and manufactured products after products to meet the needs of this emerging nation.

With this humble beginning, Engr. Rezaul Karim embarked onto yet another industrial venture which no one could even conceive in the late 80s - cement. He organized a group of entrepreneurs with engineering and successful business backgrounds, and spearheaded the inception of the cement industry in 1992. Hence, Confidence Cement Ltd. became the pathfinder of all cement industries in Bangladesh. Today Confidence Cement Ltd. has gone onto establishing its third unit with an annual production capacity of 1.5 million tons. Soon after this was achieved, his leadership and vision motivated Confidence Group to organize a team to set up yet another new cement industry around Dhaka with a target production capacity of 1.5 million tons.

From 1972 till date, Engr. Rezaul Karim has relentlessly created new industrial ventures one after another. He pioneered import substitute industries and manufactured engineering products and service products to name a few. He established the largest Steel Fabrication Industry with the biggest Galvanization Facility in Bangladesh, producing all types of galvanized steel power distribution poles. He also established the largest manufacturing facility of electrical power transmission towers & telecom towers, Pre-pressed Concrete Poles for power distribution, all types of electrical power distribution accessories, all types of electrical power transformers, all types of screws and fasteners, Steel Bridges, Prefabricated Steel Building, handling turnkey Infrastructure Projects, River Dredging Operations with own imported high-tech dredgers from Denmark, IGX Telecom Gateway Operations, industrial and Marine paints under joint venture with Asian Paints (Bangladesh) Ltd., and the list shall continue to grow. Confidence Group has further added laurels to its hat by implementing 4 major turn-key power generation projects on BOO basis, totalling 400 MW, located in Chottogram, Bogura and Rangpur. Upon its full implementation, Confidence Group shall join the prestigious league of businesses with annual turnover exceeding 500 million.

Apart from Confidence Cement PLC., He is also Director and Chairman of Confidence Infrastructure PLC., Confidence Cement Dhaka Ltd., Confidence Batteries Ltd., Confidence Power Holdings Ltd., Confidence Steel Export Ltd., Confidence Group Of Industries Ltd., Confidence Tower Holding Ltd., Axis Dredging Ltd., Zodiac Construction Ltd., Digicon Telecommunication Ltd., Confidence Power Bogra Ltd., Confidence Power Bogra Unit-2 Ltd., Confidence Power Rangpur Ltd., Zodiac Power Chittagong Ltd., Stardust Telecom Ltd., Mime Multimedia Ltd., Solaris Ltd., Mime 360 Ltd., Apple Communication Ltd., Zodiac Power Mirsharai Ltd., and Zodiac Logistics Ltd.

Board Of Directors ...



Mr. Rupam Kishore Barua
Vice Chairman

Mr. Rupam Kishore Barua, one of the directors of Confidence Group and Vice Chairman of Confidence Cement Limited, is an intrepid and industrious individual who has worked hard all his life to achieve excellence. He obtained his graduation degree from Chittagong College in 1968 and during his student life he was involved with various causes and organizations, making him a multifaceted human being. During his student life he was the vice president of Chattra League Chittagong City unit from 1969 to 1970 and was a frontline cultural activist and organizer of many socio cultural organizations. Later in his life, he became the municipal commissioner of Chittagong Municipality and was District Governor of Lions Clubs International, District 315-B4 of Bangladesh. Still now Mr. Barua is involved with many social service organizations.

Mr. Rupam Kishore Barua is a man with immense patriotism. Due to his patriotic zeal, imbued with the spirit of liberation struggle, he participated in the liberation war for the freedom of our nation. After liberation, in 1972, Mr. Barua entered professional life and started his career with a shipping job in Atlas Shipping. Later in 1980 he joined Maritime Agencies Ltd. and became General Manager of that company. In 1985 he started Confidence Shipping lines and in 1992, along with other entrepreneurs, he established the first local cement manufacturing industry in the private sector of Bangladesh – Confidence Cement Limited. At present he is one of the Directors of Confidence Group.

Due to his vast contribution in social service, Mr. Rupam Kishore Barua has been awarded the United Nations Award in 2002 for Socio Cultural Activities, the honor of DHAMMADUTA by International Brotherhood Mission India and the Melvin Jones Fellowship Award from the Lion's Club.

As for his personal life, Mr. Rupam Kishore Barua was born in Chittagong, to a renowned Buddhist family, on 4th June 1948. His father, Late Phani Bhushan Barua BABL, was also an Ex. MLA of the then Pakistan and President of all Pakistan Buddhist Association.

Apart from Confidence Cement PLC, He is also Director of Confidence Infrastructure PLC., and Nominated Director of Confidence Power Holdings Ltd., Confidence Batteries Ltd., Confidence Cement Dhaka Ltd and Asian Paints (BD) Ltd.

Board Of Directors ...



Mr. Imran Karim
Vice Chairman

A visionary entrepreneur at core, Mr. Imran Karim completed his Bachelor of Science in Electrical and Computer Engineering and his Bachelor of Arts in Economics in 2003 from the University of Rochester. During this time, he was involved in an organization called the "Who's Who of United States" that comprises of the top 0.5% of all university students in USA. Subsequently, Mr. Imran Karim joined Confidence Group in 2003 as the Director of Confidence Cement Ltd. However, his first endeavor wasn't a successful one. Nevertheless, he did not yield in the face of an early failure, rather enjoying and valuing it for the lessons; eventually taking over the business development of Confidence Steel Ltd.

In 2006, under his guidance, Confidence Steel started producing telecom towers and within the same year, became the market leader. Currently, Confidence Infrastructure Ltd has almost 70% of the market share in both transmission towers and telecom towers. After his first successful endeavor, he decided to expand into other sectors and with Confidence Group, in alliance with Energypac, opened an 11 MW power plant in 2009, followed by a 108 MW power plant in 2015. Currently Confidence Power Holdings Ltd has 393.36 MW HFO based Power Plants under its 4 (four) subsidiary companies and developing 660 MW LNG based Power Plant under one of its subsidiaries- Zodiac Power Mirsharai Ltd.

In 2012 Confidence Group entered the telecommunication market, under the name Digicon Telecommunication. Under his leadership, Digicon took a lead role in the formation of International Gateway Operators' Forum (IOF), and made the sector profitable for everyone. Later, Confidence Group also ventured into battery manufacturing, quickly becoming a market leader in the industry. He was Ex-President of Bangladesh Independent Power Producer Association, and is an executive member of Telecom Infrastructure Operators of Bangladesh.

In 2016, for his outstanding entrepreneurial accomplishment, he was chosen as one of the winners of the JCI Ten Outstanding Young Persons of Bangladesh, an award given out by Junior Chamber International Bangladesh.

Apart from Confidence Cement PLC., He is the Managing Director of Confidence Cement Dhaka Ltd., and Zodiac Logistics Ltd., in addition He is the Director and Vice Chairman of Confidence Infrastructure PLC., Confidence Batteries Ltd., Confidence Power Holdings Ltd. Confidence Steel Export Ltd., Confidence Group of Industries Ltd., Confidence Tower Holding Ltd., Axis Dredging Ltd., Zodiac Construction Ltd., Digicon Telecommunication Ltd., Confidence Power Bogra Ltd., Confidence Power Bogra Unit-2 Ltd., Confidence Power Rangpur Ltd., Zodiac Power Chittagong Ltd., Stardust Telecom Ltd., Mime Multimedia Ltd., Solaris Ltd., Mime 360 Ltd., Apple Communication Ltd., Zodiac Power Mirsharai Ltd., and Asian Paints (BD) Ltd.

Board Of Directors ...



Ms. Runu Anwar
Director

Mrs. Runu Anwar, Director of Confidence Cement PLC. She is wife of Late Engr. Khurshed Anwar - sponsor Director of Confidence Cement PLC. Mrs. Runu Anwar gathered 19 years experience in Cement manufacturing business.

Mrs. Runu Anwar also holding the Directorship of Confidence Power Limited.

Board Of Directors ...



Mr. Salman Karim
Director

Mr. Salman Karim is a profound pathfinder who has acquired vast amount of experience from visiting various companies' factories abroad through business development and promotional programs. His career began with Confidence Group in 2008, where he was in charge of implementing the group's first power plant in Habiganj. During the same year Confidence Group was looking to expand into the Business Process Outsourcing (BPO) market and thus he was given the task of starting a trial project. However, due to a shift in goal of the group, Mr. Salman Karim was appointed as the Director of Production of Confidence Steel and precast concrete production.

Under his guidance a transformer unit was established in 2011. As the Director of Production, he improved the overall quality management of the company and thus increased production efficiency by 20%. In doing so he enabled the company to compete internationally by reducing production costs.

When Confidence Group decided to enter the battery market he helped start the unit from scratch and in 2015 he was appointed as the CEO of Gaston Battery. Under his leadership, Confidence Electric and Gaston Battery have seen unprecedented growth and have become leading brands in the market.

Mr. Salman Karim earned his Bachelor of Science degree in Mechanical Engineering in 2008 from University of Texas. In addition to achieving the degree with honors, he was in the Dean's lists for six consecutive semesters. However, his greatest achievement till date is designing and optimizing a heat sink for computer video card of Advance Micro Device (AMD) series X1950, in which he takes great pride.

He has been honored with JCI TOYP 2019 Award for his Outstanding Contribution in Business, Economic and Entrepreneurial Accomplishment for the Nation

Apart from Confidence Cement PLC., He is the Managing Director of Confidence Infrastructure PLC. and Confidence Batteries Ltd. and Director of Confidence Cement Dhaka Ltd., in addition He is a Director of Confidence Power Holdings Ltd. Confidence Steel Export Ltd, Confidence Group of Industries Ltd., Confidence Tower Holding Ltd., Axis Dredging Ltd., Zodiac Construction Ltd., Digicon Telecommunication Ltd., Confidence Power Bogra Ltd., Confidence Power Bogra Unit-2 Ltd., Confidence Power Rangpur Ltd., Zodiac Power Chittagong Ltd, Stardust Telecom Ltd., Mime Multimedia Ltd., Solaris Ltd., Mime 360 Ltd., Apple Communication Ltd., Zodiac Power Mirsharai Ltd., and Zodiac Logistics Ltd.

Board Of Directors ...



Mr. Ahmed Anwar Hasan

Director

As an accomplished professional with a multifaceted career, Mr. Ahmed stands at the juxtapose of entrepreneurship, strategic advisory, and leadership role. His career journey is marked by a relentless pursuit of innovation, a deep understanding of market dynamics, and a commitment to fostering growth in the business ecosystem.

Mr. Ahmed embarked his career in the banking sector back in 2005, where he developed a keen insight into financial management, risk assessment, and customer relationship strategies. This experience laid the groundwork for his proficiency in business operations and strategic decision-making abilities. Transitioning into the pharmaceutical and supply chain management industry, Mr. Ahmed honed his skills in managing complex operations, regulatory compliance, and market analysis. This phase of his career was instrumental in understanding the nuances of product development, ethical marketing, and market trends. The culmination of these experiences paved the way for him to become an entrepreneur and a dynamic professional by successfully navigating the complexities of launching and managing ventures across diverse sectors such as education, health tech, telecommunication and so forth. This unique blend of experiences has not only broadened his perspective but also deepened his understanding of various business landscapes.

His academic background lays the foundation for his professional achievements. Mr. Ahmed earned a Bachelor of Science in Business Administration degree with a Finance major and Economics minor in 2005 from The Ohio State University, USA and a Master of Business Administration degree with Merit in 2010 from University of Nottingham, UK which equipped him with a robust understanding of business management, strategy, and finance. Alongside his MBA, he pursued specialized courses that further advanced his skills in leadership, innovation management, and sustainable business practices.

Mr. Ahmed joined Confidence Group in August 2015 as Vice President in its telecommunication business vertical. His journey in this role is marked by a steadfast commitment to innovation, sustainability, and strategic growth, hallmarks that have defined his position in Confidence family. Mr. Ahmed has been appointed as a director of Confidence Cement PLC in March 2023, one of the industry's most dynamic and forward-thinking companies. His role as a director is underpinned by a rich blend of entrepreneurial experience, academic excellence, and a commitment to continuous professional development. These elements come together to fuel his passion for leading and transforming businesses in a way that is both profitable and responsible, ensuring a lasting positive impact on the industry and society at large.

Board Of Directors ...



Major General Abul Kalam Mohammad Humayun Kabir, (ret'd), SUP, ndu, psc
Independent Director

Major General Abul Kalam Mohammad Humayun Kabir, (ret'd), SUP, ndu, psc, is a former professional military officer with a successful chequered career spanning over 39 years in military, public, business, academic, foreign services and international diplomacy covering wide and varied spectrum of domestic and international assignments. He earned his regular commission in Bangladesh Army on 21 December 1980 securing the first position obtaining coveted 'Chief of Army Staff's Cane' for outstanding performance. He rose through the ranks to the senior level of General Officer demonstrating his mettle for strategic issues and management, operations, sterling leadership, civil-military cooperation and human resource development.

Major General Kalam completed his SSC and HSC from Momenshahi Cadet College. He did his B.Sc. from Chittagong University, MDS from National University, MBA from Trinity University and College, Delaware, USA, Master of Science (MS) in National Strategy and Resource Management from United States National Defense University, USA. He superbly completed number of professional courses both at home and abroad. He is a 'Distinguished Allied Honour Graduate' in Infantry Officers' Advanced Course of US Infantry School and an Honour Graduate of the United States Eisenhower School for National Security and Resource Strategy.

In his long illustrious career, he commanded two infantry divisions and Army Training and Doctrine Command, an Infantry Brigade and a Battalion, a Sector and a battalion of BDR; Served as Commandant, the School of Infantry and Tactics; General Staff Officer First Grade, Army Headquarters; Chief of Operations in UN Peacekeeping Mission in Mozambique. He contributed immensely as the Chairman, Sena Kallayan Shangstha; Vice Chancellor, Bangladesh University of Professionals and as the Military Secretary to the Honorable President. He served with distinction as the High Commissioner Extra-Ordinary & Plenipotentiary to Kenya, Tanzania and Uganda and Permanent Representative to the United Nation's Offices in Nairobi and was elected Vice Chair of the Committee of the Permanent Representatives of the United Nations Habitat in 2018-2019.

He also served as Adjunct Professor in BUP, American International University of Bangladesh (AIUB) and is now in the Faculty of South East University teaching MBA students Leadership and Management, National Strategy, Security and Global Affairs, Human Resource Management, Operational and Strategic Management etc. He was an Instructor Class A, in the Defense Services Command and Staff College, Mirpur, Instructor Class A and B, School of Infantry and Tactics, Sylhet. He is an International Fellow of the United States National Defense University, Washington D.C. and a Fellow of the National Defense College, Mirpur. He regularly delivers lectures on various subjects/issues in different universities and military institutions as guest speaker.

He is an Independent Director of Confidence Cement PLC. and the Chairman of the Audit Committee and a member of the Nomination and Remuneration Committee of the said Company. He is a nominated Director of Zodiac Logistics Ltd.

Board Of Directors ...



Ms. Rabeya Jamali

Independent Director

Ms. Rabeya Jamali is an Advocate of the Supreme Court of Bangladesh and Partner, Jamali & Morshed, a law firm. She did her LL.B. (Honours) from the University of Dhaka, Department of Law, Dhaka, Bangladesh and Master of Laws in Banking Law Studies from Boston University, School of Law, Boston, MA, USA. She is a member of the Bangladesh Supreme Court Bar Association. Ms. Jamali has core expertise in Commercial Contracts, Construction Contracts, M&A, Joint Ventures, SPV relating to infrastructural development projects, Pharmaceutical Industries, Telecommunication related infrastructure, Power and Energy, Company Law, Financial and Banking Laws.

She was appointed as Independent Director in the Board of Directors of Confidence Cement PLC. with effect from 01 December 2019, and assuming role as Chairman of the Nomination and Remuneration Committee and a member of the Audit Committee.

She is also an Independent Director of IFIC Bank Limited, Bangladesh and a member of the Board of Directors of IFIC Securities Limited and IFIC Money Transfer (UK) Limited.

Board Of Directors ...



Mr. Md. Alamgir Akber

Nominated Director

Mr. Md. Alamgir is a nominated Director of Confidence Cement PLC and He is representing Confidence Infrastructure PLC. on the Board of Confidence Cement PLC.

Md. Alamgir akber is the Head of Internal Audit and Compliance of Confidence Group. He did Honors & Masters in Management from Jagannath University under University of Dhaka and MBA in finance from Ahsanullah University of Science And Technology.

He started his career with Confidence Group since 2004 and still now serving as the Head of Internal Audit and Compliance.

Currently, he oversees internal audit functions and compliance of the Confidence Group. He has more than 36 years of experiences in Finance, Accounts & Internal Control. He has also completed 4th level of CMA from Institute of Cost & Management Accounts of Bangladesh.

He is engaged with various socio-cultural organizations. He is also active member of Cadet College Association of Bangladesh.

Board Of Directors ...



Mr. Zahir Uddin Ahmed

Managing Director

Mr. Zahir Uddin Ahmed, Managing Director of Confidence Cement Ltd. completed his M.Com (Management) in 1994 from University of Chittagong.

He started his career with Confidence Cement PLC, and till now serving the company as Managing Director.

He has completed the Executive Management Training from AOTS Japan in 2005. He visited in Japan, Turkey, China, Singapore, Malaysia, India, Thailand, Srilanka, Maldives, Myanmar, Nepal, Bhutan, and Saudi Arabia. He is the chief architect of Performance with Purpose of Confidence Cement's pledge to do what's right for the business by being responsive to the needs of the demand of time. As part of Performance with Purpose, Confidence Cement is focusing on delivering sustained growth by making more qualitative products, protecting the environment and empowering the employees and people in the communities we serve.

He is engaged with various socio cultural organizations. He is the active member of International Lions Club. He was the Ex-President of Lions Club of Chittagong Karnafully. He was the Ex- Cabinet Treasurer of Lions Club International District 315 B4. He is a permanent member of Chittagong Boat Club.

Award and Recognition



We are proud to win the
**ICMAB BEST CORPORATE
AWARD - 2021
UNDER CEMENT CATEGORY**

BANGLADESH ASSOCIATION OF PUBLICLY LISTED COMPANIES

Ref. No: CM-2024/227

BAPLC

Date of issue : May 9, 2024

Renewed Certificate

This is to certify that

CONFIDENCE CEMENT PLC.

is an Ordinary Member of Bangladesh Association of Publicly Listed Companies and is entitled to all the rights and privileges appertaining thereto.

This certificate remains current until 31st December 2024.




Secretary General

CREDIT RATING REPORT (3RD SURVEILLANCE) Confidence Cement PLC.

Particular	Rating	Remark
Confidence Cement PLC.	AA ₃	
BDT 469.4 million aggregate long-term outstanding	AA ₃ (Lr)	
BDT 2,005.0 million aggregate short term funded limit	ST-2	Vide Appendix - I
BDT 5,770.0 million aggregate short term non funded limit	ST-2	
Rating Outlook	Stable	

Lr – Loan Rating, ST – Short Term

Date of Rating: 25 June, 2024.

Validity: : 30 June, 2025.

Rating based on: Audited financial statements up to 30 June 2023, Un-Audited financial statements of 31 March 2024, bank liability position as on 31 May 2024, and other quantitative & qualitative information.

Auditor: Rahman Mostafa Alam & Co., Chartered Accountants.

Methodology: CRAB's Corporate Rating Methodology (www.crab.com.bd)

Analysts:

Mohammed Nazrul Islam Bhuiyan
nazrul@crab.com.bd

Mohd. Asifur Rahman
asif.rahman@crabrating.com

Financial Highlights

(MIL. BDT)	—Year ended June 30—		
	2023	2022	2021
Revenue	4,544.0	4,061.9	4,619.3
EBITDA	856.6	584.2	1,963.2
EBITDA Margin (%)	18.9	14.4	42.5
Net Profit after Tax	264.0	100.5	1,241.2
Net Profit Margin (%)	5.8	2.5	26.9
Return on Avg. Asset (%)	2.1	0.8	11.6
Quick Ratio (x)	0.49	0.49	0.61
Operating Cycle (Days)	120	121	106
Total Equity	5,733.4	5,651.7	5,718.6
Total Liability	7,548.9	6,743.2	5,855.7
Borrowed Fund to Equity (x)	1.0	1.0	0.8
Borrowed Fund to EBITDA (x)	6.9	9.7	2.2
EBIT/Financial Expenses (x)	2.2	1.6	7.7

Source: The Company and CRAB Analysis

■ PROFILE

Confidence Cement PLC. (hereinafter also referred to as 'CCPLC' or 'Confidence Cement' or 'the Company') is the pioneer cement manufacturing Company in private sector of Bangladesh which was established 1991 and commenced its operation in 1994. The Company is engaged in manufacturing of cement and Ready-Mix Concrete (RMC). Present production capacity of the Company is 1,200,000 MT of Cement and 2.4 million CFT of RMC per year. The factory of the Company is located at Madambirhat, Bhadiary, Sitakunda, Chattogram on around 8 acre land. CCPLC is listed in Dhaka Stock Exchange Limited (DSE) and Chittagong Stock Exchange Limited (CSE) as a publicly quoted company and the first ISO 9002 certified cement manufacturing company in Bangladesh.

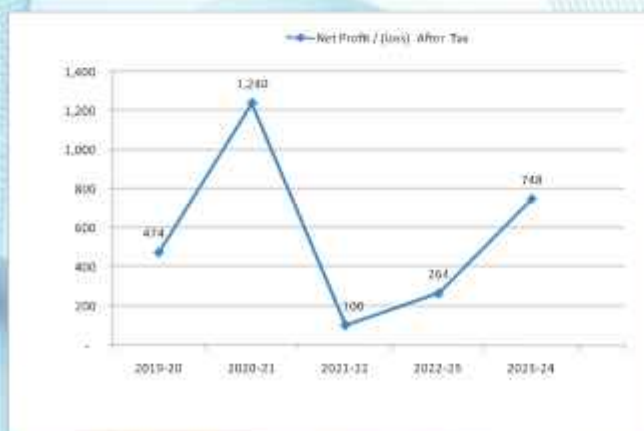
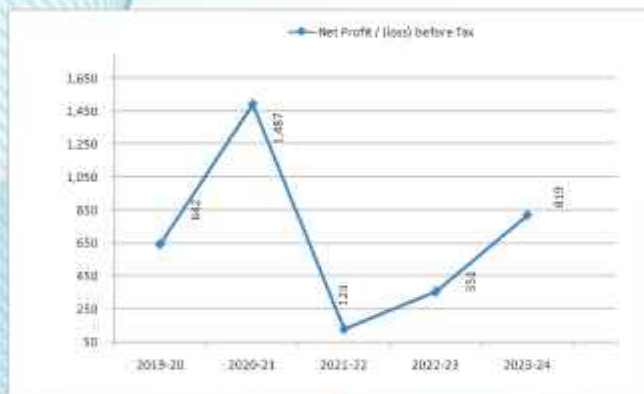
■ RATIONALE

Credit Rating Agency of Bangladesh Limited (CRAB) has retained **AA₃** (Double A Three) rating of Confidence Cement PLC. and assigned **AA₃ (Lr)** rating to BDT 694.4 million long-term outstanding of the Company. CRAB has also assigned **ST-2** rating to BDT 2,005.0 million funded limit and BDT 5,770.0 million non-funded limit of the Company in the short term.

The assigned ratings favorably consider CCPLC's long history of operational performance, similar business model, revenue generation capacity, established market position in the South and Eastern part of Bangladesh, comfortable capital structure and adequate coverage position at present. The ratings also take into consideration the experience of the key promoters and top-level management in related business, group support, share of profit from associated companies, strong equity base resulted from internal capital generation and satisfactory loan repayment history as positive factors.

However, ratings are constrained to some extent by unstable revenue as well as volatility in the raw material price could result lower margin. Moreover, high inventory reserve requirement and credit sales created working capital pressure. CCPLC also experienced liquidity pressure as current assets are insufficient to meet the short-term obligation of the Company. The ratings also take into consideration the competitive nature of business resulting from domestic players and as well as worldwide prominent cement makers and any unfavourable change of Government policy which may adversely affect the business of CCPLC.

Graphical Presentation of the Financial Highlights



Value Added Statement

Value Added

Revenue
Other operating & Non-operating Income
Share of profit from Associate Companies

Payment to suppliers for materials & other services

Distribution as follows:

Employee Cost
Directors
Govt.
Finance Provider

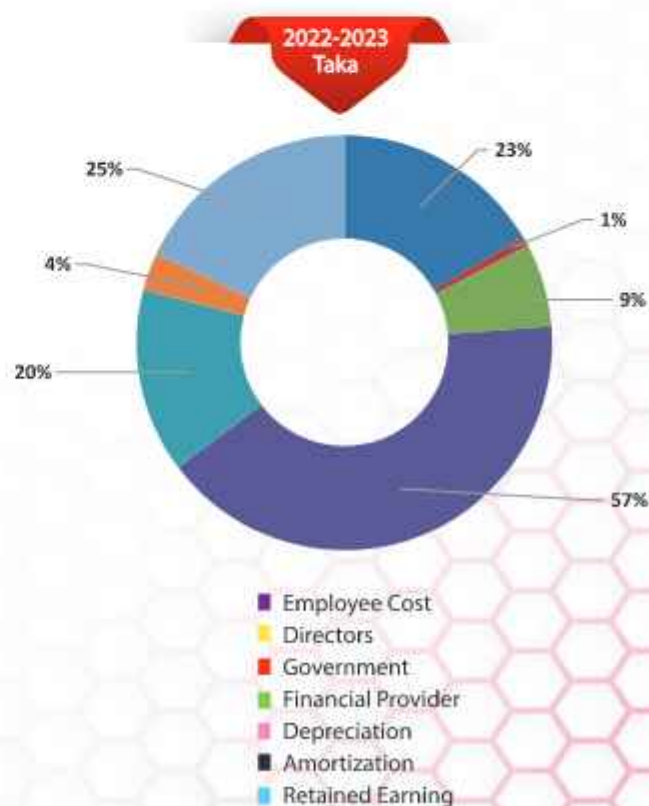
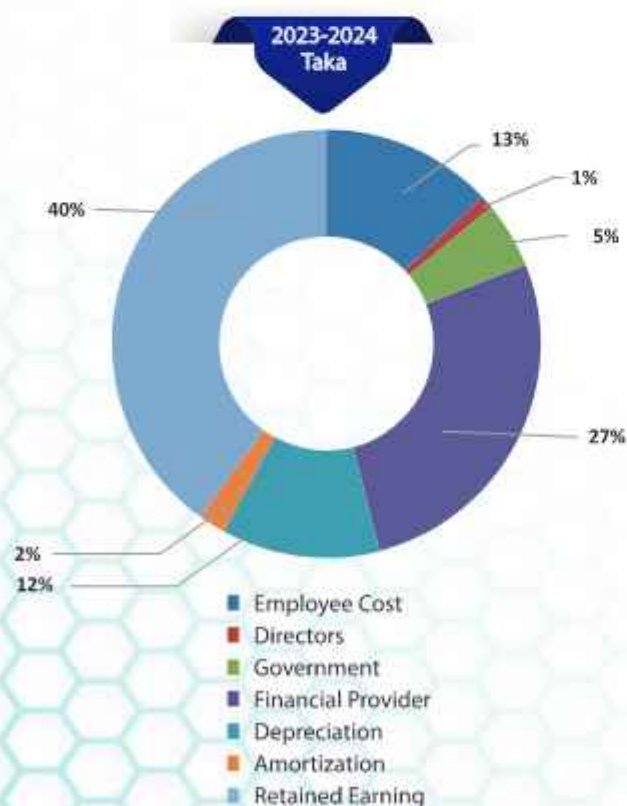
Retained for Re-investment & future growth:

Depreciation
Amortization
Retained Earning (Net profit after tax)

Total

01 July 2023 to 30 June 2024	%	01 July 2022 to 30 June 2023	%
4,093,218,561		4,556,355,135	
38,370,521		37,557,075	
820,129,013		781,723,534	
4,951,718,095		5,375,635,744	
(3,082,619,406)		(3,827,885,989)	
1,869,098,689	100%	1,547,749,755	100%
236,306,257	13%	252,078,962	23%
15,275,000	1%	15,862,500	1%
86,136,433	5%	100,584,135	9%
506,919,156	27%	632,828,438	57%
844,636,846	45%	1,001,354,035	90%
225,198,682	12%	225,198,682	20%
45,883,103	2%	49,559,936	4%
753,380,058	40%	271,637,102	25%
1,024,461,843	55%	546,395,720	49%
1,869,098,689	100%	1,547,749,755	140%

Element of Total Cost



Others Financial Information, Ratio Analysis & Manpower position :

Particulars	01 July 23 to 30 June 24	01 July 22 to 30 June 23	01 July 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20
No. of Share	86,253,790	82,146,467	78,234,731	78,234,731	74,509,268
Earning per share	8.68	Tk. 3.21	Tk. 1.22	Tk. 15.86	Tk. 6.37
Cash Dividend	10%	5.00%	5.00%	25.00%	5.00%
Stock Dividend	-	5.00%	5.00%	-	15.00%
Net Asset value per share	Tk. 74.61	Tk. 69.80	Tk. 71.74	Tk. 73.10	Tk. 64.70
Net operating Cash flow per share	Tk. (3.36)	Tk. (3.03)	Tk. (14.44)	Tk. 4.04	Tk. 13.74

Ratio Analysis :

Current Ratio	0.59:1	0.6 :1	0.6 :1	0.7 :1	0.7 :1
Quick Ratio	0.50:1	0.49:1	0.49:1	0.61:1	0.64:1
Debt/Equity ratio	1.20:1	1.32:1	1.20:1	1.02:1	1.06:1
Gross Profit to Sales	14.68%	6.82%	-2.02%	11.14%	5.42%
Net Profit to Sales	18.31%	5.81%	2.43%	26.86%	12.02%
Return on Capital Employed	12.10%	9.62%	4.90%	27.86%	12.50%
Return on Equity	12.31%	4.65%	1.92%	15.27%	10.26%
Price earning ratio	7.81	27.73	84.43	8.51	15.23
Interest coverage ratio	1.74 times	2.19 times	1.57 times	6.31 times	3.17 times
Dividend coverage ratio	0.87 times	.32 times	.12 times	.63 times	.32 times
Asset Turnover ratio	0.57 times	.68 times	.60 times	.81 times	.62 times
Market price per share	Tk. 67.80	Tk. 89.00	Tk. 103.00	Tk. 135.00	Tk. 97.00

Manpower Position :

Managers & Officer	210	204	210	215	207
Staffs	120	368	239	252	272
Workers	480	382	165	184	187
Total Manpower position	810	854	614	651	666

Directors' Report

To the Members for the year ended June 30, 2024

It is a pleasure and privilege on behalf of the Board of Directors to present the Directors' and Auditor's Report together with the audited financial statements of Confidence Cement PLC, for the year ended on June 30, 2024.

The Directors' Report is prepared in compliance with Section 184 of the Companies Act, 1994; Rule 12 of the Securities Exchange Commission Rules 2020, and the Listing Regulations of the Dhaka Stock Exchange PLC. (DSE) and the Chittagong Stock Exchange PLC. (CSE) and Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018.

Cement Industry outlook in Bangladesh and possible future development

Bangladesh faces credit rating downgrades and inflationary pressures. Increased costs, exacerbated by the war and conflict situations in Europe and Middle East, have strained economic activity, especially impacting industries reliant on imports like cement.

Escalating energy and raw material costs, coupled with currency depreciation, have inflated production expenses for cement manufacturers. Despite these challenges, fierce price competition and subdued demand from IHBs and real estate developers have added to industry woes. While headwinds persist, resilience remains a hallmark of Bangladesh's economy.

The cement market in Bangladesh has experienced significant growth over the past decade, with demand fueled by the country's rapid urbanization and infrastructure development. The industry is dominated by a few major players, with local producers accounting for the majority of cement production. Bangladesh's cement industry is one of the world's fastest-growing, with per capita cement usage of around 230kg in 2023. Residential, engineering, and non-engineering consumption are the key drivers of this industry. Increasing urbanization coupled with large-scale infrastructure development projects implemented by the government has stimulated the building materials sector and increased demand for cement with a compound annual growth rate (CAGR) of 8.2% in the last ten years.

In 2023, the industry adjusted for the incremental cost with sales prices, resulting in margin growth, although there was a reduction in volume. Price hikes for other building materials, such as steel and bricks, were even higher. This, along with significant inflation, depletion of foreign currency reserves, and the devaluation of the taka against the USD, contributed to weaker demand for cement in 2023. Additionally, the ongoing price war among manufacturers to gain market share has intensified. Economic volatility is presumed to persist through 2024.

Segment wise performance

This contained in the Note No.- 39.00 of the Financial Statements (referred to page no.- 124-125 of the Annual Report 2023-2024).

Risks and Concerns

A details report on Risk and Concerns are given in Annexure-V, Page 38 in this Annual Report.

Financial Results

The operating financial results of the Company for the year ended 30 June 2024 as compared to previous year are summarized hereunder: Figure in Taka

Particulars	2023-2024	2022-2023 (Restated)	2021-2022 (Restated)
Revenue	4,088,473,561	4,544,011,724	4,061,867,384
Cost of Goods Sold	3,488,365,991	4,234,328,663	4,145,784,228
Gross Profit	600,107,570	309,683,061	(83,916,844)
Net Profit (Before Tax)	819,303,816	351,686,502	12,35,65,066
Net Profit (After Tax)	748,750,236	264,028,409	100,543,851
Total Assets	14,181,246,723	13,282,322,240	12,35,55,79,197
Net Assets Value	6,435,314,940	5,733,447,415	5,61,23,78,548
Net Operating Cash Flow	(289,558,111)	(249,099,319)	(1,129,341,051)
Earnings Per Share (EPS)	8.68	3.06	1.22
Net Assets Value Per Share (NAVPS)	74.61	69.80	71.74
Net Operating Cash Flow Per Share	(3.36)	(3.03)	(14.44)
Gross Margin	14.678 %	6.815%	(2.06)%
Net Margin (Before Tax)	20.039 %	7.739%	3.04%
Net Margin (After Tax)	18.314 %	5.81%	2.48%

Discussion on Cost of Goods Sold, Gross Profit Margin and Net Profit Margin

In the year 2023-2024, the Sales Revenue has decreased by 10% compared to 2022-2023 mainly due to the significant decrease of production & sales volume in Ready-mix plant.

Cost of Goods Sold (COGS) has decreased by 18% in the year 2023-2024 over previous year due to decrease in sales volume and as well as decrease of imported raw material cost.

The Gross Profit percentage increased by 115.37% due to higher contribution resulting from sales price increase at higher percentage against Raw Material price and reduction of per unit manufacturing overhead resulting from cost control initiative taken by the Company. Efficient and effective management of costs along with improved brand mix contributed to the profit growth.

In 2023-2024, the Administrative Expenses has decreased by 1.07% on the other hand Selling and Distribution Expenses has been decreased by 2.98% due to cost control initiative taken by the Company and efficient and effective management of costs.

Finance Cost increased by Tk. 132.63 million i.e. 20.92% compared to the previous year due to increase of interest rates in the local and international markets and foreign currency devaluation of Taka against US Dollar.

Net Profit After Tax for the year ended 30 June 2024 was Tk. 748.75 million. It increased by 183.59% compared to last year in absolute term. Revenue growth, efficient cost management and increased share of profit from associate companies resulted in the growth of net profit.

Share of profit from Associate Companies

You must be aware that the Company invested in three associate's companies such as Confidence Batteries Limited, Confidence Power Holdings Limited and Confidence Cement Dhaka Limited. The share of profit from the associate companies has been increased by Tk. 38.40 million i.e. 4.91% and stood at Tk. 820.12 million in 2023-2024 where as in 2022-2023 it was Tk. 781.72million. The details description and calculation of the associate's companies have presented in the note 1.03 and 34 of the financial statements.

Comparative statements of share of profit from associates are stated below

Company (s)	Ownership	2023-2024 TK	2022-2023 Tk.
Confidence Batteries Ltd.	21%	-	(5,592,358)
Confidence Power Holdings Ltd.	36%	820,129,013	797,979,912
Confidence Cement Dhaka Ltd	50%	-	(10,664,020)
Total		820,129,013	781,723,534

Confidence Batteries Limited, an associate of the Company, would not able to provide the audited financial statements for the year ended June 30, 2024 at the time of finalization of audit of the Company that's why share of profit from it did not reflect during year under review.

Production

During the year under review the Company was able to produce at cement plant 517,824 M.T as against 581,785 M.T in previous year and at Ready-mix plant 63,984 CFT as against 827,408 CFT in previous period which is summarized in the following table:

			2023-2024	2022-2023
Cement Plant	Production Capacity	M.T	1,200,000	1,200,000
	Production	M.T	517,824	5,81,785
	Capacity Utilization	%	43	48
Ready-mix Plant	Production Capacity	CFT	2,400,000	2,400,000
	Production	CFT	63,984	827,408
	Capacity Utilization	%	3	34

Sales

The overall sales performance for the year ended 30 June 2024 showed downward trend. During the year in review sales decreased at Cement Plant by 8.24% in volume and 6.48% in value. The company has been taken various sales and marketing initiatives to ensure sustainable sales growth, consumer's satisfaction as well as to gain market share in future. On the other side, sales decreased at Ready-mix Plant by 92.27% in volume and 92% in value.

Particulars	Unit	2023-2024		2022-2023	
		Qty.	Tk.	Qty.	Tk.
Cement Plant	M,T	520,578	4,071,782,033	567,343	4,353,926,530
Ready mix Plant	CFT	63,984	16,691,528	827,408	190,085,194

Extra-Ordinary Gain/Loss

The Company did not undertake or continue any extraordinary or adventurous activities and did not suffer or gain any loss or gain from such activities.

Related Party Transaction

During the year the company carried out a number of transactions with related parties in the normal course of business and arms lengths basis. The name of the related parties, relationship, nature of business and their value has been shown in the note no. - 41.02 of the notes to the financial statements referred to page no.- 125

Significant Variance between Quarterly Financial performance and Annual Financial Statements

Particulars	First Quarter 2023-2024 (3months)	Second Quarter 2023-2024 (6 months)	Third Quarter 2023-2024 (9 months)	Annual 2023-2024
Revenue	321,775,481	1,848,976,537	3,160,490,066	4,088,473,561
Gross Profit	143,898,088	298,873,199	541,484,135	600,107,570
Profit Before Tax	202,627,724	466,961,062	748,324,845	819,303,816
Net Profit After Tax	186,581,554	434,132,992	694,868,498	748,750,236
Shareholders' Equity	5,929,692,809	6,178,103,813	6,398,625,652	6,435,314,940
Total Assets	13,663,307,226	14,130,823,792	14,152,906,959	14,181,246,723
Total Current Assets	3,925,514,378	4,175,642,848	4,040,144,509	4,118,308,566
Total Current Liabilities	6,642,848,103	6,844,865,427	6,700,257,121	6,992,058,289
Total Liabilities	13,663,307,226	14,130,823,792	14,152,906,959	7,745,931,783
Current Ratio (Time)	0.59	0.61	0.60	0.59

Explanation on Significant Deviation from the Last Year's Operating Results

Revenue:

During the year in review, revenue decreased at Cement Plant by 8.24% in volume and 6.48% in value. On the other side, sales decreased at Ready-mix Plant by 92.27% in volume and 92% in value due to halted of production of this plant.

Cost of Goods Sold

Cost of Goods Sold (COGS) has decreased by 17.62% in the year 2023-2024 as compared to previous year, due to decrease in production volume and imported raw material cost. During the year raw material cost decreased by 18.86% in Cement unit and 91.60% in RMC unit in comparison to the previous year and factory overhead cost decreased by 4.87% due to the decrease of production volume.

Gross Profit

The Gross Profit percentage increased by 93.78% due to higher contribution resulting from sales price increase at higher percentage against Raw Material price, increase of sales volume and reduction of per unit manufacturing overhead resulting from cost control initiative taken by the Company. Efficient and effective management of variable costs along with improved brand mix contributed to the profit growth.

Administrative and Selling & distribution expenses

In 2023-2024, Administrative Expenses and Selling & distribution expenses has decreased to 1.07% and 2.98% respectively by implementing cost reducing measures.

Profit from Operation

Operating profit stood at BDT 487,801,534 in 2023-2024 compared to BDT 189,397,008 in 2022-2023 which is 11.93% and 4.17% of revenue respectively.

Earnings Per Share (EPS)

During the year the, Company's EPS has significantly increased to BDT 8.68 from BDT 3.21 due to the overall positive financial performances as compared to the previous period.

Investment in Subsidiary

Zodiac Logistics Limited (ZLL), was incorporated on June 25, 2018 as a private limited company in Bangladesh under the Companies Act, 1994. Confidence Cement PLC.(CCPLC) was holding 99% with 99,00,000 ordinary shares of Tk. 10 each from the incorporation which makes CCPLC as parent company. The nature of business of ZLL is to all types of bay crossing and river going ships and vessels including motorized, no- motorized tags, burges carrier and pontoons. ZLL started commercial operation on March 01, 2022.

During the year ended on 30th June 2024, it earned a Revenue and Net Profit of BDT 57.70 Million and BDT 4.63 Million respectively and NAV per share of BDT 11.24, EPS of BDT 0.46 and NOCPS of BDT 5.00.

Consolidation of Financial Statement

CCPLC, being the parent of one subsidiary-ZLL, in pursuant to the regulations of the Bangladesh Securities and Exchange Commission (BSEC), prepares consolidated financial statements as per IFRS-10 in order to reflect shareholders' aggregated benefits and the value of the investment. The consolidated financial statements are included in this Annual Report are shown in the page no.-133.

Enhancement of Paid-up Capital through Issuance of Right Shares

The Board of Directors recommended to raise the Paid-up Capital through issuance of Rights Share at a ratio of 3 : 1 (R) Share i.e. 1 (One) Right Share against 3 (Three) ordinary shares held at record date at an Issue Price of Tk. 45 (including Tk. 35 Premium) for each Right Share, subject to approval of the Shareholders in the Annual General Meeting (AGM), Bangladesh Securities and Exchange Commission (BSEC) and complying with the requirements embodied in relevant laws and Regulatory Authorities concerned. The purpose of the Rights Issue is for investment in associate company, Confidence Cement Dhaka Limited and for Term-Loan repayments. The shareholders will be notified of the separate record date for the Rights entitlement after approval from the BSEC.

New Cement Plant of Associate Company-Confidence Cement Dhaka Ltd.

Confidence Cement PLC." (CCPCL), has long experience of cement manufacturing and distribution of cement business since 1994. Due to geographical constraint of transportation vis-à-vis distribution cost, it has become difficult for CCPCL to market its product in Dhaka and its surrounding area. Besides, present demand for cement is mostly driven by the government's infrastructure development projects, industrial constructions, real estate companies and independent home builders, a major portion of which are based in Dhaka and its surrounding area.

Considering the above fact and market scenario, the sponsors of Confidence Cement Dhaka Ltd., an associate of Confidence Cement PLC., decided to implement a cement manufacturing plant at Danga, Ghorashal, Narshingdi with annual production capacity of 1.8 million MT. The project would be equipped with energy efficient machinery from LOESCHE, one of the leading energy efficient machinery manufacturers i.e., Vertical Roller Mill (VRM) for cement industry. Implementation of the project is underway and it is expected go into commercial operation by Mid-2025.

Total cost of the project has been estimated at BDT 8,150 million which would be financed with a debt-equity (max) ratio of 70:30. Prime Bank PLC. is acting as the Lead arranger & Agent of the transaction and successfully closed it by raising BDT 5,580 Million through syndicated blended credit facility. Bangladesh Infrastructure Finance Fund Limited (BIFFL) extended their support from JICA funded scheme for only energy efficient machinery part of the project for a tenure of 10 years, whereas 10 (ten) local commercial banks & 2 (two) NBFIs financed rest of the amount of the project for a tenure of 7.5 years.

Disposal of Business of Ready-mix Plant

The Board of Directors of the Company in its Meeting held on January 31, 2024 has decided to halt production activities of Ready-mix Concrete (RMC) Plant (24,00,000 CFT capacity per annum) located at Sea-Beach Road, South Patenga, Chattogram, and then the Board in its Meeting held on September 09, 2024 has finally decided to dispose the business of Ready-mix Concrete (RMC) Plant (24,00,000 CFT capacity per annum) subject to approval of the Shareholders in the general meeting due to disruption in raw materials import for crisis of foreign currency (dollar), prevailing stagnation in domestic infrastructure development and newly imposed of VAT on Ready-mix business has led to price hikes and shrinking demand significantly.

Remuneration to Directors

This information is incorporated in the Notes 26.01 of the notes to the financial statements on page no.- 118 with reference to the "Directors' remuneration and benefits" figures concerning the Board of Directors including Managing Director.

Contribution to the National Exchequer

The company contributed total amount of Tk. 992,940,663 to the National Exchequer in the form of Customs duty, Vat and Advance Income Tax during the year under review. The break-up of these payments are shown in the table:

Govt. Revenue	2023-2024 Taka	2022-2023 Taka
Vat	606,213,081	643,138,778
Customs duty	299,329,309	240,579,801
Advance income tax	87,398,273	94,006,707
Total Taka	992,940,663	977,725,286

Dividend

The Board of Directors in its meeting held on 9th September 2024 recommended 10 % Cash Dividend for the year ended on June 30, 2024 for declaration at the 33rd Annual General Meeting of the Company.

Election/Re-Election of Directors

Engr. Rezaul Karim and Mr. Salman Karim will retire from the office under Article 132 of the Articles of Association of the company. Being eligible, Engr. Rezaul Karim and Mr. Salman Karim have offered themselves for re-election. The Board recommends their re-appointment.

Brief resumed and other information of the above mentioned Directors are shown in the page no.- 8 & 12

Re-appointment of Managing Director

The Nomination and Remuneration Committee has recommended reappointing Mr. Zahir Uddin Ahmed as Managing Director of the Company for a further period of 3 (three) years with effect from February 01, 2024. The Board agreed the same views of the Nomination and Remuneration Committee and reappointed Mr. Zahir Uddin Ahmed as Managing Director of the Company for a further period of 3 (three) years with effect from February 01, 2024 subject to the approval of the members at the 33rd Annual General Meeting.

Brief resumed and other information of the Managing Director is Shown in the page no.- 17 of this annual report.

Appointment of Statutory Auditors

The Current Auditors of the Company- M/s. Rahman Mostafa Alam & Co., Chartered Accountants retires at the ensuing 33rd Annual General Meeting. Being eligible, they offered themselves for reappointment. Pursuant to Bangladesh Securities and Exchange Commission (BSEC) Notification No. BSEC/CMRRCD/2006-158/208/ Admin/ 81 dated 20/06/2018, the retiring Auditors are eligible for reappointment as Statutory Auditors for the year 2024-2025. The Audit Committee has recommended reappointing M/s. Rahman Mostafa Alam & Co., Chartered Accountants as the Statutory Auditors of the Company for the year 2024-2025. The Board agreed the same views of the Audit Committee and endorsed the recommendation of the Committee for reappointment of M/s. Rahman Mostafa Alam & Co., Chartered Accountants as the Statutory Auditors of the Company for the year 2024-2025 subject to the approval of the members at the 33rd Annual General Meeting.

Appointment of Corporate Governance Compliance Auditors

The Current Corporate Governance Compliance Auditors of the Company of the Company- M/s. A. Qasem & Co., Chartered Accountants retires at the ensuing 33rd Annual General Meeting. Being eligible, they offered themselves for reappointment. Pursuant to Bangladesh Securities and Exchange Commission (BSEC)'s Notification No. BSEC/CMRRCD/2006-158/208/ Admin/ 81 dated 20/06/2018, the retiring Corporate Governance Compliance Auditors, M/s. A. Qasem & Co., Chartered Accountants are eligible for reappointment as Corporate Governance Compliance Auditors for the year 2024-2025.

The Audit Committee recommended reappointing M/s. A. Qasem & Co., Chartered Accountants as Corporate Governance Compliance Auditors of the Company for the year 2024-2025. The Board agreed the same views of the Audit Committee and endorsed the recommendation of the Committee for reappointment of M/s. A. Qasem & Co., Chartered Accountants as the Corporate Governance Compliance Auditors of the Company for the year 2024-2025 subject to approval of the members at the 33rd Annual General Meeting.

Audit Committee of the Board

The Audit Committee reviews the quarterly, half-yearly and annual Financial Statements and statements of related party transactions. Also, it reviews adequacy and effectiveness of financial reporting process, accounting policies, internal control and risk management process. It is also responsible for overseeing the management letter along with performance recommendation on appointment and re-appointment of External Auditors. Currently, Audit Committee consists of the following (reconstituted on February 16, 2022):

SL.No	Name	Status	Position
1.	Major General Abul Kalam Mohammad Humayun Kabir, (Retd.)	Chairman	Independent Director
2.	Ms. Rabeya Jamali	Member	Independent Director
3.	Mr. Imran Karim	Member	Non-Executive Director
4.	Mr. Md. Alamgir Akber	Member	Non-Executive Director
5.	Mr. Md. Delowar Hossain FCS	Secretary	Company Secretary

Nomination and Remuneration Committee of the Board

In pursuance of the Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018, the Board of Directors of the Company has constituted the Nomination and Remuneration Committee to set the principles, parameters and governance framework for the nomination and remuneration of the Directors, Key Managerial Personnel, top-level Executives and other employee comprising the senior management. The Composition of the Nomination and Remuneration Committee is given below (reconstituted on December 31, 2022):

SL.No	Name	Status	Position
1.	Ms. Rabeya Jamali	Chairman	Independent Director
2.	Major General Abul Kalam Mohammad Humayun Kabir, (Retd.)	Member	Director
3.	Mr. Imran Karim	Member	Non-Executive Director
4.	Mr. Md. Delowar Hossain FCS	Secretary	Company Secretary

Subsequent Events

No subsequent event has been occurred save and except the Board recommended 10% Cash dividend for the year ended on June 30, 2024 and decided to dispose the business of Ready-mix Concrete (RMC) Plant (24,00,000CFT capacity per annum) located at Sea-Beach Road, South Patenga, Chattogram subject to approval of the Shareholders in the general meeting, which has affected the financial statements of the Company.

Dividend Distribution Policy

The Board of Directors has established a dividend policy, in accordance of the BSEC's Directive No. BSEC/CMRRCD/2021-386/03 dated 14 January 2021, which forms the basis for the proposals on dividend payments to the shareholders taking into consideration the business performance of the company and its strategic initiatives. The Board believes that it is in the best interest of the company to draw up a long-term and predictable dividend policy. The objective of the policy is to make informed the shareholders towards the investment decisions. The Board has approved Dividend Policy has been attached in the Annexure-.

Unclaimed/Unsettled Dividends

The Company has transferred total 957,947 (Nine Lac Fifty Seven Thousand Nine Hundred Forty Seven) bonus shares (stock dividend) which remain unclaimed for a period of 03 (three) years and above from the date of approval, to the Capital Market Stabilization Fund (CMSF), BO Name: CMSF, BO Account Number: 1201530074571230, DP Name: ICB Securities Trading Company Limited to till to date.

The Company could not able to transfer Tk. 84,065,593 unclaimed cash dividend to the CMSF due to negative cash flow and it will be transferred to CMSF as soon as the company becomes cash flow positive.

The Basis for Qualified Opinion Paragraph in the Auditors Report

M/s. Rahman Mostafa Alam & Co., Chartered Accountants, Statutory Auditors of the Company has given the Basis for Qualified Opinion Paragraph in the Auditors Report for the year ended on June 30, 2024 as follows:

"The Company's Unclaimed Dividend carried at Tk. 90,497,012 as on 30 June 2024 under note: 22 to the financial statements. As per notification no-BSEC/CMRRCD/2021-391/20/Admin/121 dated 14 January 2021, the Company required to transfer the unclaimed dividend remained unpaid for three (3) years or more to Bangladesh Securities and Exchange Commission (Capital Market Stabilization Fund). The company has not yet transferred Tk. 84,065,593 unclaimed dividend to the above mentioned fund."

The Company could not able to transfer Tk. 84,065,593 unclaimed cash dividend yet to the CMSF due to negative cash flow and it will be transferred to CMSF as soon as the company becomes cash flow positive.

Human Resources

Now a days, Human Resources are treated as a strategic partner of managing organization's most valuable asset. It is considered as the most important resource of an organization comparing among the other resources such as human, physical, financial and information resources. In May 2017, Human Resource Department started its journey at Confidence Cement with the aim to make a people centric organization where employees are motivated to unleash their best performance and lead the organization to the path of being Employer of Choice.

HR Department has developed a number of policies and procedures for the company. We also amended the existing policies aligning them with the labor law. We keep updated the pay scales after continuously scanning the market.

We ensured hygiene factors office environment. We also provided financial support toward the employees for their treatment if needed. We encouraged office from home one day in a week and we ensure transportation facility to all the levels of staffs. We have provided individual and group training by international & local trainer with the aim of employees' efficiency development. We have arranged soft skill, behavioral improvement, technical and job-related trainings within the company, within the country and even outside of the country as per Training Need Assessment (TNA). We have in-house trainer pool for development of soft skills, technical skill and job-related skills. We have also introduced online-based E-learning platform to boost up corporate ethics, manners and to develop soft skills among the employees for their balanced career. We are continuously uploading learning videos and case studies through ERP system. To properly evaluate employee performances, we have started Key Performance Indicator (KPI) based performance appraisal through online. Employee gets their regular work update. We are continuously monitoring individual KPI along with departmental and company KPI in line with budget & target of the company.

Safety, Health and Environment

Confidence Cement's philosophy is to provide a safe and secure working environment for its employees by operating responsibly with minimum impact on the planet. We are committed to cultivate an environment which ensures safety embedded at its core. Our goal is to achieve a workplace that is 100% safe for our employees and all Stakeholders involved in our business operations. We actively implement policies and procedures related to Environment, Health, and Safety (EHS) to reduce accidents and minimize the risk of injuries or health hazards at the workplace. Confidence Cement also encourages a tradition of training and capacity-building for our employees, providing them with the best procedures and workshops available. We envision a risk-free setting and frequently invest in various tools & techniques to ensure that our employees are equipped with contemporary safety skills in their daily operations.

Confidence Cement has taken safety measures according to the differences in the nature of our various work environment at our Plants and the Corporate Head Offices. At all sites of Confidence Cement, it is declared that safety is everybody's responsibility. So each area/functional head is the owner of safety practices under the umbrella of EHS principles.

We are committed to enhancing the knowledge and preparedness of our workforce in adopting sound EHS practices while also ensuring they are proficient in using contemporary safety equipment and techniques at our plant facilities. The workforce is provided with appropriate Personal Protective Equipment in line with the work zone & nature of job being performed. The safety equipment & accessories requirement for each zone has been visibly displayed at prominent locations.

Our commitment to maintain the Health, Safety and Environment wellbeing of Confidence Cement employees is to maintain a consistent channel of training and education at various levels. A comprehensive communication framework such as Daily, Weekly, Monthly safety.

The System of Internal Control

Confidence Cement PLC, being a listed company, has a well-defined Internal Control System based on its high-tech large scale production capacity to ensure the business operations. The system ensures reasonable assurance of the internal checking system of monetary transactions and safeguarding of assets. The Internal Control Systems are reviewed by the Internal Audit & Compliance Department of the company and reported to the Audit Committee. Annual planning defines budget on the basis of macroeconomic analyses based on market conditions and cost targets. The Internal Control System ensures receiving of quality raw materials, stores & spares and non-current assets and producing quality cement for the customers. Quality of the goods is tested by recognized testing authorities.

In order to establish a strong Internal Control System in the company, Statutory Auditors' play a vital role through reporting of true and fair view of income, expense, assets and liabilities of the Financial Statements. They ensure the interest of the Investors and safeguarding of the company's assets and also ensure complete application of Corporate Governance vide Code No. BSEC/CMRRC-D/2006-158/207/Admin/80 dated 3 June 2018. The code of International Accounting Standards (IAS) and International Standards of Auditing (ISA) with stipulated disclosures of important items of Financial Statements. Corporate Governance involves decision making process for any going concern corporate body for the present and future benefit of all stakeholders. These aspects of governance are followed by the Board of Directors, Management, Operational participants and workers and others in achieving common goals like to increase in the profit of the company.

CSR Activities

Being a responsible corporate citizen, Confidence Cement PLC has been contributing to different social causes to bring positive changes in the society over many years. Confidence Cement has been providing financial and other material aids to different organizations working for the development of underprivileged and transcended communities, autistic and differently challenged children in Bangladesh under umbrella of Confidence Group.

These initiatives of Confidence Cement under umbrella of Confidence Group have made a significant beneficial impact in the society. Our company recognizes the need for being a responsible corporate citizen. As a part of sustainable development, it takes seriously its corporate social responsibilities.

Information Technology (IT)

"Working from home" have been the new normal during the last fiscal year. Corporate throughout the world had to ensure optimize use of their resources for smooth business operation to cope with the challenges. Due to restrictions in shipping because of Covid-19 pandemic and shortage of supplies, the price of IT devices remained high. The members of Confidence Cement with association of the IT Department of Confidence Group also ensured availability of all resources to overcome the challenges. Confidence Group IT Team developed virtual platform <https://vc.mimebd.com> like as Zoom Platform to facilitate the meeting which reduces the extra cost. It also managed and maintained the hardware and software operations without support of third-parties. This reduced significant amount of operational cost. During the last fiscal year, the IT Department provided support to all concerns of the group through remote communication platform. All units are now under surveillance and were able to reduce the response and support time by a significant margin. A great number of IT devices were upgraded through cost effective solution and those were delivered to all corner. Moreover, Confidence Cement Ltd plans to become paperless company by the year 2024 and developed ERP software.

Corporate Governance and Compliance

Good governance and ethical conduct provide the foundation for everything we do at Confidence Cement Limited. They help us earn trust, manage risks, foster sustainable growth and build a resilient business. We aim to tackle challenging issues head on, make our communications and processes simple, hold everyone accountable and empower all our employees to do what's right. Our Code of Business Conduct as well as our internal ethics upkeeps and tailored training, helps employees make ethical decisions.

We believe continuous supervision in every business practice is the key to sustain in a leadership role. Therefore, Confidence Cement's Board is committed to meeting the highest standard of corporate governance and disclosure. The Directors are conscious of their responsibilities in supervision and direction of the affairs of the Company in conformity with the practices of sound corporate governance. In fulfillment of those responsibilities the directors have set up for themselves the principles that will be followed by their own involvement in the corporate function and in setting up clear guidelines for the executive management.

We confirm that the Company has complied with most of the relevant conditions of Bangladesh Securities and Exchange Commission's (BSEC) Notification no. BSEC/CMRRC-D/2006-158/207/Admin/80 dated 3 June 2018. The compliance report is appended herewith as Annexure- C.

Further, a Certificate of Compliance required under the said conditions, is provided by M/s. A. Qasem & Co., Chartered Accountants also annexed to this report in Annexure B.

Acknowledgement

The Company and its Board of Directors would like to extend its foremost regard and appreciation to the valued shareholders and other stakeholders of the Company for their present support and guidance to the Company that led to the cumulative achievements. They also express their gratitude to the Government of Peoples Republic of Bangladesh, National Board of Revenue (NBR), Registrar of Joint Stock Companies and Firms (RJSC), Bangladesh Securities and Exchange Commission (BSEC), Central Depository Bangladesh Limited (CDBL), Dhaka Stock Exchange PLC. (DSE), Chittagong Stock Exchange PLC. (CSE), the Company's bankers and other business partners for their cooperation, positive support and guidance. We promise that we will continue our journey towards a bright future. We look forward to your continuing support in the coming years for the smooth growth of the Company.

Finally, Members of the Board of Directors also put on record their deep appreciation and thanks to all Executives, Staffs and Workers for their hard work, dedication, sincerity and commitment that they have shown for steady growth of the Company.

May Allah bless us all.

On behalf of the Board of Confidence Cement PLC,



Engr. Rezaul Karim
Chairman

Annexure I

Directors' Declaration

The Directors also report that:

The company is determined to ensure good governance by complying with all the applicable rules and regulations of Corporate Governance and the Directors are pleased to confirm the following:

- a) The financial statements together with the notes thereon have been drawn up in conformity with the Companies Act 1994 and Securities & Exchange Rules 2020 and other applicable rules etc. These statements present fairly the company's state of affairs, the result of its operations, cash flow and changes in equity.
- b) Proper books of accounts of the company have been maintained.
- c) Appropriate Accounting policies have been consistently applied in the preparation of financial statements and accounting estimates are based on reasonable and prudent judgment.
- d) The International Accounting Standards (AIS), or International Financial Reporting Standard (IFRS) as applicable in Bangladesh, have been followed in the preparation of financial statements,
- e) The systems of internal control of the company are sound and have effectively implemented and monitored.
- f) The minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress.
- g) There are no significant doubts upon the company's ability to continue as a going concern.
- h) There is no significant deviation in operating results compared to the previous period.
- i) Key operating and financial data of at least preceding five years is enclosed herewith in the page no- 34-35
- j) No bonus share or stock dividend has been declared as interim dividend during the period under review.
- k) The profitability of the company has increased.
- l) The number of board meetings and the attendance of directors during the period ended 30 June 2024 were shown in the page- 36
- m) Report on pattern on shareholding is enclosed herewith in the page no- 37
- n) Management discussion and Analysis report signed by MD is enclosed herewith in the page no- 40
- o) Certification by the CEO and the CFO is enclosed herewith as annexure- A in the page no- 47
- p) Certificate regarding compliance of conditions of the corporate governance as annexure-B in the page no- 48

Annexure II

Five years financial position

Taka in '000

Particulars	01 July 23 to 30 June 24	01 July 22 to 30 June 23	01 July 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20
ASSETS					
Non-Current Assets					
Property, plant and equipment	3,368,865	3,520,624	3,717,430	3,897,595	3,967,847
Right of use assets	147,739	189,566	276,482	271,190	-
Capital work-in-progress	319,259	333,559	319,437	238,782	152,641
Investments	6,227,075	5,420,435	4,750,048	4,041,191	3,043,708
Total Non-Current Assets	10,062,938	9,464,184	9,063,397	8,448,758	7,164,196
Current Assets					
Investments in quoted shares	-	-	-	2,349	1,172
Inventories	602,426	590,932	599,287	559,146	467,662
Trade receivables	976,259	945,180	739,343	803,342	692,541
Advance, deposits and prepayments	2,305,694	1,988,630	1,617,487	1,180,631	1,099,813
Other receivables	31,874	53,553	108,297	163,925	138,128
Short term investments in fixed deposits	149,674	104,353	139,000	204,000	254,000
Cash and cash equivalents	52,382	135,490	88,768	212,157	90,853
Total Current Assets	4,118,309	3,818,138	3,292,182	3,125,550	2,744,169
Total Assets	14,181,247	13,282,322	12,355,579	11,574,308	9,908,365
EQUITY AND LIABILITIES					
Equity					
Share capital	862,538	821,464	782,348	782,348	745,092
Share premium	658,090	658,090	658,090	658,089	658,090
General reserve	289,716	371,862	371,862	371,862	371,863
Revaluation reserve	362,753	377,247	391,000	425,097	462,121
Retained earnings	4,262,218	3,504,784	3,409,078	3,481,218	2,583,434
Total Equity	6,435,315	5,733,447	5,612,378	5,718,614	4,820,600
Liabilities					
Non-Current Liabilities					
Long term borrowings	143,018	323,774	547,142	925,429	1,234,671
Lease liabilities - non-current portion	136,548	173,856	258,091	247,284	-
Defined benefit obligations (gratuity)	189,638	175,437	157,080	111,085	76,471
Deferred tax liability	284,670	302,037	315,340	393,302	266,602
Total Non-Current Liabilities	753,873	975,104	1,277,653	1,677,100	1,577,744
Current Liabilities					
Trade payables	710,017	828,738	290,247	466,422	333,055
Short term borrowings	5,517,961	5,031,790	4,386,302	2,910,012	2,523,155
Current portion of long term borrowings	365,755	343,322	446,150	283,574	283,573
Lease liabilities - current portion	37,829	40,687	39,154	35,307	-
Current tax liability	98,356	104,877	101,415	118,045	-
Unclaimed dividend	96,026	95,361	94,671	89,210	133,237
Other liabilities	166,116	128,996	107,609	276,024	237,001
Total Current Liabilities	6,992,058	6,573,771	5,465,548	4,178,594	3,510,021
Total Liabilities	7,745,932	7,548,875	6,743,201	5,855,694	5,087,765
Total Equity and Liabilities	14,181,247	13,282,322	12,355,579	11,574,308	9,908,365
Net Asset Value Per Share	74.61	69.80	71.74	73.10	64.70

Taka in '000

Particulars	01 July 23 to 30 June 24	01 July 22 to 30 June 23	01 July 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20
Revenue	4,088,474	4,544,011	4,061,867	4,619,313	3,947,575
Cost of sales	(3,488,366)	(4,234,328)	(4,145,786)	(4,104,820)	(3,733,608)
Gross Profit	600,108	309,683	(83,919)	514,493	213,967
Administrative expenses	(86,537)	(87,469)	(98,091)	(88,933)	(135,101)
Selling and distribution expenses	(62,443)	(64,361)	(188,460)	(178,560)	(93,674)
Other operating income	36,673	31,544	94,477	149,064	145,094
Profit from Operating Activities	487,802	189,397	(275,993)	396,064	130,286
Finance costs	(418,082)	(294,863)	(359,131)	(222,480)	(252,633)
Finance income	11,076	8,586	15,917	30,102	24,400
Foreign currency exchange loss	(83,319)	(339,169)	-	-	-
Non-operating income	1,697	6,012	10,141	234,110	(25,835)
Profit/ (Loss) before WPPF and Welfare fund	(825)	(430,037)	(609,066)	437,796	(123,782)
Contribution to WPPF and welfare fund	-	-	-	(21,868)	-
Profit after WPPF and welfare fund	(825)	(430,037)	(609,066)	415,928	(123,782)
Share of profit of equity accounted investees (net of tax)	820,129	781,721	732,630	1,071,558	766,728
Profit Before Income Tax	819,304	351,684	123,564	1,487,486	642,946
Current tax					
Current year	(81,909)	(93,207)	(89,746)	(106,378)	(121,285)
Previous year	(2,389)	(4,314)	(2,712)	(2,476)	-
Deferred tax	13,744	9,864	69,437	(137,448)	(47,140)
Net Profit After Tax	748,750	264,027	100,543	1,241,184	474,521
Other Comprehensive Income					
Items that will never be reclassified to profit or loss					
Items that are or may be reclassified to profit or (loss)					
CCPLC's portion of prior year adjustments in CPHL retained earnings	(9,433)	(107,280)	10,779	-	-
CCPLC's portion of prior year adjustments in CBL retained earnings	-	-	-	(94,560)	-
Loss on dilution of share value due to issuance of new shares	-	-	-	(165,666)	-
Adjustment for lease on associate's retained earnings	-	-	-	(656)	-
Adjustment for bargain purchase on associate's retained earnings	-	-	-	15,364	-
Total Other Comprehensive Income	(9,433)	(107,280)	10,779	(245,518)	-
Total Comprehensive Income	739,317	156,747	111,322	995,666	474,521
Earnings Per Share (Basic)	8.68	3.21	1.22	15.86	6.37

Annexure-III

Meetings Information

Attendance of the Board Meeting, Audit Committee Meeting and Nomination and Remuneration Committee Meeting

During the year ended on 30 June 2024, Board Meeting, Audit Committee Meeting and Nomination & Remuneration Committee (NRC) Meeting were held as per the compliance of the Corporate Governance Code and attendance of the Directors and Members of the Committees are shown below:

Board Members	Position	Board Meeting Attendance	Audit Committee Meeting Attendance	NRC Meeting Attendance
Engr. Rezaul Karim	Chairman	7/7	-	-
Mr. Rupam Kishore Barua	Vice Chairman	7/7	-	-
Mr. Imran Karim Member- Audit Committee of the Board Member- Nomination and Remuneration Committee of the Board	Vice Chairman	7/7	4/4	2/2
Ms. Runu Anwar	Director	7/7	-	-
Mr. Salman Karim	Director	7/7	-	-
Mr. Ahmed Anowar Hasan	Director	6/7	-	-
Mr Alamgir Akber Member- Audit Committee of the Board	Nominated Director	7/7	4/4	-
MG Abul Kalam Mohammad Humayun Kabir (Retd.) Chairman- Audit Committee Member- Nomination and Remuneration Committee	Independent Director	7/7	4/4	2/2
Ms. Rabeya Jamali Chairman- Nomination and Remuneration Committee Member- Audit Committee	Independent Director	7/7	4/4	2/2
Mr. Zahir Uddin Ahmed	Managing Director	7/7	4/4	2/2
Mr. Md. Delowar Hossain, FCS	Company Secretary	7/7	4/4	2/2

Annexure-IV

Pattern of Shareholding as on 30/06/2024:

The name-wise details of the aggregate number of shares of the company held by:-

a) Parent or Subsidiary or Associated companies and other related parties:

The company is not any subsidiary of any company or not it has any parent company or any associates which holds share of the company to report.

b) The Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouse and minor children (name-wise details):

Sl. No.	Names	Position	Number of shares	Percentage
a)	Engr. Rezaul Karim Spouse and Minor Children	Chairman	6,107,626	7.08%
b)	Mr. Rupam Kishore Barua Spouse and Minor Children	Vice chairman xxxxxx	4,040,729	4.68%
c)	Mr. Imran Karim Spouse and Minor Children	Vice chairman xxxxxx	2,968,005	3.44%
d)	Ms. Runu Anwar Spouse and Minor Children	Director xxxxxx	2,352,790	2.73%
e)	Mr. Salman Karim Spouse and Minor Children	Director xxxxxx	1,749,153	2.03%
f)	Mr. Ahmed Anwar Hasan Spouse and Minor Children	Director xxxxxx	3,478,624	4.03%
g)	M/s. Confidence Infrastructure PLC. Rep by Mr. Md. Alamgir Akber	Corporate Director	3,917,324	4.54%
h)	MG A KM Humayun Kabir, (Retd) Spouse and Minor Children	Independent Director xxxxxx	Nil Nil	0 0
i)	Ms. Rabeya Jamali Spouse and Minor Children	Independent Director xxxxxx	Nil Nil	0 0
j)	Mr. Zahir Uddin Ahmed Spouse and Minor Children	Managing Director xxxxxx	Nil Nil	0 0
k)	Mr. Newaz Mohammed Iqbal Yousuf Spouse and Minor Children	Chief Financial Officer xxxxxx	Nil Nil	0 0
l)	Mr. Md. Delowar Hossain FCS Spouse and Minor Children	Company Secretary xxxxxx	Nil Nil	0 0
m)	Mr. Md. Alamgir Spouse and Minor Children	Head of Internal Audit & Compliance xxxxxx	Nil Nil	0 0

c) Executives – (Top 5 (five) salaried employees of the company other than the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer and Head of Internal Audit & Compliance):

Sl. No.	Names	Position	Number of shares	Percentage
1.	Mr. Faruk Ahmed Spouse and Minor Children	Sr.General Manager - Plant xxxxxx	0 0	0 0
2.	Mr. Md. Shahidul Islam Spouse and Minor Children	General Manager - S&M xxxxxx	0 0	0 0
3.	Maj. Sheikh Sultan Ahmed Talukdar (Retd) Spouse and Minor Children	Dy. General Manager - Transport xxxxxx	0 0	0 0
4.	Mr. Ashis Kanti Palit Spouse and Minor Children	Dy. General Manager - S&M xxxxxx	0 0	0 0
5.	Mr. Mohammad Nasir Uddin Spouse and Minor Children	Asst. General Manager - SCM xxxxxx	0 0	0 0

d) Shareholders holding 10% or more voting interest in the company (name-wise details): Nil

Annexure-V

RISK AND CONCERN

Risk is defined as "the chance of exposure to the adverse consequences of uncertain future events". This is an integral part of any business. Over our long experience in the industry we have managed to significantly enhance and achieve a very robust and matured stage for our risk management process. The CCPLC's risk management process is featured to estimate the probability of any uncertain events and provide adequate responses for eliminating the consequence of that event. The overall risks and management process thereof is discussed as below:

IDENTIFICATION OF RISK

Prepare a list of potential risks by referring to the relevant business critical information which is obtained from various reporting line and also by taking into consideration of various non-financial factors relating to current political and economic situations.

ANALYSIS OF THE OUTCOME

Priorities the potential risks by considering the possible likelihood and impact on the Company's current and future prospects.

DESIGN POSSIBLE SOLUTIONS

Prepare avoidance and contingency plans by establishing controls at different levels of business and also deciding of various strategies to mitigate the risks.

IMPLEMENTATION

The department heads then take all the necessary initiatives for the implementation of the designed system.

EVALUATION

The management always monitors the effectiveness of the designed systems through receiving various reports from different departments and if necessary then reanalyze.

RISK ATTITUDE OF DIRECTORS

Board of Directors continually evaluates their risk attitude based on varying circumstances. They essentially strike a right balance between being risk averse and risk takers demanded by the circumstances.

RISK FACTOR

There are various risk factors associated with the nature of the activities of the Company. Although, the risks of the industry are continuously evolving, the Company has taken reasonable steps to identify material risks that could have hampered the Business of the Company and had adopted preventive measures in this respect.

a. CREDIT RISK

Credit risk is the risk of a financial loss to the company if a customer or a counter party to a financial instrument fails to meet its contractual obligations, and arises principally from company's receivables from dealers. Management has a credit policy and the exposure to credit risk is monitored on an ongoing basis.

b. LIQUIDITY RISK

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risk of damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, based on time line of payment of financial obligations and accordingly arrange for sufficient liquidity/fund to make the expected payments within due dates. Moreover, the company seeks to maintain short term lines of credit with scheduled commercial banks to ensure payment of obligation in the event that there is insufficient cash to make the required payment. The requirement is determined in advance through cash flow projections and credit lines with banks are negotiated accordingly.

c. MARKET RISK

Market risk is the risk that any change in market prices, such as foreign exchange rates and interest rates will affect the company's income or the value of its holdings of financial instruments.

d. CURRENCY RISK :

The company is exposed to currency risk on certain purchase such as import of raw material. Majority of the company's foreign currency transactions are denominated in USD and relate to procurement of raw materials from abroad.

e. INTEREST RATE RISK :

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. Short term bank borrowings are, however, not significantly affected by fluctuations in interest rates. The company has not entered into any type of derivative instrument in order to hedge interest rate risk as at the reporting date.

f. PRICE RISK

Price risk represents the risk that the fair value of future cash flows of a financial statement will fluctuate because of a change in market prices. Finance department estimates the product cost and the marketing department, on comparing other similar industries determines the market price of a product after adding reasonable profit to make it competitive.

g. Operational Risk

Operational risk addresses the risks associated with fraud, forgery, unauthorized activities, error omission, system failure and external events among others. Field Supervisor's Checklist, Credit Inspection Report, Hire Financing Documentation Checklist etc. are in place covering all probable risks associated with company's business and operations. Surprise audits and frequent inspections are also made on a regular basis to make sure that all control tools are functioning properly.

h. INDUSTRY RISK :

It results from change of market condition, competitor's behavior, and policy changes of the government are associated with those risks. Confidence Cement PLC recognizes that good information is the key to forecast, assess and manage the risk.

The management has overall responsibility for the establishment and oversight of the company's risk management framework. The company's risk management policies are established to identify and analyze the risks faced by the company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the company's activities. This note presents information about the company's exposure to each of the following risks, the company's objectives, policies and processes for measuring and managing risk, and the company's management of capital.

Annexure-VI

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

In compliance with the Condition No. 5(xcv) of the Corporate Governance Code as issued by BSEC vide its notification dated 3 June 2018, a brief Management analysis is given on company's position on the operations and financial statements focusing, in particular, on the following issues:

a) Accounting policies and estimation for preparation of financial statements

The financial statements of the Company under reporting have been prepared on a going concern basis following accrual basis of accounting except for statement of cash flows in accordance with the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) as adopted in Bangladesh by the Institute of Chartered Accountants of Bangladesh (ICAB).

The financial statements are prepared and presented for external users by the Company in accordance with identified financial reporting framework. Presentation has been made in compliance with the requirements of IAS 1 – "Presentation of Financial Statements".

The financial statements have been prepared on going concern basis under the historical cost convention except for land and factory building.

Statement of Cash Flows is prepared principally in accordance with IAS-7 "Statement of Cash Flows" and the cash flows from operating activities have been presented under direct method. A reconciliation of net income or net profit with cash flows from operating activities making adjustments for non-cash items, for non-operating items and for the net changes in operating accruals as per requirement of Securities and Exchange Rules 1987.

Unless otherwise stated, the accounting policies and methods of computation used in preparation of Financial Statements for the year ended 30 June 2024 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30 June 2023.

Details of the significant accounting policies are available in Note No. 3 of the Financial Statements.

b) Changes in accounting policies and estimation

The financial statements of Confidence Cement PLC. for the year ended 30 June 2024 have been prepared with no change in accounting policy and/or estimation. The company's financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs). The Company applied IFRS 10 (Consolidated Financial Statements) in the current year. There have been no significant changes in the accounting policies applied to the financial statements except consolidated of financial statements.

c) Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediately preceding five years explaining reasons thereof has been described below:

Financial Results	01 July 23 to 30 June 24	01 July 22 to 30 June 23	01 July 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20	01 July 18 to 30 June 19
Revenue	4,088,473	4,544,012	4,061,867	4,619,314	3,947,575	4,832,894
Gross Profit	600,108	309,683	(83,917)	514,494	213,967	358,344
Profit Before Tax	819,304	351,687	132,405	1,487,487	642,947	508,861
Net profit After Tax	748,750	264,028	109,383	1,241,186	474,521	430,772
Shareholders' Equity	6,435,315	5,733,447	5,651,715	5,718,615	4,820,601	4,431,322
Total Assets	14,181,247	13,282,322	12,394,915	11,574,308	9,908,366	9,168,926
Total Current Assets	4,118,308	3,818,138	3,292,182	3,125,550	2,744,170	3,547,313
Total Current Liabilities	6,992,058	6,573,771	5,465,547	4,178,593	3,510,021	2,988,884
Current ratio (Time)	0.59:1	0.58:1	0.60:1	0.75:1	0.78:1	1.18:1.00

CASH FLOW MOVEMENT

(Taka in '000)

Cash flow Movement	01 Jan. 23 to 30 June 24	01 Jan. 22 to 30 June 23	01 Jan. 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20	01 July 18 to 30 June 19
Net cash flows from operating activities	(289,558)	(249,099)	(1,129,341)	315,987	1,023,443	(423,191)
Net cash flows used in investing activities	(81,878)	14,114	(65,172)	(162,919)	(1,046,784)	(221,778)
Net cash flows used in financing activities	287,439	280,866	1,070,453	(31,770)	382	708,986
Net Increase/(decrease) in cash and cash equivalents	(83,997)	45,880	(124,060)	121,299	(22,959)	64,017
Opening Cash and cash equivalents	135,490	88,768	212,157	90,854	113,780	49,426
Closing Cash and cash equivalents	52,382	135,490	88,768	212,157	90,854	113,780
Net Operating Cash Flow Per Share (NOCFPS)	(3.36)	(3.03)	(14.44)	4.04	13.74	(6.53)

DIVIDEND

The Board of Directors in their meeting held on 9th September 2024 recommended 10% Cash Dividend for all Shareholders for the year ended June 30, 2024 subject to approval of the members at the 33rd Annual General Meeting scheduled to be held on 23 October 2024. With this recommendation of proposed dividend, the summary of the total dividend is given below:

(Taka in '000)

Indicators	01 July 23 to 30 June 24	01 Jan. 22 to 30 June 23	01 Jan. 21 to 30 June 22	01 July 20 to 30 June 21	01 July 19 to 30 June 20	01 July 18 to 30 June 19
Net Profit After Tax	748,750	264,028	109,383	1,241,186	474,521	430,772
Earnings Per Share	8.68	3.06	1.40	15.86	6.37	6.65
Cash Dividend	10%	5%	5%	25%	15%	15%
Stock Dividend	-	5%	5%	-	5.00%	15.00%
Number of Shares	86,253,790	82,146,467	78,234,731	78,234,731	74,509,268	64,790,668
Cash Dividend per Share	1.00	0.5	0.5	2.5	1.5	1.5

(d) Comparison of the financial performance or results and financial position as well as cash flows with the peer industry scenario:

(Taka in '000)

Sl. No.	Items	Confidence Cement	Crown Cement	Lafarge Holcim	Heidelberg Cement	Meghna Cement	Premier Cement	Aramit Cement
1.	Net Profit After Tax	748,664	-	5,942	459	15,819	(842,370)	(580,791)
2.	Dividend	CASH	10%	20%	50%	25 %	5%	10%
		STOCK	-	-	-	-	5%	-
3.	EPS	8.68	4.11	5.12	8.13	0.53	(7.99)	(16.69)
4.	NAVPS	74.61	55.22	19.14	67.20	50.58	59.33	(4.03)
5.	NOCFPS	(3.36)	11.43	6.83	21.78	54.43	5.84	1.50

Confidence Cement (Confidence Cement PLC), Crown Cement (Crown Cement PLC), PCML (Premier Cement Mills Ltd.), LHBL (LafargeHolcim Bangladesh Ltd), HCBL (Heidelberg Cement Bangladesh Ltd), MCML (Meghan Cement Mills Ltd, Aramit Cement (Aramit Cement Ltd). EPS = Earnings per Share, NAVPS = Net Asset Value per Share, NOCFPS = Net Operating Cash Flow per Share, C = Cash Dividend.

Compare such financial performance or results and financial position as well as cash flows with peer industry scenario: HCBL and HCBL adopt calendar year as its financial year i.e. January to December of each year. Except for two peer companies, all other peer companies of the industry adopt July to June as their financial year. Hence, a good comparison with peer-listed companies is impractical. The financial results & financial position as on June 30, 2023 () and December 31, 2023 have been considered. Crown Cement, PCML, MCML & Aramit Cement has not disclosed financial statements for the year ended June 30, 2024 at time of disclosing our report that's why data on 30 June 2023 has been considered.

(e) Financial and economic scenario of the country and the globe has been discussed briefly in the following manner:

Global Economy

The global economic landscape in 2023 remains highly uncertain. Shaped by the long lasting impacts of the covid -19 pandemic and the geopolitical tensions resulting from Russia's invasion of Ukraine. According to the international monetary fund's (IMF) April 2023 world economic outlook (WEO). Global economic growth is expected to slow down from 3.4% in 2022 to 2.8% in 2023, before seeing a modest rebound to 3.0% in 2024. This forecast is marginally lower by 0.1% percentage points compared to the IMF's January 2023 update.

The key factors driving the slowdown in global economic activity are the sharp increases in commodity prices and disruptions to supply chains, both significantly exacerbated by the ongoing war in Ukraine. The conflict has resulted in supply shortages, especially in energy and food commodities, leading to inflationary pressures worldwide.

The economic slowdown is not uniform across regions advanced economies, in particular, are projected to experience a sharper deceleration growth in these economies is expected to decline significantly, from 2.7% in 2022 to 1.3% in 2023, with only a slight recovery to 1.4% in 2024. These projections reflect weaker consumer spending and investment as well as tighter financial conditions due to rising interest rates aimed curbing inflation.

In contrast emerging markets and developing economies, while still impacted by global challenges are expected to fare slightly better growth in these regions is projected to slow from 4.0% in 2022 to 3.9% in 2023, before recovering to 4.2% in 2024. Although growth is expected to remain positive these economies face heightened risks including debt vulnerabilities. Inflation and supply chain disruptions. The rise in global Inflation has been one of the defining economic challenges since 2021. With Inflation reaching multi decade highs across many countries. This has been driven by a combination of factors, including the pandemic – induced supply demand imbalances and sharp increases in commodity prices, particularly in energy and food sectors. The war in Ukraine has further aggravated these price pressures causing inflation to spike in many parts of the world.

In response to surging Inflation, central banks across the globe particularly in advanced economies have implemented aggressive monetary tightening policies. For instance the us federal reserve has raised interest rates multiple times to bring Inflation under control. This in turn has strengthened the US dollar, leading to higher import costs for many countries especially emerging markets that are dependent on external goods and services consequently the stronger dollar has exacerbated Inflationary pressures in these import reliant economies.

Despite these challenges there are signs of easing Inflationary pressures global Inflation which peaked at an annual average of 8.8% in 2022 is expected moderate to 6.6% in 2023 and further decline to 4.5% in 2024. This deceleration in inflation is partly driven by the decrease in global commodity price particularly energy and the cumulative effects of tighter monetary policies by central banks. However even with this expected decline, inflation rates are still anticipated to remain above pre pandemic levels indicating that global economies are still adjusting to the aftershocks of the pandemic and the geopolitical turmoil.

Looking ahead the global economic recovery remains fragile with downside risks still present. The ongoing war in Ukraine potential new variants of covid-19 and tightening financial conditions could further hinder recovery efforts. The divergence in growth between advanced economies and emerging markets highlights the varying capacity of regions to respond to these shocks. While inflation is expected to ease, it will likely remain a significant issue for policymakers especially in developing countries where the impact on rely incomes and social stability could be more profound.

Global economic prospects hinge on a number of factors including the stabilization of commodity markets. Geopolitical developments and the effectiveness of fiscal and monetary policies in managing inflation without stifling growth addressing supply chain disruptions managing energy transition efforts and promoting inclusive growth will also be critical in ensuring a more resilient recovery.

Bangladesh Economy

Bangladesh economy has shown resilience recovering from the economic damage caused by the Covid-19 pandemic and the ongoing Russia-Ukraine crisis. Pre-pandemic Economic growth stood at 7.88% in F/Y 2018-19 but dropped to 3.45 in F/Y 2019-20 due to the pandemic. Growth rebounded to 7.10% in F/Y 2021-22 before slowing to 6.03% in FY 2022-23 according to provisional estimates from the Bangladesh Bureau of Statistics (BBS). The medium term Macroeconomic Framework (MTMF) projects GDP growth to reach 8.0 by FY 2025-25.

In FY 2022-23 per capita GDP was estimated at USD 2657 and per capita national income at USD 2765 a slight decrease from the previous fiscal year due to us dollar appreciation. However in local currency terms per capita national income rose to Tk 270,414.

Inflation has remained a concern with the average rate standing at 6.15% in FY 2021-22 driven by global supply chain disruptions and rising commodity prices by April 2023. Point to point inflation reached 9.24 the government has introduced fiscal and monetary measures. Such as expanding the Open Market Sale (OMS) program. Issuing family cards for subsidized essential goods and increasing the central bank's policy rate to control inflation.

The revised revenue target for FY 2022-23 was set at Tk. 33,000 crore (9.68% of GDP) with the National Board of Revenue (NBR) expected to collect Tk. 370,000 crore (8.27% of GDP) Up to February 2023 total revenue mobilization reached Tk. 236,0.5 crore achieving 55.49% of the annual target.

The revised total expenditure for FY 2022-23 stood at Tk 660,507 crore (14.76% of GDP) with the annual development Programme (ADP) set a Tk 227.564 crore. The government is focused on maintaining the budget deficit within 5% of GDP.

(e) Risks and concerns issues related to the financial statements

The major risk relates to escalating energy and raw material costs, coupled with currency depreciation, have inflated production expenses for cement manufacturers. Despite these challenges, fierce price competition and prevailing stagnation in domestic infrastructure development have added to industry woes and in addition, Economic volatility is presumed to persist through 2025. At the same time, escalating interest costs and it will also put pressure on the bottom line.

The impact of minimum tax under Section 82(C) continues to be felt as well as tax deduction at source that increases the cost of doing business. Faced with multiple challenges, the Company has taken strong mitigation measures to protect its bottom line. These include strong banking relationships, building on its brand image that allows the Company to fetch a price premium compared to competition, efficiency in operations that has shown the Company to have the highest utilization in production in the industry, a seamless supply chain and a skilled and talented workforce.

(g) Future plan or projection or forecast

The Company remains a strong player in the market with a strong brand equity, high quality of cement, focused sales and marketing backed by seamless logistics ensuring timely deliveries to its consumers.

In view of the pressure on the Taka against the US Dollar, escalating interest costs, prevailing stagnation in domestic infrastructure development, War between Russia and Ukraine, Israel and Palestine and the escalating international fuel prices, freight cost and raw material prices, the profitability of the industry and indeed the Company will come under pressure in the following year. The industry will need support from the government to tide over this difficult situation. The Company will continue to focus on efficiencies in marketing and operations to strengthen its bottom.


Zahir Uddin Ahmed
Managing Director

Annexure-VII

Unclaimed Dividend Statement

AS AT 30 JUNE 2024

Year end	Cash Dividend (Taka)	Stock Dividend (Number of shares)
6/30/2023	466,943	31,462
6/30/2022	504,280	72,392
6/30/2021	5,460,195	
6/30/2020	2,743,018	Transferred to CMSF
6/30/2019	2,196,864	Transferred to CMSF
6/30/2018	948,373	Transferred to CMSF
6/30/2017	6,007,583	Transferred to CMSF
6/30/2016	10,030,092	
6/30/2014	7,758,589	
6/30/2013	13,673,620	
6/30/2012	9,529,142	
6/30/2011	9,544,680	Transferred to CMSF
6/30/2010	9,863,328	Transferred to CMSF
6/30/2009	873,911	Transferred to CMSF
6/30/2008	-	Transferred to CMSF
6/30/2007	2,035,695	-
6/30/2006	1,391,931	-
6/30/2005	371,314	-
6/30/2004	187,470	-
LISTING YEAR 1995 TO 30-06-2003	6,909,984	-
TOTAL	90,497,012	103,854

Note: A total number of 957,947 unclaimed stock shares [for the year: 2008-11 & 2017-20] have duly been transferred to Capital Market Stabilization Fund (CMSF) on 30 June 2024.

Annexure-VIII

Dividend Distribution Policy

A) Definitions:

1. 'Company' shall mean Confidence Cement PLC.
2. 'Members' shall mean shareholders of the Company who hold shares of the Company.

B) Objective:

The objective of this document is to formulate a policy for dividend distribution criteria of the Company.

C) Scope and Purpose :

The Bangladesh Securities and Exchange Commission issued a Directive No. BSEC/CMRRCD/2021-386/03 dated, 14 January 2021 which requires the Company to formulate and adopt a dividend distribution policy, which shall be disclosed in its annual report and on its website. Accordingly, this dividend distribution policy has been adopted by the company.

D) Financial Parameters to be considered while declaring dividend:

The company shall consider the unconsolidated PAT and the opportunities available for its growth and consider the expansion plans. Post consideration of these facts, the company will take an informed decision about the dividend pay-out ratio which shall be maintained to pay minimum 10% of the consolidated net profit after tax depending on the financial health and capital requirement of the Company with an aim to have a consistent growth in dividend payout. The Dividend may declare in the form of Cash or Stock or the combination both Cash and Stock. The Company can consider special dividend payments such as interim dividend subject to the company's business performance and cash availability.

E) Internal and External factors to considered :

1. Internal and External Factors that shall be considered for declaration of Dividend. The Board and Management may decide to utilize its profit for-
 - i. Business Growth
 - ii. Capital Expenditure
 - iii. Inorganic growth
 - iv. Provision of Reserve Fund
 - v. Acquisition of Technology
2. The level of competition and the prospects of growth for the sector may require the company to buffer up capital to enhance operational efficiency.
3. The ability of the company to raise funds in cost effective manner coupled with the liquidity scenario may also occasion ploughing back of profits.
4. The company is exposed to operational, environmental, regulatory, and legal risks. Possible adverse impact from these risks notwithstanding risk migration by the company can have a bearing on dividend payout.

F) Circumstances under which the Members of the Company may or may not expect dividend.

The company shall declare a dividend for any financial year whenever there is net profit after tax for the year after taking into account the adjustments for previous years, write back of expenses, providing for depreciation etc. The company shall declare no dividend in case there is insufficient net profit after tax for the year after taking into account adjustments for previous years; write back of expenses, providing for depreciation etc.

G) Policy as to how the retained earnings shall be utilized.

The retained earnings will be utilized for the main objects of the Company.

H) Parameters that shall be adopted with regard to various classes of share the company only has one class of equity share and there are no shares with differential rights as to either voting or dividend.

Nomination And Remuneration Policy And Evaluation Criteria

REMUNERATION POLICY

1. levels of remuneration should be sufficient to attract retain and motivate the persons constitution the executive needed successfully to run the company and its subsidiaries but not paying more than is necessary for this purpose.
2. The component parts of the remuneration packages and the benefit schemes for the executive should be designed to encourage the executive to meet the objectives of the Company and the group.
3. There should be established a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of the individuals within the executive.
4. The Company's annual report should contain an annual remuneration report containing all information required to be disclosed under legislation good corporate governance practices including details of the remuneration of each director of the Company.
5. Senior remuneration administration should operate on a "best practice" basis.
6. The executive should be fairly rewarded for their individual contributions to the overall performance of the company.
7. Dura guard should be given to the interest of the Company's shareholders and to the financial and commercial health and capability of the Company and the Group by these factors being taken into account in incentive packages.

EVALUATION CRITERIA

1. Formulate criteria for determining qualifications, positive attributes and independence of a Director and recommend a policy to the Board, relating to the remuneration of the Directors, top level executives, considering the following:
 - a. The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable Directors to run the company successfully;
 - b. The relationship of remuneration to performance is clear and meets appropriate performance benchmark;
 - c. Remuneration to Directors, top level executives involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;
2. Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;
3. Identifying persons who are qualified to become Directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;
4. Review and approve on an annual basis the corporate goals and objectives with respect to compensation for the Managing Director/Chief Executive Officer & other top level executive officers;
5. Evaluate at least annually the performance of the Managing Director/Chief Executive Officer and the other executive officers in light of established goals and objectives and, based on such evaluation, have sole authority to determine the annual compensation of the Managing Director/Chief Executive Officer and the other executive officers;
6. Formulating the criteria for evaluation of performance of Independent Directors and the Board;
7. Review and make recommendations to the Board of Directors with respect to the compensation of directors;
8. Oversee the development of management succession plans and the development and evaluation of potential candidates;
9. Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;
10. Developing, recommending and reviewing annually the company's human resources and training policies;
11. Have the sole authority, in its discretion, to retain, oversee and terminate any compensation consultant, independent legal counsel or other compensation adviser (collectively, an "Adviser") to assist in the evaluation of director, Managing Director/Chief Executive Officer or executive compensation, including sole authority to approve the Adviser's fees and other retention terms. The Company shall provide appropriate funding, as determined by the Committee, for payment of reasonable compensation to any such Adviser. Prior to engaging any Adviser, and on a continuing basis, the Committee shall assess the independence of the Adviser by considering all relevant factors, including, without limitation, each of the following factors, the presence of which will not necessarily preclude any particular engagement:
 - 11.1 whether the Adviser's employer provides other services to the Company;
 - 11.2 the amount of fees the Company pays to the Adviser's employer, as a percentage of total revenue;
 - 11.3 the policies and procedures of the Adviser's employer designed to prevent and address conflicts of interest;
 - 11.4 any business or personal relationships of the Adviser with any member of the Committee;
 - 11.5 any stock of the Company owned by the Adviser; and
 - 11.6 any business or personal relationship of the Adviser or the Adviser's employer with an executive of the Company.
12. After review and discussion with management, determine whether to recommend to the Board of Directors that the Compensation Discussion and Analysis be included in the Company's proxy statement. The Committee shall provide disclosures and reports as required by BSEC regulations, if any, for inclusion in the annual report.
13. Periodically review the Company's compensation policies and practices to evaluate the extent to which such policies and procedures may create incentives that encourage unnecessary and excessive risk-taking which could have a material adverse effect on the Company.
14. Review and assess, at least annually, the Committee charter and submit changes for approval of the Board of Directors.
15. Perform other functions as requested by the Board of Directors.
14. Review and assess, at least annually, the Committee charter and submit changes for approval of the Board of Directors.
15. Perform other functions as requested by the Board of Directors.

Declaration by the Managing Director and Chief Financial Officer to the Board

Date: 07 September 2024

The Board of Director
Confidence cement PLC.
Agrabad Access Road.
Chattogram

Subject : Declaration on financial statements for the year ended on June 30,2024.

Dear sir

Pursuant to the condition no. 1(5) (xxvi) imposed vide the commission's notification no. BSEC/CMRRCD/2006-158/207/Admin/80 Dated 3 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The financial statements of Confidence Cement PLC. for the year ended on June 30, 2024 have been prepared in compliance with International Accounting Standard (IAS) or International Financial Reporting Standard (IFRS) as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted period audits to provide reasonable assurance that the established policies and procedures of the company were consistently followed;
- And
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the company 's ability to continue as a going concern.

In this regard, we also certify that :-

- (i) We have reviewed the financial statements for the year ended on June 30, 2024 and that to the best of our knowledge and belief:
 - (A) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (B) These statements collectively present true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code for the company's board of directors or its member.

Sincerely yours,



Zahir Uddin Ahmed
Managing Director



Newaz Mohammed Iqbal Yousuf
Chief Financial Officer

Annexure - B

[Certificate as per condition No. 1(5)(xxvii)]

Report to the Shareholders of Confidence Cement PLC. on compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by **Confidence Cement PLC.** for the year ended on **30 June 2024**. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80; dated: 3rd June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission;
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- (d) The Governance of the company is satisfactory.

Place: Chattogram

Dated: 12 September 2024


Md. Johirul Islam FCA
Partner
A. Qasem & Co.
Chartered Accountant**Main Office:** Gulshan Pink City, Level: 7, Plot # 15, Road # 103, Gulshan, Dhaka-1212, Bangladesh; ☎ +880-2-8881824-6, ✉ aqasem@aqcbd.com**Chattogram Office:** Faruk Mahal (3rd Floor), Plot # 93, Agrabad C/A, Chittagong-4100, Bangladesh; ☎ +880-31-715656, 718066, ✉ aqasemctg@aqcbd.com**Tax & Company Affairs Office:** Ivory Krishnachura (5th Floor), 3/1-E, Purana Paltan, Dhaka-1000, Bangladesh; ☎ +880-2-9551103, 9584925, ✉ aqasemtax@aqcbd.com

Annexure-C

As per condition No. 1 [(5) (xvii)]

Corporate Governance Compliance Report

Status of compliance with the conditions imposed by the Commission's Notification No. SEC/CMRRCD/2006-158/207/Admin/80, Dated: 3 June 2018 and Notification No. BSEC/CMRRCD/2009-193/66/PRD/148, Dated: 16 October 2023 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under condition No. 9.00)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
1.0	BOARD OF DIRECTORS:			
1.1	Size of the Board of Directors The total number of members of a company's Board of Directors (hereinafter referred to as "Board") shall not be less than 5 (five) and more than 20 (twenty).	✓		
1.2	Independent Directors:			
1.2 (a)	At least 2(two) directors or one-fifth (1/5) of the total number of directors in the company's Board, whichever is higher, shall be independent directors; any fraction shall be considered to the next integer or whole number for calculating number of independent director(s);"	✓		
1.2 (b)	Without contravention of any provision of any other laws, for the purpose of this clause, an "independent director" means a director—	✓		
1.2 (b) (i)	who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company;			
1.2 (b) (ii)	who is not a sponsor of the company or is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company. Provided that spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law shall be considered as family;	✓		
1.2 (b) (iii)	who has not been an executive of the company in immediately preceding 2 financial year;	✓		
1.2 (b) (iv)	Who does not have any other relationship, whether pecuniary or otherwise, with the company of its subsidiary / associated companies;	✓		
1.2 (b) (v)	who is not a member or TREC holder, director or officer of any stock exchange;	✓		
1.2 (b) (vi)	who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	✓		
1.2 (b) (vii)	who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;	✓		
1.2 (b) (viii)	Who is not an independent director in more than 5 (five) listed companies;			

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
1.2 (b) (ix)	who has not been reported as a defaulter in the latest Credit Information Bureau (CIB) report of Bangladesh Bank for non-payment of any loan or advance or obligation to a bank or a financial institution; and	✓		
1.2 (b) (x)	who has not been convicted for a criminal offence involving moral turpitude;	✓		
1.2 (c)	The independent director(s) shall be appointed by the Board and approved by the shareholders in the Annual General Meeting (AGM): Provided that the Board shall appoint the independent director, subject to prior consent of the Commission, after due consideration of recommendation of the Nomination and Remuneration Committee (NRC) of the company;	✓		
1.2(d)	The post of independent director(s) cannot remain vacant for more than 90 (ninety) days; and	✓		
1.2(e)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may extend for 1 (one) tenure only. Provided that a former independent director may be considered for reappointment for another tenure after a time gap of one tenure, i.e. three years from his or her completion of consecutive two tenures [i.e. six year)	✓		
1.3(a)	Qualification of Independent Director: Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirements and corporate laws and can make meaningful contribution to the business.	✓		
1.3(b)(i)	Independent Director shall have the following qualifications: Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or registered business association; or			No such case.
1.3(b)(ii)	Corporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company; or			No such case.
1.3(b)(iii)	Former or existing official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or Law: Provided that in case of appointment of existing official as independent director, it requires clearance from the organization where he or she is in service; or	✓		
1.3(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law; or			No such case.

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
1.3(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification	✓		
1.3(c)	The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b);	✓		
1.3(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission.			No such circumstances arisen.
1.4(a)	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer: The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	✓		
1.4(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	✓		
1.4(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company;	✓		
1.4(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer;	✓		
1.4(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	✓		No such case.
1.5(i)	Directors' Report to Shareholders: Industry outlook and possible future developments in the industry.	✓		
1.5(ii)	Segment-wise or product-wise performance.	✓		
1.5(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	✓		
1.5(iv)	A discussion on Cost of Goods sold ,Gross profit Margin and Net Profit Margin where applicable	✓		
1.5(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss);			No such case.
1.5(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	✓		
1.5(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments;			Not Applicable
1.5(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing, etc.;			Not Applicable
1.5(ix)	An explanation on any significant variance that occurs between Quarterly Financial performances and Annual Financial Statements;	✓		No such case.

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
1.5(x)	A statement of remuneration paid to the directors including independent directors;	✓		
1.5(xi)	A statement that the financial statements prepared by the management of the company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;	✓		
1.5(xii)	A statement that proper books of account of the issuer company have been maintained;	✓		
1.5(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.	✓		
1.5(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	✓		
1.5(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored.	✓		
1.5(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;	✓		
1.5(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;	✓		
1.5(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;	✓		Due to disruption in raw materials import for crisis of foreign currency (dollar), prevailing stagnation in domestic infrastructure development and newly imposed of VAT on Ready-mix business has led to price hikes and shrinking demand significantly, the production activities of Ready-mix Concrete (RMC) Plant (24,00,000 CFT capacity per annum) of the company has been halted since 31 January 2024, as a result of which the revenue from the Ready-mix plant has been decreased during the year under review.
1.5(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized;	✓		
1.5(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;			No such case.
1.5(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;	✓		No such case.
1.5(xxii)	The total number of Board meetings held during the year and attendance by each director;	✓		
1.5(xxiii)	A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:-	✓		
1.5(xxiii)(a)	Parent or Subsidiary or Associated Companies and other related parties (name-wise details);			
1.5(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children (name-wise details);	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1.5(xciii)(c)	Executives; and	✓		
1.5(xciii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details);	✓		Not Applicable
1.5(xciv)	In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:-	✓		
1.5(xciv) (a)	A brief resume of the director;	✓		
1.5(xciv) (b)	nature of his or her expertise in specific functional areas; and	✓		
1.5(xciv) (c)	Names of companies in which the person also holds the directorship and the membership of committees of the Board;	✓		
1.5(xcv)	A Management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on:	✓		
1.5(xcv)(a)	Accounting policies and estimation for preparation of financial statements;			
1.5(xcv)(b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;	✓		
1.5(xcv)(c)	comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof;	✓		
1.5(xcv)(d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	✓		
1.5(xcv)(e)	Briefly explain the financial and economic scenario of the country and the globe;	✓		
1.5(xcv)(f)	Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	✓		
1.5(xcv)(g)	Future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;	✓		
1.5(xcvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A;	✓		
1.5(xcvii)	The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C;	✓		
1.5(xcviii)	The Directors' report to the shareholders does not require to include the business strategy or technical specification related to products or services, which have business confidentiality.	✓		
1.6	Meetings of the Board of Directors: The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
1.7(a)	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer: The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) at condition No. 6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company;	✓		
1.7(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency.	✓		
2(a)	Governance of Board of Directors of Subsidiary Company:- Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company;	✓		
2(b)	At least 1 (one) independent director on the Board of the holding company shall be a director on the Board of the subsidiary company;	✓		
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company;	✓		
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;	✓		
2(e)	The Audit Committee of the holding company shall also review the financial statements; in particular the investments made by the subsidiary company.	✓		
3.1(a)	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS).- The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC);	✓		
3.1(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;	✓		
3.1(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time: Provided that CFO or CS of any listed company may be appointed for the same position in any other listed or non-listed company under the same group for reduction of cost or for technical expertise, with prior approval of the Commission: Provided further that the remuneration and perquisites of the said CFO or CS shall be shared by appointing companies proportionately;"	✓		No such case.
3.1(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;	✓		
3.1(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s).	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3.2	Requirement to attend Board of Directors' Meetings: The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board; Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an agenda item relating to their personal matters.	✓		
3.3 (a) (i)	The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief: These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	✓		
3.3 (a) (ii)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	✓		
3.3 (b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members;	✓		
3.3 (c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report.	✓		
4 (i)	Board of Directors' Committee.- Audit Committee; and	✓		
4 (ii)	Nomination and Remuneration Committee.	✓		
5.1 (a)	Audit Committee.- The company shall have an Audit Committee as a sub-committee of the Board;	✓		
5.1 (b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	✓		
5.1 (c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.			No such case
5.2 (a)	The Audit Committee shall be composed of at least 3 (three) members;	✓		
5.2 (b)	The Board shall appoint members of the Audit Committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) independent director;	✓		
5.2 (c)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	✓		
5.2 (d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 60 (sixty) days from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;			No such case

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
5.2 (e)	The company secretary shall act as the secretary of the Committee;	✓		
5.2 (f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	✓		
5.3 (a)	The Board shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an independent director;	✓		
5.3 (b)	In the absence of the Chairperson of the Audit Committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No. 5(4)(b) and the reason of absence of the regular Chairperson shall be duly recorded in the minutes.			No such case
5.3 (c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM): Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the annual general meeting (AGM) and reason for absence of the Chairperson of the Audit Committee shall be recorded in the minutes of the AGM.	✓		
5.4 (a)	The Audit Committee shall conduct at least its four meetings in a financial year: Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee;	✓		
5.4 (b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must	✓		
5.5 (a)	Role of Audit Committee: The Audit Committee shall :- Oversee the financial reporting process;	✓		
5.5 (b)	monitor choice of accounting policies and principles;	✓		
5.5 (c)	monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;	✓		
5.5 (d)	oversee hiring and performance of external auditors;	✓		
5.5 (e)	hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	✓		
5.5 (f)	review along with the management, the annual financial statements before submission to the Board for approval; review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval;	✓		
5.5 (g)	review the adequacy of internal audit function; review the Management's Discussion and Analysis before disclosing in the Annual Report;	✓		
5.5 (h)	review statement of all related party transactions submitted by the management;	✓		
5.5 (i)	review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
5.5 (j)	review statement of all related party transactions submitted by the management;	✓		
5.5 (k)	review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	✓		No such case
5.5 (l)	oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	✓		
5.5 (m)	oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission.			Not Applicable
5.6	Reporting of the Audit Committee			
5.6 (a)	Reporting to the Board of Directors	✓		
5.6 (a) (i)	The Audit Committee shall report on its activities to the Board.			
5.6 (a) (ii)	The Audit Committee shall immediately report to the Board on the following findings, if any:-			No such case
5.6 (a) (ii) (a)	report on conflicts of interests.			
5.6 (a) (ii) (b)	suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;			No such case
5.6 (a) (ii) (c)	suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and			No such case
5.6 (a) (ii) (d)	any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;			No such case
5.6(b)	Reporting to the Authorities: If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier.			No such case
5.7	Reporting to the Shareholders and General Investors: Report on activities carried out by the Audit Committee, including Any report made to the Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.	✓		No such case
6	Nomination and Remuneration Committee (NRC):			
6.1	Responsibility to the Board of Directors:-			
6.1 (a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;	✓		
6.1 (b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
6.1 (c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5) (b).	✓		
6.2	Constitution of the NRC:			
6.2 (a)	The Committee shall comprise of at least three members including an independent director;	✓		
6.2 (b)	At least 02 (two) members of the Committee shall be non-executive directors;	✓		
6.2 (c)	Members of the Committee shall be nominated and appointed by the Board;	✓		
6.2 (d)	The Board shall have authority to remove and appoint any member of the Committee;			No such case
6.2 (e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;			No such case
6.2 (f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;			No such case
6.2 (g)	The company secretary shall act as the secretary of the Committee;	✓		
6.2 (h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;	✓		
6.2 (i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	✓		
6.3	Chairperson of the NRC:			
6.3 (a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	✓		
6.3 (b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes.			No such case
6.3 (c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders. Meeting of the NRC	✓		
6.4	The NRC shall conduct at least one meeting in a financial year;	✓		
6.4 (a)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;			No such case
6.4 (b)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);	✓		
6.4 (c)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
6.4 (d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	✓		
6.5	Role of the NRC			
6.5 (a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	✓		
6.5 (b) (i) (a)	the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	✓		
6.5 (b) (i) (b)	the relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and	✓		
6.5 (b) (i) (c)	remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	✓		
6.5 (b) (ii)	devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	✓		
6.5 (b) (iii)	identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	✓		
6.5 (b) (iv)	formulating the criteria for evaluation of performance of independent directors and the Board;	✓		
6.5 (b) (v)	identifying the company's needs for employees at different levels and identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria; and	✓		
6.5 (b) (vi)	developing, recommending and reviewing annually the company's human resources and training policies;	✓		
6.5 (c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	✓		
7	External or Statutory Auditors			
7.1	The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely:-	✓		No such engagement.
7.1 (i)	appraisal or valuation services or fairness opinions;			
7.1 (ii)	financial information systems design and implementation;	✓		No such engagement.
7.1 (iii)	book-keeping or other services related to the accounting records or financial statements;	✓		No such engagement.
7.1 (iv)	broker-dealer services;	✓		No such engagement.
7.1 (v)	any service that the Audit Committee determines;	✓		No such engagement.
7.1 (vi)	actuarial services;	✓		No such engagement.
7.1 (vii)	internal audit services or special audit services;	✓		No such engagement.
7.1 (viii)	audit or certification services on compliance of corporate governance as required under condition No. 9(1); and	✓		No such engagement.
7.1 (ix)	any other service that creates conflict of interest	✓		No such engagement.

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (If any)
		Complied	Not Complied	
7.2	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company, his or her family members also shall not hold any shares in the said company; Provided that spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law shall be considered as family members.	✓		No such possession of shares.
7.3	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders.	✓		
8	Maintaining a website by the Company.-			
8.1	The company shall have an official website linked with the website of the stock exchange.	✓		
8.2	The company shall keep the website functional from the date of listing.	✓		
8.3	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s).	✓		
9	Reporting and Compliance of Corporate Governance.-			
9.1	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report.	✓		
9.2	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting.	✓		
9.3	The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not.	✓		


Md. Delowar Hossain FCS
Company Secretary


Zahir Uddin Ahmed
Managing Director

AUDIT COMMITTEE REPORT

Confidence Cement PLC. (CCPLC) has constituted an audit committee with written terms of references (TOR) to ensure transparency, accountability and accuracy of all transactions made within and outside the Company. The committee is composed by the board of directors and is responsible to the board. The board also specified the TOR in accordance with the corporate governance code, culture, rules and regulations etc. The audit committee is to assist the board in ensuring impeccable financial statements of CCPLC, reflecting correct, up-to-date and detail state of company affairs in general and the financial state in particular in line with good governance and smart management based on flawlessness, efficiency and effectiveness.

Composition of the Audit Committee:

The present audit committee was composed of four regular members of the board of directors including two independent directors. They all are highly qualified and well versed with management, finance and corporate culture and governance, rules and regulations pertaining to both public and private enterprises and houses. The composition of the current committee is given below:

SL	Name	Status in the Audit Committee	Status in the Company
1.	Maj Gen Abul Kalam Mohammad Humayun Kabir, (ret'd) SUP, ndu, psc	Chairman	Independent Director
2.	Mr. Imran Karim	Member	Vice Chairman
3.	Ms. Rabeya Jamali	Member	Independent Director
4.	Mr. Md. Alamgir Akber	Member	Nominated Director
5.	Mr. Md. Delowar Hossain, FCS	Secretary	Company Secretary

Meeting and Attendance:

The committee had four meetings to review and deal with issues related to finance and accounts, business operations, administrative control, compliance and legal matters, among other aspects during the year ended on June 30, 2024. Present Audit Committee member attendance status (covering period from 01 July 2023 to 30 June 2024).

SL	Name of the Member	Position	Held	Attended
1.	MG Abul Kalam Mohammad Humayun Kabir, (Ret'd)	Chairman	4	4
2.	Mr. Imran Karim	Member	4	4
3.	Ms. Rabeya Jamali	Member	4	4
4.	Mr. Md. Alamgir Akber	Member	4	4

The Company Secretary is the Secretary to the committee and Head of internal control & audit department is permanent invitee to the meetings. Relevant department heads and others member of the management including MD/CEO and CFO also attend the meeting as and when required. The proceeding of the committee meetings are regularly reported to the Board of Directors.

Role and Responsibilities of the Audit Committee

The Roles and responsibilities of the Audit Committee are clearly mentioned in the terms of Reference (TOR) of Committee in compliance with the Corporate Governance Code 2018 of the Bangladesh Securities & Exchange Commission. The Audit Committee assists the Board of Directors in fulfilling effectively its oversight responsibility for the Company's accounting and financial reporting process and internal control systems of the Company. The Committee has been responsible to:

- Oversee the financial reporting process;
- monitor choice of accounting policies and principles;
- monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;
- oversee hiring and performance of external auditors;
- hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;
- review along with the management, the annual financial statements before submission to the Board for approval;
- review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval;
- review the adequacy of internal audit function;
- review the Management's Discussion and Analysis before disclosing in the Annual Report;
- review statement of all related party transactions submitted by the management;
- review Management Letters or Letter of Internal Control weakness issued by statutory auditors;
- oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and
- oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the BSEC.

Activities carried out during the period :

The following activities were carried out by the Audit Committee during the financial year ended on June 30, 2024.

Financial Reporting

- The Committee reviewed the quarterly financial statements of the Company and the relevant announcements made to the Stock Exchanges by the Board of Directors.
- The annual financial statements of the Company reviewed prior to submission to the Board of Directors for approval to ensure that the financial reporting and disclosures were in compliance with the relevant laws.

Internal Audit

- The annual and quarterly audit plans including the audit methodology in assessing and rating risks of auditable areas reviewed to ensure adequate scope and comprehensive coverage on the audit activities of the Company.
- The Internal Audit reports encompassing the audit issues, audit recommendations and Management's responses reviewed. Improvement actions suggested by the internal auditors in the areas of internal controls, systems and efficiency enhancements were discussed with Management.
- The implementation of these recommendations through follow-up audit reports reviewed to ensure all key areas were addressed.

External Audit

- The Audit Committee discussed with the auditors at the conclusion of the annual audit in the absence of the Management and also reviewed the findings following their observation, if any as well as and the Management's response thereto.
- Their audit scopes, audit strategies, audit plans and performance for the year and their proposed fees for the statutory audit reviewed with the external auditors.
- The Audit Committee recommended to the Board of Directors that M/s. Rahman Mostafa Alam & Co., Chartered Accountants be appointed as statutory auditors and M/s. A. Qasem & Co., Chartered Accountants as corporate governance compliance auditors for the financial year ended on June 30, 2024 subject to the approval of the members at the 32nd Annual General Meeting of the Company.
- The external audit reports reviewed and areas of concern highlighted in the Management letter including the Management's responses to the findings of the external auditors.
- The committee reviewed statement of related party transaction as discussed in the Financial Statement to ensure all parties were added in compliance.
- The committee also reviewed management's decisions and analysis before disclosing in the Annual Report with an objective that discussions and analysis represents by Financial Statement.

Internal Control and Risk Management System

- The Audit Committee is satisfied that the internal controls and procedures in place for assessing and managing risks are adequately designed and operated effectively to safeguard the assets of the Company.
- The Committee also observed that the Company complied relevant laws, rules and regulation and follows codes of ethics and standards of conducts.
- The Committee also satisfied that application of appropriate accounting policies provides reasonable assurance that the financial statements of the Company are true and fair.
- Any other matter as per the TOR of the audit committee.
- The committee was not aware of any issues in the following areas which needed to be reported to the Board:
 - Report on conflicts of interests;
 - Suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;
 - Suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and
 - Any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately.

The audit committee is satisfied with the internal control and procedural mechanism in place for assessing and managing risks which proved holistic, effective, smart and adequately designed to safeguard all assets and resources of the company. The committee also observes that the company complies relevant laws, rules and regulations and follow codes of ethics and standards of conducts. The committee is also satisfied as the company appropriately applies accounting policies and procedures, provides reasonable assurance that the Financial Statements of the Company are true and fair.

Finally the audit committee expresses its sincere thanks to the members of the Board, key management personnel, internal audit division and all other employees for their dedication and determination for ensuring transparency, accuracy and accountability and for all-out co-operation extended to the committee in discharge its responsibilities.

On behalf of the Audit Committee, I would like to convey our thanks and gratitude to all valued stakeholders for their continual support which paves the way for success.



Major General Abul Kalam Mohammad Humayun Kabir, (Retd)
Chairman
Audit Committee, Confidence Cement PLC.

REPORT OF THE NOMINATION & REMUNERATION COMMITTEE

In compliance with the Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006 -158/207/Admin/80 dated 3 June 2018, the Board of Directors of the Company had constituted the Nomination and Remuneration Committee (NRC) in its meeting held on August 11, 2018. The NRC is a sub-committee of the Board of Directors. The NRC is responsible to assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive.

Composition of the Nomination and Remuneration Committee (NRC)

The present Nomination and Remuneration Committee was composed of four regular members of the board of directors including two independent directors. They all are highly qualified and well versed with management, finance and corporate culture and governance, rules and regulations pertaining to both public and private enterprises and houses. Currently the NRC consists of the following:

SL	Name	Status in the NRC	Status in the Company
1	Ms. Rabeya Jamali	Chairman	Independent Director
2	Mr. Imran Karim	Member	Vice Chairman
3	MG Abul Kalam Mohammad Humayun Kabir, (Retd)	Member	Independent Director
4	Mr. Md. Delowar Hossain, FCS	Secretary	Company Secretary

The Managing Director (MD), the Chief Financial Officer (CFO) and the Head of Human Resources of the Company and others member of the management or the Board attended the meetings by invitation and when required. The Company Secretary acts as the Secretary of NRC.

Meeting and Attendance

During the year ended 30 June 2024, two meetings of NRC were held. Proceedings of NRC meeting were reported regularly to the Board of Directors. The detail of attendance of the NRC members is shown below:

SL	Name	Position	Meetings	
			Held	Attended
1	Ms. Rabeya Jamali	Chairman	2	2
2	Mr. Imran Karim	Member	2	2
3	MG Abul Kalam Mohammad Humayun Kabir, (Retd)	Member	2	2

Duties and Responsibilities of the NRC

The NRC shall oversee, among others, the following matters and make report with recommendation to the Board:

- Formulate criteria for determining qualifications, positive attributes and independence of a Director and recommend a policy to the Board, relating to the remuneration of the Directors, top level executives, considering the following:
 - The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable Directors to run the company successfully;
 - The relationship of remuneration to performance is clear and meets appropriate performance benchmark;
 - Remuneration to Directors, top level executives involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;
- Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;
- Identifying persons who are qualified to become Directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board.
- Review and approve on an annual basis the corporate goals and objectives with respect to compensation for the Managing Director/Chief Executive Officer & other top level executive officers;

5. Evaluate at least annually the performance of the Managing Director/Chief Executive Officer and the other executive officers in light of established goals and objectives and, based on such evaluation, have sole authority to determine the annual compensation of the Managing Director/Chief Executive Officer and the other executive officers;
6. Formulating the criteria for evaluation of performance of Independent Directors and the Board;
7. Review and make recommendations to the Board of Directors with respect to the compensation of directors;
8. Oversee the development of management succession plans and the development and evaluation of potential candidates;
9. Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;
10. Developing, recommending and reviewing annually the company's human resources and training policies;
11. Have the sole authority, in its discretion, to retain, oversee and terminate any compensation consultant, independent legal counsel or other compensation adviser (collectively, an "Adviser") to assist in the evaluation of director, Managing Director/Chief Executive Officer or executive compensation, including sole authority to approve the Adviser's fees and other retention terms. The Company shall provide appropriate funding, as determined by the Committee, for payment of reasonable compensation to any such Adviser.
12. After review and discussion with management, determine whether to recommend to the Board of Directors that the Compensation Discussion and Analysis be included in the Company's proxy statement. The Committee shall provide disclosures and reports as required by BSEC regulations, if any, for inclusion in the annual report.
13. Periodically review the Company's compensation policies and practices to evaluate the extent to which such policies and procedures may create incentives that encourage unnecessary and excessive risk-taking which could have a material adverse effect on the Company.
14. Review and assess, at least annually, the Committee charter and submit changes for approval of the Board of Directors.
15. Perform other functions as requested by the Board of Directors.

Remuneration Policy

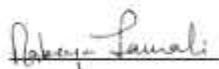
1. levels of remuneration should be sufficient to attract retain and motivate the persons constitution the executive needed successfully to run the company and its subsidiaries but not paying more than is necessary for this purpose.
2. The component parts of the remuneration packages and the benefit schemes for the executive should be designed to encourage the executive to meet the objectives of the Company and the group.
3. There should be established a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of the individuals within the executive.
4. The Company's annual report should contain an annual remuneration report containing all information required to be disclosed under legislation good corporate governance practices including details of the remuneration of each director of the Company.
5. Senior remuneration administration should operate on a "best practice" basis.
6. The executive should be fairly rewarded for their individual contributions to the overall performance of the company.
7. Dura guard should be given to the interest of the Company's shareholders and to the financial and commercial health and capability of the Company and the Group by these factors being taken into account in incentive packages.

Activities carried out during the period :

The following activities were carried out by the NRC during the financial year ended on June 30, 2024:

- NRC reviewed the report based on its activities during the year ended June 30, 2023 which had been published in the Annual Report 2022-2023.
- NRC recommended the re-appointment of Managing Director for 3rd term for a further period of three years to the Board.

On behalf of NRC, I would like to convey my gratitude to our valued stakeholders for their continual support which leads the Company towards success.



Rabeya Jamali
Chairman



Solution.....Begins

Rahman Mostafa Alam & Co.
Chartered Accountants



INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF CONFIDENCE CEMENT PLC.

Report on the Audit of the Consolidated and Separate Financial Statements

Qualified Opinion

We have audited the accompanying consolidated financial statements of **Confidence Cement PLC. and its subsidiary** ("the Group") as well as the separate financial statements of Confidence Cement PLC ("the Company") which comprise the Consolidated and Separate Statement of Financial Position as at 30 June 2024, and the Consolidated and Separate Statement of Profit or Loss and Other Comprehensive Income, Consolidated and Separate Statement of Changes in Equity and Consolidated and Separate Statement of Cash Flows for the period from 01 July 2023 to 30 June 2024, and notes to the consolidated and separate financial statements including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to explanations given to us, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying consolidated and separate financial statements, prepared in accordance with International Financial Reporting Standards (IFRSs), give a true and fair view of the financial position of the Group as at 30 June 2024 and of its financial performance and cash flows for the period from 01 July 2023 to 30 June 2024 and comply with the Companies Act, 1994, the Securities and Exchange Rules, 2020 and other applicable laws and regulations.

Basis for Qualified Opinion

The Company's Unclaimed Dividend carried at Tk 96,025,702 as on 30 June 2024 under note: 22 to the financial statements. As per notification no- BSEC/CMRRCD/2021-391/20/Admin/121 dated 14 January 2021 the Company required to transfer the unclaimed dividend remained unpaid for three (3) years or more to Bangladesh Securities and Exchange Commission (Capital Market Stabilization Fund). The company has not yet transferred Tk 84,065,593 unclaimed dividend to the above mentioned fund.

Emphasis of Matter

Without qualifying our opinion, we draw attention to the following:

As disclosed under note no. 7 to the financial statements, the carrying value of Investment into Associate company namely Confidence Batteries Limited stands tk. nil which is accounted for based on un-audited financial statements of the company for the year ended June 30, 2024.

We conducted our audit in accordance with International Standard on Auditing (ISAs) as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB). Our responsibilities under those standards are further described in "Auditors responsibilities for the audit of the consolidated and separate financial statements" section of our report.

We are independent of the Group and the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) that are relevant to our audit of the consolidated and separate financial statements in Bangladesh and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Key Audit Matters

Key audit matters are those matters that, in the auditors' professional judgment, were of most significance in our audit of the consolidated and the separate financial statements for the year ended 30 June 2024. These matters, and any comments we make on the results of our procedures thereon, were addressed in the context of our audit of the consolidated and the separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. In addition to the matter described in the Basis for Qualified Opinion section we have determined the matters described below to be the key audit matters to be communicated in our report. For each matter below, our description of how our audit addressed the matter is provided in that context.



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Branch Office (Dhaka): House # 195 (3rd Floor, C-3), Road # 1, New DOHS, Mohakhali, Dhaka-1206, Phone: +88-02-9834313, Mob: 01920911976, 01819224976, 01819225339, E-mail: madhaka@gmail.com, Web: www.mabd.com
Branch Office (Chattogram): Al Madina Tower (8th Floor), 88/89, Agrabad C/A, Chattogram-4100, Phone: +88-031-725314, Mob: 01818127520, 01819225339, E-mail: rmactg@gmail.com, Web: www.mabd.com

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated and the separate financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated and separate financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our qualified audit opinion on the accompanying consolidated and the separate financial statements.

1.	Property, plant and equipment (PPE)	How our audit addressed the key audit matter
	The company has large amount and numbers of property, plant and equipment items. Due to technological and time obsolescence the impairment may exists. Management has concluded that there is no impairment in respect all assets. This conclusion required significant management judgment. Hence we considered this to be a key audit matter.	Our audit procedures in this area included, among others: - Assessing the consistency of methodologies used for depreciating the assets; - Checking, on a sample basis, the accuracy and relevance of the accounting of PPE by management; and - For selected samples, performing physical verification of assets to confirm existence; - Checked disposal of assets whether those assets have been deleted from assets register.
2.	Revenue Recognition	How our audit addressed the key audit matter
	Revenue recognition has significant and wide influence on financial statements. Revenue is recognised when the amounts and the related costs are reliably measured, and the performance obligation is completed through passing of control to the customers. Revenue from the sale of goods is recognized when the company has delivered products to the customers. The sales of the Company are derived from factories. As a result, to obtain sufficient audit evidence, magnitude of audit work and resource are required. We identified revenue recognition as a key audit matter because revenue is one of the key performance indicators of the Company and therefore there is an inherent risk of manipulation of the timing of recognition of revenue by management to meet specific targets or expectations. We focused on the proper cut-off of sales to the Company's customers due to the fact that the documents of confirming the acceptance of the products were provided by numerous customers based in different locations. There is a risk of differences between the timing of acceptance of the products by the Company's customers and when revenue was recorded. Accordingly, there could be potential misstatements that these revenue transactions are not recognised in the proper reporting periods.	Our audit procedures in this area included, among others: - We understood, evaluated and validated the key controls related to the Group's and Company's sales process from end to end, from contracts approval and sign-off, recording of sales, all the way through cash receipts and customers' outstanding balances; - We tested the completeness of journal entries compared to financial statements and whether if there is any exception existed that the debit accounts of sales recognition were not related to cash and bank, trade receivable or advances from customers; - Furthermore, we tested the sales transactions recognized shortly before and after the reporting date, including the sales returns recorded after that date, to examine whether sales transactions were recorded in the correct reporting periods; - Reconciled customer invoices (Mushak 6.3), (Mushak 4.3), VAT Return (Mushak 9.1) and receipts of payment on a test basis; - Tested the revenue charging model against the regulatory guidelines, contractual provisions and accounting standards, on a sample basis; - Tested the timing of revenue recognition as well as cut off checked; - Obtained and reviewed supporting documents for sales transactions recorded.

Reporting on other information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated and separate financial statements and our auditor's report thereon. The draft annual report is expected to be made available to us after the date of this auditors' report but before finalization of the annual report.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.



In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report before finalization, if we conclude that there is a material misstatement therein, we will communicate the matter to those charged with governance of the Company so that the matter is duly addressed in the annual report.

Responsibilities of management and those charged with governance for the consolidated and the separate financial statements

Management is responsible for the preparation and fair presentation of these consolidated and separate financial statements of the Group and the Company in accordance with International Financial Reporting Standards (IFRSs), the Companies Act, 1994, the Securities and Exchange Rules, 2020 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and the separate financial statements, management is responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Company's financial reporting process.

Auditors' responsibilities for the audit of the consolidated and the separate financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated and the separate financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- (a) identify and assess the risks of material misstatement of the consolidated and the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- (b) obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- (c) evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- (d) conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated and the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- (e) evaluate the overall presentation, structure, and content of the consolidated and the separate financial statements, including the disclosures, and whether the consolidated and the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.





- (f) obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group and the Company to express an opinion on the consolidated and the separate financial statements. We are responsible for the direction, supervision and performance of the Group and the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We communicate with those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We determine those matters, from the matters communicated with those charged with governance, that were of most significance in the audit of the consolidated and the separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other matter

The financial statements of the company for the year ended 30 June 2023 were audited by Rahman Mostafa Alam & Co., Chartered Accountants and issued qualified opinion on 20th November 2023.

Report on other legal and regulatory requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules, 2020, we also report the following:

- (i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (ii) in our opinion, proper books of account as required by law have been kept by the Group and the Company so far as it appeared from our examination of these books;
- (iii) the consolidated and the separate statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account and returns and;
- (iv) the expenditure incurred was for the purposes of the Company's business.

Chattogram, 10 September 2024

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants

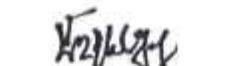
Arafat Kamal FCA
Partner
ICAB Enrollment No : 1184
DVC : 2409101184AS126406

Consolidated Statement of Financial Position As at 30 June 2024

	Note (s)	30 June 2024	30 June 2023
ASSETS			
Non-Current Assets			
Property, plant and equipment	4.a	3,574,999,142	3,738,870,157
Right of use assets	5.a	147,738,542	189,565,507
Capital work-in-progress	6.a	319,259,330	333,559,257
Investments	7.a	6,128,074,872	5,321,435,044
Total Non-Current Assets		10,170,071,886	9,583,429,965
Current Assets			
Inventories	8.a	602,426,434	590,931,557
Trade receivables	9.a	981,091,166	950,830,971
Advance, deposits and prepayments	10.a	2,307,948,934	1,992,639,151
Other receivables	11.a	32,873,555	54,553,755
Short term investments in fixed deposits	12.a	149,674,000	104,353,000
Cash and cash equivalents	13.a	53,694,117	134,688,626
Total Current Assets		4,127,708,206	3,827,997,060
Total Assets		14,297,780,092	13,411,427,025
EQUITY AND LIABILITIES			
Equity			
Share capital	14	862,537,902	821,464,672
Share premium		658,089,549	658,089,549
General reserve	15.01.a	289,716,294	371,862,754
Revaluation reserve	15.02.a	362,752,801	377,247,065
Retained earnings		4,274,528,149	3,512,509,606
Equity Attributable to Owner's of the Company		6,447,624,695	5,741,173,646
Non-controlling interest		1,124,341	1,078,043
Total Equity		6,448,749,036	5,742,251,689
Liabilities			
Non-Current Liabilities			
Long term borrowings	16.01.a	227,493,702	455,210,799
Lease liabilities - non-current portion	5.01.03.a	136,547,859	173,856,078
Defined benefit obligations (gratuity)	17.a	189,637,926	175,436,592
Deferred tax liability	18.a	284,600,497	302,294,810
Total Non-Current Liabilities		838,279,984	1,106,798,279
Current Liabilities			
Trade payables	19.a	668,353,351	754,196,413
Short term borrowings	20.a	5,517,960,531	5,031,789,884
Current portion of long term borrowings	16.01.a	415,755,368	394,200,573
Lease liabilities - current portion	5.01.03.a	37,828,512	40,687,442
Current tax liability	21.a	100,637,227	108,381,465
Unclaimed dividend	22.a	96,025,702	95,361,422
Other liabilities	23.a	174,190,381	137,759,858
Total Current Liabilities		7,010,751,072	6,562,377,057
Total Liabilities		7,849,031,056	7,669,175,336
Total Equity and Liabilities		14,297,780,092	13,411,427,025
Net Asset Value Per Share	37.a	74.75	69.89

The annexed notes 1 to 46 form an integral part of these financial statements


Chairman


Chief Financial Officer


Vice Chairman


Managing Director


Company Secretary

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants


Arafat Kamal FCA
Partner
ICAB Enrollment No: 1184
DVC : 2409101184AS126406

Chattogram, 10 September 2024

Signed in terms of our annexed report of same date



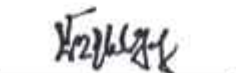
Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2024

	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Revenue	24.a	4,093,218,561	4,556,355,135
Cost of sales	25.a	(3,470,155,601)	(4,228,571,447)
Gross Profit		623,062,960	327,783,688
Administrative expenses	26.a	(86,755,084)	(87,692,942)
Selling and distribution expenses	27.a	(62,442,510)	(64,361,666)
Other operating income	28.a	36,673,058	31,544,805
Profit from Operating Activities		510,538,424	207,273,885
Finance costs	29.a	(434,676,487)	(302,245,290)
Finance income	30.a	11,076,281	8,586,367
Foreign currency exchange loss	31.a	(83,318,950)	(339,169,515)
Non-operating income	32.a	1,697,463	6,012,270
Profit/ (Loss) before WPPF and Welfare Fund		5,316,731	(419,542,283)
Contribution to WPPF and welfare fund	33.a	-	-
Profit after WPPF and welfare fund		5,316,731	(419,542,283)
Share of profit of equity accounted investees (net of tax)	34.a	820,129,013	781,723,534
Profit Before Income Tax		825,445,744	362,181,251
Current tax			
Current year	21.01.a	(83,747,719)	(96,269,385)
Previous year	21.01.a	(2,388,714)	(4,314,750)
Deferred tax	18.01.a	14,070,747	10,039,986
Net Profit After Tax		753,380,058	271,637,102
Profit Attributable to:			
Owners of the company		753,333,760	271,561,015
Non-controlling interests		46,298	76,087
		753,380,058	271,637,102
Other Comprehensive Income			
Items that are or may be reclassified to profit or (loss)			
CCL's portion of prior year adjustments in CPHL retained earnings		(9,433,047)	(107,280,440)
Total Other Comprehensive Income		(9,433,047)	(107,280,440)
Total Comprehensive Income		743,947,011	164,356,662
Total Comprehensive Income Attributable to:			
Owners of the company		743,900,713	164,280,575
Non-controlling interests		46,298	76,087
		743,947,011	164,356,662
Earnings per share (Basic)	36.a	8.73	3.31
Earnings Per Share (Restated)			3.15

The annexed notes 1 to 46 form an integral part of these financial statements


Chairman


Chief Financial Officer


Vice Chairman


Managing Director


Company Secretary

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants


Arafat Kamal FCA

Partner
ICAB Enrollment No: 1184
DVC: 2409101184ASI26406

Chattogram, 10 September 2024

As Per our annexed report of same date



Consolidated Statement of Changes in Equity For the year ended 30 June 2024

	Attributable to owners of the company						Amount in Taka	
	Share Capital	Share Premium	General Reserve	Revaluation Reserve	Retained Earnings	Total	Non-Controlling Interest	Total
Balance as on 1 July 2022	782,347,312	658,089,549	371,862,754	391,000,123	3,409,272,435	5,612,572,173	1,001,956	5,613,574,129
Adjustment for depreciation on revalued assets	-	-	-	(17,191,322)	17,191,322	-	-	-
Deferred tax adjustment on revalued assets	-	-	-	3,438,264	-	3,438,264	-	3,438,264
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings	-	-	-	-	(107,280,440)	(107,280,440)	-	(107,280,440)
Cash dividend for the year 2021-2022	-	-	-	-	(39,117,366)	(39,117,366)	-	(39,117,366)
Stock dividend for the year 2021-2022	39,117,360	-	-	-	(39,117,360)	-	-	-
Profit after tax for the year 2022-23	-	-	-	-	271,561,015	271,561,015	76,087	271,637,102
Balance as at 30 June 2023	821,464,672	658,089,549	371,862,754	377,247,065	3,512,509,606	5,741,173,646	1,078,043	5,742,251,689
Balance as on 1 July 2023	821,464,672	658,089,549	371,862,754	377,247,065	3,512,509,606	5,741,173,646	1,078,043	5,742,251,689
Adjustment for depreciation on revalued assets	-	-	-	(18,117,830)	18,117,830	-	-	-
Deferred tax adjustment on revalued assets	-	-	-	3,623,566	-	3,623,566	-	3,623,566
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings	-	-	-	-	(9,433,047)	(9,433,047)	-	(9,433,047)
Cash dividend for the year 2022-2023	-	-	(41,073,230)	-	-	(41,073,230)	-	(41,073,230)
Stock dividend for the year 2022-2023	41,073,230	-	(41,073,230)	-	-	-	-	-
Profit after tax for the year 2023-24	-	-	-	-	753,333,760	753,333,760	46,298	753,380,058
Balance as at 30 June 2024	862,537,902	658,089,549	289,716,294	362,752,801	4,274,528,149	6,447,624,695	1,124,341	6,448,749,036

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Chairman

h

Vice Chairman

h

Chief Financial Officer

h

Managing Director

h

Company Secretary



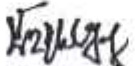
Consolidated Statement of Cash Flows For the year ended 30 June 2024

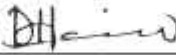
	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
a. Operating activities			
Receipts from customers and others		4,137,611,828	4,375,520,543
Cash paid to suppliers, employees and other operating expenses		(3,794,318,603)	(4,109,008,858)
Income tax paid (net)		(93,880,671)	(94,060,966)
Interest paid (net)		(489,017,208)	(608,418,841)
Net cash flows generated/(used) in operating activities	35.a	(239,604,654)	(435,968,123)
b. Investing activities			
Acquisition of Property, plant and equipment		(41,352,318)	(43,405,082)
Proceeds from sale of property, plant and equipment		3,652,435	21,301,828
Decrease in investment in FDRs		(45,321,000)	34,647,000
Dividend received		1,142,364	1,427,955
Net cash flows used in investing activities		(81,878,519)	13,971,701
c. Financing activities			
Repayment of long term borrowings		(206,162,302)	(143,879,833)
Receipt of short term borrowings		486,170,647	645,487,453
Dividend paid		(40,408,950)	(38,426,290)
Net cash flows from/(used in) financing activities		239,599,395	463,181,330
d. Net increase/(decrease) in cash and cash equivalents (a+b+c)		(81,883,778)	41,184,908
e. Opening cash and cash equivalents		134,688,626	92,661,791
f. Effect of foreign exchange rate changes on cash and cash equivalents		889,269	841,926
g. Closing cash and cash equivalents (d+e)		53,694,117	134,688,626
Net operating cash flow per share	38.a	(2.78)	(5.31)


Chairman


Vice Chairman


Managing Director


Chief Financial Officer


Company Secretary



Statement of Financial Position As at 30 June 2024

	Note (s)	30 June 2024	30 June 2023
ASSETS			
Non-Current Assets			
Property, plant and equipment	4	3,368,865,413	3,520,624,644
Right of use assets	5	147,738,542	189,565,507
Capital work-in-progress	6	319,259,330	333,559,257
Investments	7	6,227,074,872	5,420,435,044
Total Non-Current Assets		10,062,938,157	9,464,184,452
Current Assets			
Inventories	8	602,426,434	590,931,557
Trade receivables	9	976,258,757	945,179,725
Advance, deposits and prepayments	10	2,305,693,867	1,988,629,527
Other receivables	11	31,873,555	53,553,755
Short term investments in fixed deposits	12	149,674,000	104,353,000
Cash and cash equivalents	13	52,381,953	135,490,224
Total Current Assets		4,118,308,566	3,818,137,788
Total Assets		14,181,246,723	13,282,322,240
EQUITY AND LIABILITIES			
Equity			
Share capital	14	862,537,902	821,464,672
Share premium		658,089,549	658,089,549
General reserve	15.01	289,716,294	371,862,754
Revaluation reserve	15.02	362,752,801	377,247,065
Retained earnings		4,262,218,394	3,504,783,375
Total Equity		6,435,314,940	5,733,447,415
Liabilities			
Non-Current Liabilities			
Long term borrowings	16.01	143,017,661	323,773,873
Lease liabilities - non-current portion	5.01.03	136,547,859	173,856,078
Defined benefit obligations (gratuity)	17	189,637,926	175,436,592
Deferred tax liability	18	284,670,048	302,037,669
Total Non-Current Liabilities		753,873,494	975,104,212
Current Liabilities			
Trade payables	19	710,016,668	828,737,106
Short term borrowings	20	5,517,960,531	5,031,789,884
Current portion of long term borrowings	16.01	365,755,368	343,321,763
Lease liabilities - current portion	5.01.03	37,828,512	40,687,442
Current tax liability	21	98,355,769	104,876,996
Unclaimed dividend	22	96,025,702	95,361,422
Other liabilities	23	166,115,739	128,996,000
Total Current Liabilities		6,992,058,289	6,573,770,613
Total Liabilities		7,745,931,783	7,548,874,825
Total Equity and Liabilities		14,181,246,723	13,282,322,240
Net Asset Value Per Share	37	74.61	69.80

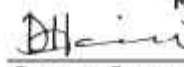
The annexed notes 1 to 46 form an integral part of these financial statements


Chairman


Chief Financial Officer


Vice Chairman


Managing Director


Company Secretary

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants


Arafat Kamal FCA

Partner
ICAB Enrollment No: 1184
DVC : 2409101184AS126406



Chattogram, 10 September 2024

Signed in terms of our annexed report of same date

Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2024

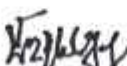
	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Revenue	24	4,088,473,561	4,544,011,724
Cost of sales	25	(3,488,365,991)	(4,234,328,663)
Gross Profit		600,107,570	309,683,061
Administrative expenses	26	(86,536,584)	(87,469,192)
Selling and distribution expenses	27	(62,442,510)	(64,361,666)
Other operating income	28	36,673,058	31,544,805
Profit from Operating Activities		487,801,534	189,397,008
Finance costs	29	(418,081,525)	(294,863,162)
Finance income	30	11,076,281	8,586,367
Foreign currency exchange loss	31	(83,318,950)	(339,169,515)
Non-operating income	32	1,697,463	6,012,270
Profit/ (Loss) before WPPF and Welfare fund		(825,197)	(430,037,032)
Contribution to WPPF and welfare fund	33	-	-
Profit after WPPF and welfare fund		(825,197)	(430,037,032)
Share of profit of equity accounted investees (net of tax)	34	820,129,013	781,723,534
Profit Before Income Tax		819,303,816	351,686,502
Current tax			
Current year	21	(81,908,921)	(93,207,576)
Previous year	21	(2,388,714)	(4,314,750)
Deferred tax	18	13,744,055	9,864,233
Net Profit After Tax		748,750,236	264,028,409
Other Comprehensive Income			
Items that are or may be reclassified to profit or (loss)			
CCL's portion of prior year adjustments in CPHL retained earnings		(9,433,047)	(107,280,440)
Total Other Comprehensive Income		(9,433,047)	(107,280,440)
Total Comprehensive Income		739,317,189	156,747,969
Earnings Per Share (Basic)	36.01	8.68	3.21
Earnings Per Share (Restated)	36.01		3.06

The annexed notes 1 to 46 form an integral part of these financial statements


Chairman


Vice Chairman


Managing Director


Chief Financial Officer


Company Secretary

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants



As per our annexed report of same date

Chattogram, 10 September 2024



Arafat Kamal FCA
Partner
ICAB Enrollment No: 1184
DVC: 2409101184AS126406

Statement of Changes in Equity For the year ended 30 June 2024

Balance as on 1 July 2022
Adjustment for depreciation on revalued assets
Deferred tax adjustment on revalued assets
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings
Cash dividend for the year 2021-2022
Stock dividend for the year 2021-2022
Profit after tax for the year 2022-23
Balance as at 30 June 2023

Balance as on 1 July 2023
Adjustment for depreciation on revalued assets
Deferred tax adjustment on revalued assets
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings
5% Cash dividend for the year 2022-2023
5% Stock dividend for the year 2022-2023
Profit after tax for the year 2023-24
Balance as at 30 June 2024

Amount in Taka

	Share Capital	Share Premium	General Reserve	Revaluation Reserve	Retained Earnings	Total
Balance as on 1 July 2022	782,347,312	658,089,549	371,862,754	391,000,123	3,409,078,810	5,612,378,548
Adjustment for depreciation on revalued assets	-	-	-	(17,191,322)	17,191,322	-
Deferred tax adjustment on revalued assets	-	-	-	3,438,264	-	3,438,264
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings	-	-	-	-	(107,280,440)	(107,280,440)
Cash dividend for the year 2021-2022	-	-	-	-	(39,117,366)	(39,117,366)
Stock dividend for the year 2021-2022	39,117,360	-	-	-	(39,117,360)	-
Profit after tax for the year 2022-23	-	-	-	-	264,028,409	264,028,409
Balance as at 30 June 2023	821,464,672	658,089,549	371,862,754	377,247,065	3,504,783,375	5,733,447,415
Balance as on 1 July 2023	821,464,672	658,089,549	371,862,754	377,247,065	3,504,783,375	5,733,447,415
Adjustment for depreciation on revalued assets	-	-	-	(18,117,830)	18,117,830	-
Deferred tax adjustment on revalued assets	-	-	-	3,623,566	-	3,623,566
CCL's portion of prior year adjustments in Confidence Power Holdings Limited's retained earnings	-	-	-	-	(9,433,047)	(9,433,047)
5% Cash dividend for the year 2022-2023	-	-	(41,073,230)	-	-	(41,073,230)
5% Stock dividend for the year 2022-2023	41,073,230	-	(41,073,230)	-	-	-
Profit after tax for the year 2023-24	-	-	-	-	748,750,236	748,750,236
Balance as at 30 June 2024	862,537,902	658,089,549	289,716,294	362,752,801	4,262,218,394	6,435,314,940


Chairman


Chief Financial Officer


Vice Chairman




Company Secretary


Managing Director

Statement of Cash Flows

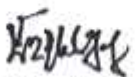
For the year ended 30 June 2024

	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
a. Operating activities			
Receipts from customers and others		4,132,047,991	4,366,359,873
Cash paid to suppliers, employees and other operating expenses		(3,858,364,994)	(3,920,361,512)
Income tax paid (net)		(90,818,862)	(94,060,966)
Interest paid (net)		(472,422,246)	(601,036,713)
Net cash flows generated by operating activities	35.00	(289,558,111)	(249,099,319)
b. Investing activities			
Acquisition of Property, plant and equipment		(41,352,318)	(43,262,830)
Proceeds from sale of property, plant and equipment		3,652,435	21,301,828
Decrease in investment in FDRs		(45,321,000)	34,647,000
Dividend received		1,142,364	1,427,955
Net cash flows used in investing activities		(81,878,519)	14,113,953
c. Financing activities			
Repayment of long term borrowings		(158,322,607)	(326,195,569)
Receipt of short term borrowings		486,170,647	645,487,453
Dividend paid		(40,408,950)	(38,426,290)
Net cash flows used in financing activities		287,439,090	280,865,594
d. Net increase/(decrease) in cash and cash equivalents (a+b+c)		(83,997,540)	45,880,228
e. Opening cash and cash equivalents		135,490,224	88,768,070
f. Effect of foreign exchange rate changes on cash and cash equivalents		889,269	841,926
g. Closing cash and cash equivalents (d+e)		52,381,953	135,490,224
Net operating cash flow per share	38.00	(3.36)	(3.03)


Chairman


Vice Chairman


Managing Director


Chief Financial Officer


Company Secretary



Notes to the Consolidated and the Separate Financial Statements As at and for the year ended 30 June 2024

1.00 REPORTING ENTITY

1.01 Formation and Legal Status

Confidence Cement PLC. was incorporated as a Public Limited Company on 02 May 1991 vide registration no CHC 873/171 under the Companies Act, 1994. The company is listed with Dhaka Stock Exchange Limited (DSE) and Chittagong Stock Exchange Limited (CSE) as a publicly quoted company.

The registered office of the company is situated at Confidence Heights, Plot # 1, Lane # 1, Road # 2, Block # L, Halishahar H/E, Agrabad Access Road, Chattogram and factory is located at Madambibirhat, Bhatary, Sitakunda, Chattogram.

1.02 Nature of Business

The principal activities of the Company include the production and distribution of cement, aggregates, and readymix concrete.

1.03 Description of Associates Companies

i) Investment in subsidiary - Zodiac Logistics Limited (ZLL)

Zodiac Logistics Limited was incorporated in Bangladesh in 2018 vide RJSC registration no. C-145453/2018 Dated 25th June 2018 as a private limited company, under the Companies Act, 1994. Confidence Cement Limited was holding 99% with 9,900,000 shares from the incorporation of ZLL which makes CCL as parent company of ZLL.

ii) Confidence Batteries Limited (CBL) - Associate

Confidence Batteries Limited was incorporated in Bangladesh on 05 June 2017 as a Private Limited Company. The principal activities of the Company is to carry on the business of manufacturing, selling, marketing, importing, exporting and trading all types of batteries and allied products. Confidence Cement Limited holds 21% of ordinary shares in Confidence Batteries Limited.

iii) Confidence Power Holdings Limited (CPHL) - Associate

Confidence Power Holdings Limited was incorporated in Bangladesh on 20 April 2017 as a Private Limited Company. The principal activities of the Company are power generation, distribution, sell and supply electricity to connect in National Grid. Confidence Cement Limited holds 36.00% of ordinary shares in Confidence Power Holdings Limited.

iv) Confidence Cement Dhaka Limited (CCDL) - Associate

Confidence Cement Dhaka Limited was incorporated in Bangladesh in 2018 vide RJSC registration no. C-143230/2018 Dated 19th February 2018 as a private limited company, under the Companies Act, 1994. Confidence Cement Limited has 50.00% equity interest in Confidence Cement Dhaka Limited i.e. 5,000,000 ordinary shares of Tk. 10 each.

2.00 BASIS OF PREPARATION AND PRESENTATION

2.01 Statement of Compliance

The consolidated financial statements have been prepared in accordance with the International Accounting Standards (IASs), International Financial Reporting Standards (IFRS), the Companies Act 1994, the Securities and Exchange Rules 2020 and other applicable laws and regulations in Bangladesh as per requirements under the Financial Reporting Act 2015.

2.02 Basis of Consolidation and Disclosure of Interest in Other Entities

i. Business combinations

"These consolidated financial statements comprise the consolidated financial position and the consolidated results of operations of the Company and its subsidiary (collectively referred to as "the Group") on a line by line basis together with the Group's share in the net assets of its equity-accounted investees.



IFRS-10 "Consolidated Financial Statements" introduces a new control model that focuses on whether the group has power over an investee, exposure or rights to variable returns from its involvement with the investee and ability to use its power to affect those returns. An investor has power over an investee when the investor has existing rights that gives it the current ability to direct the relevant activities that significantly affect the investee's returns. Power arises from rights. An investor is exposed, or has rights, to variable returns from its involvement with the investee when the investor's returns from its involvement have the potential to vary as a result of the investee's performance. An investor controls an investee if the investor not only has the power over the investee and exposure or rights to variable returns from its involvement with the investee, but also has the ability to use its power to affect the investor's return from its involvement with the investee."

ii. Subsidiaries

Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

Subsidiary is an enterprise controlled by the parent entity. Control exists when an investor is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The financial statements of subsidiary are included in the consolidated financial statements from the date that control commences until the date that control ceases. The consolidated financial statements have been prepared in accordance with IFRS 10: Consolidated Financial Statements.

ZLL is a subsidiary company of Confidence Cement Limited. The Company has made BDT 99 million equity investment in the year 2018 for 9.9 million share which stands 99% of total shareholding of ZLL. The Company is exposed to and has rights to variable returns from the subsidiary and also has the ability to affect those returns through its power over ZLL.

iii. Non-controlling interests

NCI are measured initially at their proportionate share of the acquiree's identifiable net assets at the date of acquisition. Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

iv. Loss of control

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, and any related NCI and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

v. Interests in equity-accounted investees

The Group's interests in equity-accounted investees comprise interests in associates. Associates are those entities in which the Group has significant influence, but not control or joint control, over the financial and operating policies.

Interests in associates are accounted for using the equity method. They are initially recognised at cost, which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of the profit or loss and OCI of equity accounted investees, until the date on which significant influence ceases.

vi. Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

2.03

Basis of Reporting

The consolidated and the separate financial statements are prepared and presented for external users by the Group and the Company in accordance with identified financial reporting framework. Presentation has been made in compliance with the requirements of IAS 1 – "Presentation of Financial Statements". The financial statements comprise of:

- A statement of financial position as at 30 June 2024.
- A statement of profit or loss and other comprehensive income for the year ended 30 June 2024.
- A statement of changes in equity for the year ended 30 June 2024.
- A statement of cash flows for the year ended 30 June 2024.
- Notes, comprising a summary of significant accounting policies and explanatory information.



2.04 Regulatory Compliances

As required, Confidence Cement Limited complies with the following major legal provisions in addition to the Companies Act 1994 and other applicable laws and regulations:

- The Income Tax Act 2023
- The Value Added Tax and Supplementary Act 2012
- The Value Added Tax and Supplementary Rules 2016
- The Customs Act 1969
- The Securities and Exchange Ordinance 1969
- The Securities and Exchange Rules 2020
- Securities and Exchange Commission Act 1993
- The Labour Act 2006

2.05 Authorization for Issue

The audited consolidated financial statements as well as separate financial statements for the year ended 30 June 2024 were authorized for issue by the Board of Directors on 09th September 2024

2.06 Basis of Measurement

The financial statements have been prepared on going concern basis under the historical cost convention except for land, factory building, plant and machinery and motor vehicles of property, plant and equipment which is measured at revalued amount and inventories which are measured at lower of cost and net realisable value.

2.07 Functional and Presentation Currency

The financial statements are expressed in Bangladesh Taka (Taka/Tk.) which is both functional currency and reporting currency of the Company. The figures of financial statements have been rounded off to the nearest Taka.

2.08 Going Concern

The Group and the Company has adequate resources to continue its operation in foreseeable future. For this reason the directors continue to adopt going concern basis in preparing the Financial Statements.

2.09 Cash Flow Statement

Statement of Cash Flows is prepared principally in accordance with IAS-7 "Statement of Cash Flows" and the cash flows from operating activities have been presented under direct method. A reconciliation of net income or net profit with cash flows from operating activities making adjustments for non-cash items, for non-operating items and for the net changes in operating accruals as per requirement of Securities and Exchange Rules 2020.

2.10 Use of Estimates and Judgment

The preparation of this Financial Statements in conformity with IAS and IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an on going basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is included in the following notes:



Note: 4 Property, plant and equipment
 Note: 5 Right of use assets
 Note: 9 Inventories
 Note: 10 Trade receivables
 Note: 12 Other receivables
 Note: 18 Defined benefit obligations (gratuity)
 Note: 19 Deferred tax liability
 Note: 22 Current tax liability
 Note: 24 Other liabilities
 Note: 41 Contingent liabilities

2.11 **Preparation and Presentation of Financial Statements of the Company**

The Board of Directors of Confidence Cement Limited is responsible for the preparation and presentation of consolidated financial statements of the Group as well as separate financial statements of the Company.

2.12 **Comparative Information and Reclassification**

Comparative information has been disclosed in accordance with IAS-1 "Presentation of Financial Statements" for all numerical information in the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements. To facilitate comparison, certain relevant balances pertaining to the previous period have been rearranged/reclassified wherever considered necessary to conform to current year's presentation.

2.13 **Consistency**

Unless otherwise stated, the accounting policies and methods of computation used in preparation of Financial Statements for the year ended 30 June 2024 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30 June 2023.

2.14 **Reporting Period**

The consolidated and the separate financial statements of the Group and the Company covers one year from 01 July to 30 June and is followed consistently.

2.15 **Restatement of Comparative Figures**

Comparative figures of these financial statements have been restated to give the effect of adjustment to Investments, Share of profit of equity accounted investees (net of tax), Earning Per Share & Net asset value per share (Under Note no. 7.00, 36.00).

2.16 **Classification of Current and Non-Current**

The Company presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to sold or consumed in the normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period
- Or,
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle
- It is held primarily for the purpose of trading
- It is due to be settled within twelve months after the reporting period
- Or,



- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

3.00 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The specific accounting policies selected and applied by the company's directors for significant transactions and events that have material effect within the framework of IAS-I "Presentation of Financial Statements", in preparation and presentation of financial statements have been consistently applied throughout the period and were also consistent with those used in earlier periods.

For a proper understanding of the financial statements, these accounting policies are set out below in one place as prescribed by the IAS-I "Presentation of Financial Statements". The recommendations of IAS-I relating to the format of financial statements were also taken into full consideration for fair presentation.

Set out below is an index of the significant accounting policies, the details of which are available on the following:

3.01	Property, Plant and Equipment
3.02	Leases
3.03	Capital Work-In-Progress
3.04	Investment
3.05	Investment in Associate
3.06	Inventories
3.07	Financial Instruments
3.08	Share Capital
3.09	Revaluation Reserve
3.10	Employee Benefits
3.11	Taxation
3.12	Loans and Borrowings
3.13	Provisions, Contingent Liabilities and Contingent Assets
3.14	Foreign Currency
3.15	Revenue Recognition
3.16	Other Income
3.17	Finance Income and Costs
3.18	Earnings Per Share
3.19	Measurement of Fair Value
3.20	Events After the Reporting Period

3.01 Property, Plant and Equipment

3.01.01 Recognition and Measurement

Property, plant and equipment are stated at cost less accumulated depreciation except land, factory building, plant and machinery and motor vehicle which are carried at revalued amount and subsequent impairment losses, if any.

Cost includes expenditures that are directly attributable to the acquisition of an asset. The cost of self-constructed assets includes the cost of materials, direct labor and any other costs directly attributable to bringing the asset to the working condition for their intended use, and the cost of dismantling and removing the items and restoring the site on which they are located.

3.01.02 Pre-Operating Expenses and Borrowing Costs

Interest and other incurred by the Company in respect of borrowing of fund are recognized as expenses in the year in which they incurred unless the activities that are necessary to prepare the qualifying assets for its intended use are in progress. Expenses capitalized also include applicable borrowing cost considering the requirement of IAS-23 "Borrowing Costs".



3.01.03 Subsequent Costs

The Company recognizes in the carrying amount of an item of property, plant and equipment, the cost of replacing part of such an item when the cost is incurred, it is probable that the future economic benefits embodied with the item will flow to the Company and the cost of the item can be measured reliably. Expenditure incurred after the assets have been put into operation, such as repair and maintenance is normally charged off as revenue expenditure in the year in which it is incurred. In situation where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefit expected to be obtained from the use of property, plant and equipment, the expenditure is capitalized as an additional cost of the assets. All other costs are recognized to the profit and loss account as expenses if incurred. All upgradation/enhancement are generally charged off as revenue expenditure unless they bring similar significant additional benefits.

3.01.04 Depreciation

Land is held on a freehold basis and is not depreciated considering the unlimited life. In respect of all other property, plant and equipment, depreciation is recognized in statement of profit or loss and other comprehensive income on straight line method over the estimated useful lives of property, plant and equipment.

Depreciation is charged on addition from the month (date of service) of acquisition/addition and no depreciation is charged in the month of disposal. The depreciation method used reflects the pattern in which the asset's economic benefits are consumed by the entity. The depreciation charge for each period is recognized as an expense unless it is included in the carrying amount of another asset.

The depreciation rate(s) are as follows:

Class of assets	Rates of Depreciation
Building and other Construction	2.5% - 10%
Plant and Machinery	5% - 15%
Furniture, Fixtures and Equipment	5% - 30%
Vehicles	10% - 20%

Depreciation methods, useful lives and residual values are reassessed at the reporting dates.

Upon retirement of assets, the cost and related accumulated depreciation are eliminated from the accounts and resulting gain or loss is charged or credited to statement of profit or loss and other comprehensive income.

3.01.05 Revaluation of Property, Plant and Equipment

Land, Building, Plant and Machineries and Vehicles were revalued by professional valuer Vigilant Survey Associates in December 2009. The revalued classes of Property, Plant and Equipment are depreciated over the remaining useful lives. Difference of depreciation between revalued carrying amount and depreciation based on carrying amount as per assets original cost has been transferred from Revaluation Reserve to Retained Earnings as shown in Statement of Changes in Equity.

3.02 Leases

The Company assesses whether a contract is or contains a lease, at inception of the contract. The Company recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less). For these leases, the Company recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Company uses its incremental borrowing rate.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.



The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Company incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under IAS 37. To the extent that the costs relate to a right-of-use asset, the costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Company expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the statement of financial position.

The Company applies IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Property, Plant and Equipment' policy.

At the derecognition of a lease, the right-of-use asset and associated lease liability are removed from the books of the lessee. The difference between the two amounts is accounted for as a profit or loss at that time.

3.03 Capital Work-In-Progress

Capital work-in-progress represents the cost incurred for acquisition and/or construction of property, plant and equipment that were not ready for use at the end of 30 June 2024 and these are stated at cost.

3.04 Investment

i) Unquoted Shares

Investment in unquoted shares are initially recognized at cost. After initial recognition these are carried at cost less impairment losses, if any.

ii) Other Investment

Investment for construction of convention centre at Chittagong Boat Club on built, operate and transfer (BOT) basis has been recognized at cost. This investment will be amortized equally during the BOT period (20 years with effect from 01 July 2013). After initial recognition investment in convention centre is carried at cost less amortization. Amortization is recognized in the Statement of Profit or Loss and Other Comprehensive Income. Income from convention centre is recognized on cash basis.

3.05 Investment in Associate

The company's investment in associates is accounted for in the Financial Statements using the Equity Method in accordance with IAS 28: "Investment in Associates & Joint Ventures". Investment in an associate is initially recognized at cost, and the carrying amount is increased or decreased to recognize the investor's share of the profit or loss of the investee after the date of acquisition. The investor's share of investee's profit or loss is recognized in the investor's profit or loss. Adjustment after the date of acquisition to the carrying amount has been made for changes in the investor's proportionate interest in the investee that arising from the revaluation of property, plant & equipment and from foreign currency translation differences. The investor's share of those changes is recognized in other comprehensive income of the investor.

The excess of company's share of net assets' value of associate over cost of investment has been recognized in profit or loss as share of associate's profit or loss during acquisition period as per provision of IAS 28.



3.06 Inventories

i) Nature of inventories

Inventories comprise Raw Materials (Clinker, Gypsum, Lime Stone, Fly Ash), Packing Materials, Consumable Stores etc.

ii) Valuation of the inventories

Inventories are measured at lower of cost or net realizable value in accordance with the Para of 21 and 25 of IAS 2 "Inventories" after making due allowance for any obsolete or slow moving item and details of valuation are as follows:

	Category	Basis of valuation
i)	Raw materials	At cost or net realizable value whichever is lower
ii)	Work-in-process	At cost
iii)	Stores and spares	Based on Weighted average cost method

3.07 Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Accounting policies relating to different type of financial instruments are described below:

i) Recognition and measurement

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

ii) Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as measured at: amortised cost; FVOCI and FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the reporting period following the change in the business model.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets – Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objective for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated-e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Company's continuing recognition of the assets.



Financial assets-Subsequent measurement and gains and losses

Financial assets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities- Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost or FVTPL. Financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

iii) Derecognition

Financial assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognised in its statement of financial position but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognised.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expired. The Company also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

iv) Offsetting a financial asset and a financial liability

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

v) Impairment

Financial assets

Financial assets not carried at fair value through profit or loss and receivables are assessed at each reporting date to determine whether there is objective evidence that any particular asset is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Non-financial assets

The carrying value of the non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of the asset or its cash generating unit exceeds its recoverable amount. Impairment losses, if any, are recognised in the statement of profit or loss and other comprehensive income.



3.08 Share Capital

Paid-up-capital represents total amount contributed by the shareholders and bonus shares issued by the company to the ordinary shareholders. Incremental costs directly attributable to the issue of ordinary shares are recognized as expenses as and when incurred. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a winding up of the company, ordinary shareholders will be rank after all other shareholders. Creditors are fully entitled to any proceeds of liquidation before all shareholders.

3.09 Revaluation Reserve

Revaluation reserve relates to the revaluation of Land, Building, Plant and Machineries and Vehicles. Adjustments are made while charging depreciation on revalued assets or disposal of revalued assets.

3.10 Employee Benefits

The company maintains both defined contribution plan and defined benefit plan for its eligible permanent employees.

i) Short Term Employee Benefits

Salaries, bonuses and allowances are accrued in the financial year in which the associated services are rendered by the employees of the Company.

ii) Defined Contribution Plan

The company maintains a recognized provident fund @ 10% of basic pay (Equally contributed by employee and employer) for all eligible permanent employees. The said fund is managed by the Board of Trustees.

iii) Defined Benefit Plan - Gratuity

The company maintains an unfunded gratuity scheme, provision in respect of which is made annually for the employees. Gratuity payable at the end of each year is determined on the basis of following rules and regulations of the company:

Service Length	Payment Basis	Remarks
More than 5 years and less than 10 years	one time of last month basic salary X years of services	Eligible only after 5 (five) years completion of service subject to date of joining.
10 Years and above	two time of last month basic salary X years of services	

Six months continued service in the year of leaving or retirement will be treated as one year for the purpose of calculation of gratuity.

In case of employee's death being in service of Confidence Cement Limited payable gratuity will be paid to the heir or heirs of employee as provided.

iv) Workers' Profit Participation and Welfare Fund

The company also recognizes a provision for Workers' Profit Participation and Welfare Funds @ 5% of net operating profit before tax as per Bangladesh Labour Law, 2006 (as amended in 2013). Share of associate and subsidiary companies' profit was not considered for WPPF provision.

3.11 Taxation

3.11.01 Current Tax

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using rates enacted or substantially enacted at the reporting date and any adjustment to tax payable in respect of previous years.

3.11.02 Deferred Tax

Deferred tax liabilities are the amount of income taxes payable in the future periods in respect of taxable temporary differences. Deferred tax assets are the amount of income taxes recoverable in future periods in respect of deductible temporary differences. Deferred tax assets and liabilities are recognized for the future tax consequences of timing differences arising between the carrying values of assets, liabilities, income and expenditure and their respective tax bases. Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantially enacted at the Statement of Financial Position date. The impact of changes on the account in the deferred tax assets and liabilities has also been recognized in the statement of profit or loss and other comprehensive income as per IAS-12 "Income Taxes".



Deferred tax on revaluation surplus of land has not been recognized in the Financial Statements on the ground that income tax payable at source on capital gain during registration of sale of land is generally borne by the buyer. Hence the possibility of having income tax implication on land is very remote.

Deferred tax has not been recognised for temporary differences related to investment in associates.

3.12 Loans and Borrowings

Principal amount of the loans and borrowings are stated at their outstanding amount. Borrowings repayable within twelve months from the financial position date are classified as current liabilities whereas borrowings repayable after twelve months from the financial position date are classified as non-current liabilities. Accrued interest and other charges are classified as current liabilities.

Interest and other costs incurred by the Company in connection with the borrowing of funds are recognized as expense in the period in which they are incurred, unless such borrowing cost relates to acquisition/construction of assets in progress that are capitalized as per IAS 23 "Borrowing Costs".

3.13 Provisions, Contingent Liabilities and Contingent Assets

A provision is recognized in the statement of financial position when the Company has a legal or contractual obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Contingent liabilities are not recognized but disclosed, unless the possibility of an outflow of economic resources is remote.

Contingent assets are not recognized but disclosed where an inflow of economic benefits is probable. When the realization of income is virtually certain, then the related asset is not a contingent asset and its recognition is appropriate.

3.14 Foreign currency

Foreign currency transactions are recorded in BDT at applicable rates of exchange ruling at the dates of transactions in accordance with IAS-21 "The Effects of Changes in Foreign Exchange Rates." Exchange rate difference at the statement of financial position date are charged/credited to statement of profit or loss and other comprehensive income, to the extent that this treatment does not contradict with the Schedule XI of Companies Act 1994. This Schedule requires all exchange gains and losses arising from foreign currency borrowings, taken to finance acquisition of construction of property, plant and equipment, to be credited/ charged to the cost/value of such assets.

The financial statements are presented in BDT, which is company's functional currency. Transactions in foreign currencies are recorded in the books at the exchange rate prevailing on the date of the transaction. Monetary assets and liabilities in foreign currencies at the date of statement of financial position are translated into BDT at the exchange rate prevailing at that date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the initial transaction. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rate at the date when the fair value was determined. Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in profit or loss.

3.15 Revenue Recognition

Revenue from the sale of the Company's core products cement and ready-mix concrete when delivery has taken place and control of the goods has been transferred to the customer. Revenue is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably and there is no continuing management involvement with the goods. Sales revenue is recognized when the goods are delivered. Revenue is recognized is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts and rebates, if any.



3.16 Other Income

Other income includes gain / (loss) on sale of property, plant and equipment, Income from jetty, Income from transport and other miscellaneous.

3.17 Finance Income and Costs

3.17.01 Finance Income

Interest income from bank deposits is recognized in the profit or loss in accrual basis following specific rate of interest in agreement with banks, financial institution.

3.17.02 Finance Cost

Interest expenses comprises interest expense on operational overdraft, LATR, term loan and short term borrowings incurred during the period are charged to Statement of Profit or Loss and Other Comprehensive Income.

3.18 Earnings Per Share

The Company calculates its earnings per share in accordance with International Accounting Standard IAS-33 "Earnings per Share" which has been reported on the face of Statement of Profit or Loss and Other Comprehensive Income.

3.18.01 Basis of Earnings

This represents profit for the year attributable to ordinary shareholders. As there were no preference shares requiring returns or dividends, non-controlling interest or extra ordinary items, the net profit after tax for the year has been considered as fully attributable to the ordinary shareholders.

3.18.02 Basic Earnings Per Share

This has been calculated by dividing total attributable profit by the total number of ordinary shares outstanding during the year.

3.18.03 Diluted Earnings Per Share

Diluted earnings per share is required to be calculated for the year when there is scope for dilution exists.

3.19 Measurement of Fair Value

When measuring the fair value of an asset or liability, the entity uses market observable data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

Level 1: Quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: Inputs for the assets or liabilities that are not based on observable market data.

If the inputs used to measure the fair value of an asset or liability might be categorized in different levels of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

Property, plant and equipment

The fair value of items of property, plant and equipment has been determined based on the depreciated replacement cost method and net realizable value method as applicable.

Equity and debt securities

Fair values of tradable equity and debt securities are determined by reference to their quoted closing price in active market at the reporting date which are categorized under 'Level 1' of the fair value hierarchy.

3.20 Events After the Reporting Period

Events after the reporting period that provide additional information about the Company's position at the date of Statement of Financial Position or those that indicate the going concern assumption is not appropriate are reflected in the Financial Statements. Events after the reporting period that are not adjusting events are disclosed in the notes when material.



4.00
4.01

Property, plant and equipment
At Cement plant

Amount in Taka

Class of Assets	Cost			Rate of Depreciation (%)	Accumulated Depreciation			Written Down Value as at 30 June 2024
	Opening balance	Additions during the year	Disposals during the year		Opening balance	Charged during the Year	Adjustments during the Year	
i. At Cost								
Land	78,903,183	-	-	-	-	-	-	78,903,183
Factory Building	1,390,701,907	2,913,572	-	2.5% - 10%	245,864,089	35,469,697	-	1,112,281,693
Plant and Machinery	2,343,791,893	16,423,562	(12,480,067)	5% - 15%	877,884,840	108,432,304	(8,001,538)	1,369,419,782
Furniture, Fixtures & Office Equipment	257,760,675	1,145,859	(59,501)	5% - 30%	186,627,604	15,903,920	(52,605)	56,368,114
Motor Vehicles	410,771,968	29,571,806	(9,977,213)	10% - 20%	286,943,135	19,414,519	(9,133,613)	133,142,520
Sub total	4,481,929,626	50,054,799	(22,516,781)		1,597,319,668	179,220,440	(17,187,756)	2,750,115,292

ii. Revaluation Surplus

Land	305,421,979	-	-	-	-	-	-	305,421,979
Factory Building	71,573,563	-	-	2.5% - 10%	29,631,520	1,789,339	-	40,152,704
Plant and Machinery	1,020,372,199	-	-	5% - 15%	906,272,792	16,328,491	-	97,770,916
Motor Vehicles	29,941,592	-	(6,181,145)	10% - 20%	29,941,591	-	(6,181,145)	-
Sub total	1,427,309,333	-	(6,181,145)		965,845,903	18,117,830	(6,181,145)	443,345,600
As at 30 June 2024 (i + ii)	5,909,238,959	50,054,799	(28,697,926)		2,563,165,571	197,338,270	(23,368,901)	3,193,460,892
As at 30 June 2023	5,983,877,328	29,030,678	(103,669,047)		2,454,245,170	199,726,771	(90,806,370)	3,346,073,388

4.02

At Ready-mix plant

Amount in Taka

Class of Assets	Cost			Rate of Depreciation (%)	Accumulated Depreciation			Written Down Value as at 30 June 2024
	Opening balance	Additions during the year	Disposals during the year		Opening balance	Charged during the Year	Adjustments during the Year	
At Cost								
Land	142,121,111	-	-	-	-	-	-	142,121,111
Civil Construction	35,017,157	3,565,423	-	10%	34,942,753	212,001	-	3,427,826
Plant and Machinery	79,462,252	2,030,073	-	5% - 15%	48,397,108	4,007,211	-	29,088,006
Furniture, Fixtures & Office Equipment	13,225,788	1,950	-	15% - 30%	11,941,643	524,968	-	761,127
Motor Vehicles	46,176,542	-	-	10% - 20%	46,170,091	-	-	6,451
As at 30 June 2024	316,002,850	5,597,446	-		141,451,595	4,744,180	-	175,404,521
As at 30 June 2023	315,892,085	110,765	-		128,094,891	13,356,704	-	174,551,255
Grand total 30 June 2024 (4.01 + 4.02)	6,225,241,809	55,652,245	(28,697,926)		2,704,617,166	202,082,450	(23,368,901)	3,368,865,413
Grand total 30 June 2023 (4.01 + 4.02)	6,299,769,413	29,141,443	(103,669,047)		2,582,340,061	213,083,475	(90,806,370)	3,520,624,644



	Note (s)	30 June 2024	30 June 2023
4.03 Allocation of depreciation			
Factory overhead			
i. At Cement Plant	25.03	186,200,897	185,988,765
ii. At Ready-mix Plant	25.03	4,744,180	13,356,704
		190,945,077	199,345,469
Administrative expenses			
At Cement Plant	26.00	4,456,889	6,461,290
Selling and distribution expenses			
At Cement Plant	27.00	1,834,211	2,623,664
Jetty		4,846,273	4,653,052
Grand total		202,082,450	213,083,475

Depreciation on plant and equipment at jetty has been net off with income from jetty.

4.a Consolidated Property, plant and equipment (PPE)

	30 June 2024		
	CCPLC	ZLL	Consolidated
At Cost/Revalued			
Opening balance	6,225,241,809	238,367,698	6,463,609,507
Additions during the year	55,652,245	-	55,652,245
Disposals during the year	(28,697,926)	-	(28,697,926)
Closing balance	6,252,196,128	238,367,698	6,490,563,826
Accumulated Depreciation			
Opening balance	2,704,617,166	20,122,184	2,724,739,350
Charged during the year	202,082,450	12,111,785	214,194,235
Adjustments during the year	(23,368,901)	-	(23,368,901)
Closing balance	2,883,330,715	32,233,969	2,915,564,684
Carrying Amount	3,368,865,413	206,133,729	3,574,999,142
	30 June 2023		
	CCPLC	ZLL	Consolidated
At Cost/Revalued			
Opening balance	6,299,769,413	238,225,447	6,537,994,860
Additions during the year	29,141,443	142,251	29,283,694
Disposals during the year	(103,669,047)	-	(103,669,047)
Closing balance	6,225,241,809	238,367,698	6,463,609,507
Accumulated Depreciation			
Opening balance	2,582,340,061	8,006,977	2,590,347,038
Charged during the year	213,083,475	12,115,207	225,198,682
Adjustments during the year	(90,806,370)	-	(90,806,370)
Closing balance	2,704,617,166	20,122,184	2,724,739,350
Carrying Amount	3,520,624,644	218,245,514	3,738,870,157



	<u>Note (s)</u>	<u>30 June 2024</u>	<u>30 June 2023</u>
5.00 Lease - Right of Use Assets			
At Cement plant			
5.01 As a Lessee			
5.01.01 Right of use assets			
Opening balance		313,175,330	360,504,318
Additions during the year		-	-
Disposals/adjustment during the year		-	(47,328,988)
Closing balance		313,175,330	313,175,330
AMORTISATION			
Opening balance		123,609,823	84,022,149
Charge during the year		41,826,965	45,503,798
Disposals/adjustment during the year		-	(5,916,124)
Closing balance		165,436,788	123,609,823
Carrying Amount		147,738,542	189,565,507
5.01.02 Lease liabilities			
Opening balance		214,543,520	297,244,153
Lease obligations		-	(44,213,179)
Paid during the year		(40,167,149)	(38,487,454)
Lease Liabilities		174,376,371	214,543,520
5.01.03 Lease Liabilities- Maturity analysis			
Lease liabilities - non-current portion		136,547,859	173,856,078
Lease liabilities - current portion		37,828,512	40,687,442
		174,376,371	214,543,520
5.01.04 Amounts recognised in profit or loss			
Interest on lease liabilities		18,791,217	25,251,523
5.01.05 Amount recognised in the statements of cash flows			
Principal paid on lease liabilities		40,167,149	38,487,454
Interest paid on lease liabilities		18,791,217	25,251,523
		58,958,366	63,738,977
5.01.06 Allocation of Amortisation:			
Factory Overhead	25.03	6,247,744	9,924,577
Administrative expenses	26.00	3,168,150	3,168,150
Selling and distribution expenses	27.00	1,580,399	1,580,399
Jetty		30,830,672	30,830,672
		41,826,965	45,503,798
Amortization on jetty has been net off with income from jetty.			
5.a Consolidated right of use assets			
Confidence Cement PLC.		147,738,542	189,565,507
Zodiac Logistics Limited		-	-
		147,738,542	189,565,507
5.01.03.a Lease Liabilities- Maturity analysis			
Lease liabilities - non-current portion			
Confidence Cement PLC.		136,547,859	173,856,078
Zodiac Logistics Limited		-	-
		136,547,859	173,856,078
Lease liabilities - current portion			
Confidence Cement PLC.		37,828,512	40,687,442
Zodiac Logistics Limited		-	-
		37,828,512	40,687,442



	Note(s)	30 June 2024	30 June 2023
6.00 Capital work-in-progress			
i) At Cement Plant			
Opening capital work-in-progress		329,871,684	317,479,999
Expenditure incurred during the year	6.01	-	20,548,418
		329,871,684	338,028,417
Capitalized during the year	6.01	(10,612,354)	(8,156,733)
		319,259,330	329,871,684
ii) At Readymix Plant			
Opening capital work-in-progress		3,687,573	1,957,871
Expenditure incurred during the year		-	1,729,702
Capitalized during the year		(3,687,573)	-
		-	3,687,573
Grand Total (i+ii)		319,259,330	333,559,257

6.01	Particulars	Opening balance	Expenditure incurred during the year	Capitalized during the year	Closing balance
		Taka	Taka	Taka	Taka
	i) At Cement Plant				
	Plant and machinery	296,911,213	-	(7,991,541)	288,919,672
	Civil construction	32,960,471	-	(2,620,813)	30,339,658
		329,871,684	-	(10,612,354)	319,259,330
	ii) At Readymix Plant				
	Civil construction	3,687,573	-	(3,687,573)	-
		3,687,573	-	(3,687,573)	-
	Grand Total (i+ii)	333,559,257	-	(14,299,927)	319,259,330

These costs include costs incurred initially to construct/ install property, plant and equipment (PPE). Construction/ installation costs are transferred to PPE when the construction/ installation is completed and ready for intended use.

6.a Consolidated capital work-in-progress			
Confidence Cement PLC		319,259,330	333,559,257
Zodiac Logistics Limited		-	-
		319,259,330	333,559,257
7.00 Investments			
Investment in subsidiary	7.01	99,000,000	99,000,000
Investment in equity accounted investees	7.02	5,015,309,714	4,204,613,748
Investment in unquoted shares	7.03	1,076,260,924	1,076,260,924
Other investment	7.04	36,504,234	40,560,372
		6,227,074,872	5,420,435,044

7.01 Investment in subsidiary - Zodiac Logistics Limited (ZLL)

Zodiac Logistics Limited was incorporated in Bangladesh on 25 June 2018 as a private limited company. Confidence Cement PLC was holding 99% with 9,900,000 shares from the incorporation of ZLL which makes CCPLC as parent company of ZLL.

7.02 Investment in equity accounted investees

Name of Companies	Status	Note(s)		
Confidence Batteries Limited (CBL)	Associate	7.02.01	-	-
Confidence Power Holdings Limited (CPHL)	Associate	7.02.02	5,015,309,714	4,204,613,748
Confidence Cement Dhaka Limited (CCDL)	Associate	7.02.03	-	-
			5,015,309,714	4,204,613,748



7.02.01 Confidence Batteries Limited (CBL)

Confidence Cement PLC has 21.00% equity interest in Confidence Batteries Limited i.e. 10,314,500 ordinary shares of Tk. 10 each. Confidence Cement PLC has been considered as an equity accounted investee of the company and been accounted for according to IAS 28: Investments in Associates and Joint Ventures. Reporting date of Confidence Batteries Limited is 30 June 2023.

	Note (s)	No. of shares	
Movement in shareholding in associates			
Opening balance of shares		10,314,500	10,314,500
Number of shares acquired		-	-
Closing balance		10,314,500	10,314,500
Total number of shares in associates		49,113,540	49,113,540
Percentage of shares in associates by Confidence Cement PLC		21.00%	21.00%
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Movement of investment in associates			
Opening balance		103,145,000	103,145,000
Investment in equity share		-	-
Addition during the year		-	-
Opening balance		(103,145,000)	(97,552,642)
Share of profit/(loss)	7.02.01.01	-	(5,592,358)
		(103,145,000)	(103,145,000)
Closing balance		-	-
		30 June 2024	30 June 2023
Summary of financial information of equity accounted investee:			
Non-current assets		1,100,581,158	1,147,951,197
Current assets		1,522,387,626	1,785,617,720
Total Assets		2,622,968,783	2,933,568,917
Share capital		491,135,400	491,135,400
Revaluation surplus		34,894,118	39,387,958
Retained earnings		(715,977,804)	(790,261,159)
Shareholders' equity		(189,948,286)	(259,737,801)
Non-current liabilities		505,941,326	556,646,456
Current liabilities		2,306,975,744	2,636,660,262
Total Liabilities		2,812,917,070	3,193,306,718
Total Equity & Liabilities		2,622,968,783	2,933,568,917
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Revenue		913,052,449	663,938,954
Other income		100,332,383	28,086,630
Exchange gain/loss on foreign currency		9,898,374	-
Expenses		(1,007,478,419)	(962,860,131)
Provision for income tax		(11,059,851)	(15,531,835)
Profit/(Loss) attributable to the owners of the company		4,744,937	(286,366,382)



7.02.02 Confidence Power Holdings Limited (CPHL)

Confidence Cement PLC has 36.00% equity interest in Confidence Power Holdings Limited i.e., 83,650,000 ordinary shares of Tk. 10 each. Confidence Cement PLC has been considered as an equity accounted investee of the company and been accounted for according to IAS 28: Investments in Associates and Joint Ventures. Reporting date of Confidence Power Holdings Limited is 30 June.

		No. of shares	
Movement in shareholding in associates			
Opening balance of shares		83,650,000	83,650,000
Number of shares acquired		-	-
Closing balance		83,650,000	83,650,000
Total number of shares in associates		232,361,111	232,361,111
Percentage of shares in associates by Confidence Cement Limited		36.00%	36.00%
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Movement of investment in associates			
Opening balance		836,500,000	836,500,000
Investment in equity share		-	-
Addition during the year			
Opening balance		3,368,113,748	2,677,414,276
CCL's portion of prior year adjustments in CPHL's retained earnings		(9,433,047)	(107,280,440)
Share of profit		820,129,013	797,979,912
		4,178,809,714	3,368,113,748
		5,015,309,714	4,204,613,748
		30 June 2024	30 June 2023
Summary of financial information of equity accounted investee:			
Non-current assets		28,072,211,235	28,036,565,062
Current assets		22,601,350,687	25,989,096,170
Total Assets		50,673,561,922	54,025,661,232
Share capital		2,323,611,110	2,323,611,110
Preference share capital		3,156,078,380	3,156,078,380
Retained earnings		11,607,804,753	9,355,871,516
Equity attributable to owners of the company		17,087,494,243	14,835,561,006
Non-controlling interest		549	428
Shareholders' equity		17,087,494,792	14,835,561,434
Non-current liabilities		12,992,295,010	15,255,958,642
Current liabilities		20,593,772,120	23,934,141,156
Total Liabilities		33,586,067,130	39,190,099,798
Total Equity & Liabilities		50,673,561,922	54,025,661,232
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Revenue		21,241,975,289	31,962,414,652
Other income		81,733,617	137,131,106
Expenses		(18,857,992,953)	(29,573,382,470)
Provision for income tax		(187,579,681)	(309,552,287)
Net Profit for the year		2,278,136,272	2,216,611,001
Total comprehensive income attributable to:			
Owners of the company		2,278,136,145	2,216,610,866
Non-controlling interest		127	135
Total comprehensive income		2,278,136,272	2,216,611,001



7.02.03 Confidence Cement Dhaka Limited (CCDL)

Confidence Cement PLC has 50.00% equity interest in Confidence Cement Dhaka Limited i.e., 5,000,000 ordinary shares of Tk. 10 each. Confidence Cement PLC has been considered as an equity accounted investee of the company and been accounted for according to IAS 28: Investments in Associates and Joint Ventures. Reporting date of Confidence Cement Dhaka Limited is 30 June.

Movement in shareholding in associates

Opening balance of shares
Number of shares acquired
Closing balance

Total number of shares in associates

Percentage of shares in associates by Confidence Cement Limited

Movement of investment in associates

Opening balance
Investment in equity share

Addition during the year

Opening balance
Share of profit

Summary of financial information of equity accounted investee:

Non-current assets

Current assets

Total Assets

Share capital

Retained earnings

Share money deposit

Shareholders' equity

Non-current liabilities

Current liabilities

Total Liabilities

Total Equity & Liabilities

Revenue

Other income

Expenses

Net Profit for the year

Total comprehensive income attributable to:

Owners of the company

Non-controlling interest

Total comprehensive income

		No. of shares	
		5,000,000	5,000,000
		-	-
		5,000,000	5,000,000
		10,000,000	10,000,000
		50.00%	50%
	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
7.02.03.1		50,000,000	50,000,000
		-	-
	(50,000,000)		(39,335,980)
	-		(10,664,020)
	(50,000,000)		(50,000,000)
	-		-
		30 June 2024	30 June 2023
		3,748,581,075	593,520,097
		60,226,986	124,545,141
	3,808,808,061	718,065,238	
	100,000,000	100,000,000	
	(186,765,399)	(110,365,477)	
	1,243,225,856	-	
	1,156,460,457	(10,365,477)	
	1,947,969,155	-	
	704,378,449	728,430,715	
	2,652,347,604	728,430,715	
	3,808,808,061	718,065,238	
	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023	
	-	-	
	-	3,440,898	
	(76,399,922)	(35,134,415)	
	(76,399,922)	(31,693,517)	
	(76,399,922)	(31,693,517)	
	-	-	
	(76,399,922)	(31,693,517)	



7.02.03.1 During the year 2023-24, 50% of Profit/(Loss) of Confidence Cement Dhaka Limited (CCDL) stand taka (38,199,961). But the opening carrying amount of the Investment is taka 0. So, the amount of loss recognised is limited up to the opening carrying amount of the investment i.e., taka 0.

7.02.03.2 Financial Statements of CCDL as on 30 June 2023, is the latest available statements of the company as on the reporting date. Hence, during the year 2023-2024, the financial performance of CCDL for the year 2022-2023 has been taken into account. Accordingly CCDL's Financial Performance for the year 2021-2022 has been considered for the financial year 2022-2023 of Confidence Cement PLC.

	<u>Note (s)</u>	<u>30 June 2024</u>	<u>30 June 2023</u>
7.03 Investment in unquoted shares			
Asian Paints (BD) Limited		41,231,200	41,231,200
New Vision Information Technology Limited		2,000,000	2,000,000
Central Depository Bangladesh Limited		1,569,450	1,569,450
Confidence Infrastructure Limited		1,031,460,274	1,031,460,274
		1,076,260,924	1,076,260,924
7.04 Other investment			
CBC-Confidence Cement Convention Centre		40,560,372	44,616,510
Amortization during the year		(4,056,138)	(4,056,138)
		36,504,234	40,560,372
(i) An agreement signed with Bangladesh Navy dated on 09 March 2011 for construction of Convention Centre named as CBC-Confidence Cement Convention Centre at Chittagong Boat Club on BOT (Build, operate and transfer) basis for 20 (Twenty) years with effect from 01 July 2013.			
(ii) Income has not been received from convention centre as on the date of this report.			
7.a Consolidated Investments			
Confidence Cement PLC.		6,227,074,872	5,420,435,044
Zodiac Logistics Limited		-	-
Intra group elimination		(99,000,000)	(99,000,000)
		6,128,074,872	5,321,435,044



		Note (s)	30 June 2024	30 June 2023
8.00	Inventories			
	Raw materials	8.01	257,120,838	163,316,594
	Raw materials in transit-Cement Plant		4,959,521	6,505,830
	Stores, spares and loose tools	8.02	255,529,232	306,027,050
	Spare parts in transit-Cement Plant		-	1,075,036
	Packing materials	8.04	10,597,560	23,786,445
	Work-in-process	8.05	74,219,283	90,220,602
			602,426,434	590,931,557
8.01	Raw materials			
	i. At Cement plant			
	Clinker		196,155,579	121,184,737
	Gypsum		7,157,852	9,312,762
	Fly ash		32,887,106	7,518,747
	Lime stone		-	13,168,586
	Slags		16,498,987	2,862,713
	Grinding Aid		3,183,821	1,203,585
	Sub total		255,883,345	155,251,130
	ii. At Ready-mix Plant			
	Cement		-	788,753
	Chemicals		843,150	978,014
	Stone Chips (5-10 mm)		-	730,953
	Stone Chips (5-20 mm)		47,860	5,285,211
	Sylhet sand		346,483	282,533
	Sub total		1,237,493	8,065,464
	Grand total (i+ii)		257,120,838	163,316,594
There was no stock of Finished Goods as at the close of business as on 30 June 2024.				
8.02	Stores, spares and loose tools			
	i. At Cement plant			
	Stores		54,502,345	49,902,263
	Spare parts		199,531,519	238,519,198
	Loose tools		1,495,368	1,435,106
	Sub total		255,529,232	289,856,567
	ii. At Ready-mix plant			
	Stores		-	9,579,873
	Spare parts		-	6,433,658
	Loose tools		-	156,952
	Sub total		-	16,170,483
	Grand total (i+ii)		255,529,232	306,027,050



8.03 Raw materials reconciliation : 2023-24

i. At Cement plant

Particulars	Opening balance		Purchase				Closing balance		Consumption	
			Import		Local					
	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka
Clinker	20,214	121,184,737	360,169	2,063,237,541	-	-	32,919	196,155,579	347,464	1,988,266,699
Gypsum	2,804	9,312,762	20,500	68,746,474	-	-	2,074	7,157,852	21,230	70,901,384
Fly ash	2,824	7,518,747	-	-	29,274	79,387,202	11,707	32,887,106	20,391	54,018,843
Lime stone	4,594	13,168,586	25,880	54,589,100	-	-	-	-	30,474	67,757,686
Slags	1,029	2,862,713	114,602	318,943,696	-	-	5,629	16,498,987	110,002	305,307,422
Grinding Aid	8	1,203,585	220	34,869,170	-	-	20	3,183,821	208	32,888,934
Total		155,251,130		2,540,385,981		79,387,202		255,883,345		2,519,140,968

ii. At Ready-mix plant

Particulars	Opening balance		Purchase				Closing balance		Consumption	
			Import		Local					
	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka
Cement	87	788,753	-	-	316	2,391,930	-	-	403	3,180,683
Chemicals	8	978,014	-	-	4	513,000	-	843,150	12	647,864
Stone Chips (5-10 mm)	150	730,953	-	-	-	-	-	-	150	730,953
Stone Chips (5-20 mm)	1,223	5,285,211	-	-	1,076	5,039,610	10	47,860	2,289	10,276,961
Synhet Sand	158	282,533	-	-	725	1,283,310	196	346,483	687	1,219,360
Total		8,065,464		-		9,227,850	-	1,237,493		16,055,821

Raw materials reconciliation : 2022-23

i. At Cement plant

Particulars	Opening balance		Purchase				Closing balance		Consumption	
			Import		Local					
	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka
Clinker	4,204	26,243,775	417,153	2,592,751,272	-	-	20,214	121,184,737	401,143	2,497,810,310
Gypsum	5,888	22,298,912	20,768	67,662,103	-	-	2,804	9,312,762	23,852	80,648,253
Fly ash	11,160	25,961,818	-	-	13,332	33,117,441	2,824	7,518,747	21,668	51,560,512
Lime stone	20,714	64,593,077	20,300	51,930,590	1,499	6,603,204	4,594	13,168,586	36,420	109,958,285
Slags	23,560	86,548,278	93,250	296,679,337	-	-	1,029	2,862,713	115,781	380,364,902
Grinding Aid	160	26,161,000	80	12,978,972	-	-	8	1,203,585	232	37,936,387
Total		251,806,860		3,022,002,273		39,720,645		155,251,130		3,158,278,649

ii. At Ready-mix plant

Particulars	Opening balance		Purchase				Closing balance		Consumption	
			Import		Local					
	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka	Quantity M. Ton	Value Taka
Cement	139	1,173,602	-	-	7,380	55,292,173	87	788,753	7,432	55,677,022
Chemicals	10	1,262,240	-	-	78,010	8,495,058	8	978,014	78,012	8,779,284
Stone Chips (5-10 mm)	150	730,953	-	-	14,102	66,189,572	150	730,953	14,102	66,189,572
Stone Chips (5-20 mm)	6,931	32,097,986	2,200	6,310,293	-	-	1,223	5,285,211	7,908	33,123,068
Sylhet Sand	1,203	2,021,510	-	-	14,412	25,637,656	158	282,533	15,457	27,376,633
Total		37,286,291		6,310,293		155,614,459		8,065,464		191,145,579

8.04 Packing materials reconciliation

At Cement plant

Particulars	Opening balance		Local purchase		Closing balance		Consumption	
	Quantity (Pcs)	Value Taka	Quantity (Pcs)	Value Taka	Quantity (Pcs)	Value Taka	Quantity (Pcs)	Value Taka
July' 23-June' 24	917,333	23,786,445	9,303,500	226,350,928	446,610	10,597,560	9,774,223	239,539,813
July' 22-June' 23	609,151	14,357,689	10,327,200	251,242,383	917,333	23,786,445	10,019,018	241,813,627

8.05 Work -in-Process

As on 30 June 2024 Work-in-process of cement was 11,688 M. Ton which included consumption of clinker 7,749.4 M. Ton, Gypsum 479.22 M. Ton, Fly ash 472.210 M. Ton, Slags 2,548.07 M.Ton and Lime Stone 826.37 M. Ton and Grinding Aid 4.6750 M. Ton.

		Note(s)	30 June 2024	30 June 2023
8.a Consolidated Inventories				
Confidence Cement PLC			602,426,434	590,931,557
Zodiac Logistics Limited			-	-
			602,426,434	590,931,557
9.00 Trade receivables				
Against local sales	9.01		971,948,477	933,638,085
Against export			4,310,280	11,541,640
			976,258,757	945,179,725
9.01 Against local sales				
i. At Cement plant				
Dealers			496,051,222	465,433,453
Corporate			435,003,330	409,988,656
Individual			2,474,666	2,379,885
Sub total			933,529,218	877,801,994
ii. At Ready-mix plant				
Corporate			36,514,234	53,731,066
Individual			1,905,025	2,105,025
Sub total			38,419,259	55,836,091
Grand total (i+ii)			971,948,477	933,638,085
9.02 Ageing of trade receivables				
Up to 3 months			426,635,123	510,422,638
Over 3 months but not exceeding 6 months			51,489,378	109,031,105
Over 6 months but not exceeding 1 year			383,380,035	325,725,982
One year and above			114,754,221	-
			976,258,757	945,179,725
9.03	The directors have estimated that the above receivables are good and realizable. No provision has been kept against these receivables.			
9.a Consolidated trade receivables				
Confidence Cement PLC.			976,258,757	945,179,725
Zodiac Logistics Limited			52,569,626	43,637,348
Intra group elimination			(47,737,217)	(37,986,102)
			981,091,166	950,830,971
10.00 Advance, deposits and prepayments				
Advance	10.01		2,113,194,412	1,760,091,378
Deposits	10.02		184,161,453	216,204,269
Prepayments	10.03		8,338,002	12,333,880
			2,305,693,867	1,988,629,527
10.01 Advance				
i. At Cement plant				
Income tax	10.01.01		480,506,305	484,802,482
Against expenses			9,154,318	8,685,202
Advance for share purchase	10.01.02		1,359,751,566	1,043,225,856
Advance Tax (VAT)			166,000,001	125,539,503
Against purchase			442,585	150,002
Contractors			15,714,460	15,916,778
Employees			5,704,344	4,566,067
Sub total			2,037,273,579	1,682,885,890



	Note(s)	30 June 2024	30 June 2023
ii. At Ready-mix plant			
Income tax	10.01.03	75,913,587	75,037,999
Against purchase		-	682
Advance Tax (VAT)		457	64,314
Contractors		-	1,907,923
Employees		6,789	194,570
Sub total		75,920,833	77,205,488
Grand total (i+ii)		2,113,194,412	1,760,091,378
10.01.01 Income tax (For Cement Plant)			
Opening balance		484,802,482	491,366,754
Paid during the year		86,522,685	87,496,694
		571,325,167	578,863,448
Adjusted during the year		(90,818,862)	(94,060,966)
Closing balance		480,506,305	484,802,482
10.01.02 Advance for share purchase			
Confidence Cement Dhaka Limited		1,359,751,566	1,043,225,856
		1,359,751,566	1,043,225,856
10.01.03 Income tax (For Ready-mix Plant)			
Opening balance		75,037,999	68,527,986
Paid during the year		875,588	6,510,013
		75,913,587	75,037,999
Adjusted during the year		-	-
Closing balance		75,913,587	75,037,999
10.02 Deposits			
At Cement plant			
LC Margin		67,245,175	86,248,861
Other Guarantee deposit		48,547,345	60,036,267
Rental		7,307,798	13,715,198
Statutory authorities		61,061,135	56,203,943
		184,161,453	216,204,269
10.03 Prepayments			
i. At Cement plant			
Insurance premium		4,202,808	7,342,078
Prepaid expenses		4,118,079	4,814,247
Sub total		8,320,887	12,156,325
ii. At Ready-mix plant			
Insurance premium		17,115	177,555
Sub total		17,115	177,555
Grand total (i+ii)		8,338,002	12,333,880
10.a Consolidated advances, deposits and prepayments			
Confidence Cement PLC.		2,305,693,867	1,988,629,527
Zodiac Logistics Limited		2,255,067	43,446,884
Intra group elimination		-	(39,437,260)
		2,307,948,934	1,992,639,151



		Note(s)	30 June 2024	30 June 2023
11.00	Other receivables			
	i. At Cement plant			
	Accrued interest on FDR		18,719,365	19,706,789
	Receivable from Confidence Cement Dhaka Limited		2,695,349	2,695,349
	Receivable from Amin Enterprise Limited		-	21,490,057
	Receivable from Ibrahim Enterprise		1,411,503	744,078
	Receivable from Bashundra Trading		-	510,505
	Receivable from Royal Cement Limited		-	20,068
	Receivable from Bismillah Trading		8,366,034	3,966,305
	Receivable from Cargo World Logistics		-	1,663,313
	Receivable from Ruby Cement Limited		407,150	-
	Receivable from Modern Syntex Limited		-	1,922,515
	Receivable from CCPLC. PF Fund		105,624	-
	Receivable from others		168,530	618,926
	Sub total		31,873,555	53,337,905
	ii. At Ready-mix plant			
	Pragoti Life Insurance Co. Ltd.		-	215,850
			-	215,850
	Grand total (i+ii)		31,873,555	53,553,755
11.a	Consolidated other receivables			
	Confidence Cement PLC.		31,873,555	53,553,755
	Zodiac Logistics Limited		1,000,000	1,000,000
	Intra group elimination		-	-
			32,873,555	54,553,755
12.00	Short term investments in fixed deposits			
	Name of the Banks	Tenure Rate of Interest		
	Lanka Bangla Finance Limited	12 Months 6.75%-8.00%	-	10,000,000
	Prime Bank Limited	6 Months 2.50%-10.00%	71,748,000	55,000,000
	Union Capital Limited	12 Months 6.0%-8.0%	20,000,000	20,000,000
	NRB Bank Limited	12 Months 6.25%-7.00%	-	8,500,000
	Mutual Trust Bank Limited	6 Months 6.25%-7.25%	17,400,000	-
	Trust Bank Limited	6 Months 6.00%	40,526,000	10,853,000
			149,674,000	104,353,000
12.a	Consolidated Short term investments in Fixed Deposits			
	Confidence Cement PLC		149,674,000	104,353,000
	Zodiac Logistics Limited		-	-
			149,674,000	104,353,000



		Note(s)	30 June 2024	30 June 2023
13.00	Cash and cash equivalents			
	Cash in hand	13.01	236,910	414,471
	Cash at banks	13.02	52,145,043	135,075,753
			52,381,953	135,490,224
13.01	Cash in hand			
	i. At Cement plant		234,795	347,759
	ii. At Ready-mix plant		2,115	66,712
			236,910	414,471
13.02	Cash at banks			
	i. At Cement plant			
	Name of the Banks	Branch	Account Type	
	AB Bank Limited	Agrabad	CD	1,091,918
	AB Bank Limited	CDA Avenue	CD	7,010
	Agrani Bank Limited	Laldighi	CD	98,884
	Agrani Bank Limited	Madambibirhat	CD	10,043
	Agrani Bank Limited	CEPZ	CD	9,002
	Al- Arafah Bank Limited	Agrabad	CD	4,701,038
	Bank Asia Limited	MCB SK Mujib	SND	5,761,420
	Bank Asia Limited	MCB SK Mujib	SND	229,125
	Bank Asia Limited	MCB SK Mujib	CD	920,223
	Bank Asia Limited	MCB SK Mujib	CD	-
	Bank Asia Limited	MCB SK Mujib	SND	(331,617)
	Bank Asia Limited	MCB SK Mujib	SND	304,664
	Bank Asia Limited	MCB SK Mujib	SND	2,957,045
	Bank Asia Limited	MCB SK Mujib	SND	936,382
	The City Bank Limited	Agrabad	CD	(20,359,362)
	The City Bank Limited	Agrabad	CD	210,592
	The City Bank Limited	Agrabad	SND	257,891
	The City Bank Limited	Agrabad	FC-USD	1,923,069
	The City Bank Limited	Agrabad	FC-USD	1,831,601
	Commercial Bank of Ceylon	Agrabad	CD	111,434
	Community Bank Limited	Agrabad	CD	6,466
	Dhaka Bank Limited	Halishahar	SND	(1,999,932)
	Dutch Bangla Bank Limited	Agrabad	CD	4,659,491
	Eastern Bank Limited	Agrabad	CD	5,928,147
	Eastern Bank Limited	Agrabad	STD	17,070,076
	Eastern Bank Limited	Agrabad	CD	48,287
	Eastern Bank Limited	Agrabad	CD	67
	Eastern Bank Limited	Agrabad	CD	500
	EXIM Bank Limited	Halishahar	SND	4,481,222
	First Security Islami Bank Limited	Agrabad	SND	1,061,151
	HSBC	Agrabad	CD	159
	IFIC Bank Limited	Agrabad	CD	1,228,424
	IFIC Bank Limited	Motijheel	SND	15,463
	Islami Bank Bangladesh Limited	Agrabad	CD	1,985,581
	Mercantile Bank Limited	Madambibirhat	CD	(141,471)
	Midland Bank Limited	Agrabad	SND	405,496
	Mutual Trust Bank Limited	Agrabad	SND	1,447,258
	National Bank Limited	Halishahar	SND	12,187
	Meghna Bank Limited	Agrabad	CD	-
	NCC Bank Limited	Halishahar	SND	650,944
	NRB Bank Limited	Agrabad	CD	1,036,746
	NRB Commercial Bank Limited	Agrabad	SND	193,601
	ONE Bank Limited	Agrabad	SND	7,752,500
	Premier Bank Limited	Agrabad	SB	64,346

			30 June 2024	30 June 2023
Name of the Banks	Branch	Account Type		
Premier Bank Limited	Agrabad	SND	5,930	7,451
Premier Bank Limited	Motijheel	SND	17,677	18,981
Prime Bank Limited	Motijheel	SND	236,931	247,326
Prime Bank Limited	Agrabad	CD	2,577,885	3,066,810
Prime Bank Limited	Agrabad	USD	165,757	306,819
Prime Bank Limited	Agrabad	SND	397,675	397,385
Prime Bank Limited	Agrabad	SND	256,404	256,697
Pubali Bank Limited	Agrabad	CD	3,312,082	(82,254)
Southeast Bank Limited	Agrabad	CD	2,447,717	9,196,500
Southeast Bank Limited	Madambibirhat	CD	12,167	13,029
SBAC Bank Limited	Agrabad	CD	2,680	3,715
Standard Chartered Bank	Agrabad	CD	14,220	14,220
Standard Chartered Bank	Kolkata	CD	486,748	486,748
State Bank of India	Chattogram	CD	263,685	265,365
Social Islami Bank Limited	Chattogram	CD	5,000	-
Southeast Bank Limited	Madambibirhat	SND	(5,552)	(4,402)
Standard Bank Limited	Agrabad	SND	596,624	185,842
Trust Bank Limited	CDA Avenue	CD	526,964	323,786
Trust Bank Limited	CDA Avenue	SND	46,970	47,363
United Commercial Bank Ltd.	Agrabad	CD	(7,819,993)	3,916,626
United Commercial Bank Ltd.	Halishahar	SND	190,968	190,661
Union Bank Limited	Pahartali	SND	861,058	(8,606)
Sub total			51,176,668	135,123,072
ii. At Ready-mix plant				
Prime Bank Limited	Agrabad	CD	965,503	322,233
Trust Bank Limited	CDA Avenue	CD	2,872	(369,552)
Sub total			968,375	(47,319)
Grand total (i+ii)			52,145,043	135,075,753

Negative balances shown in the bank book represent book overdraft.

13.a Consolidated cash and cash equivalents				
Confidence Cement PLC.			52,381,953	135,490,224
Zodiac Logistics Limited			1,312,164	(801,598)
			53,694,117	134,688,626
14.00 Share capital				
Authorized capital				
200,000,000 Ordinary shares of Tk 10 each			2,000,000,000	2,000,000,000
150,000,000 Preference shares of Tk 10 each			1,500,000,000	1,500,000,000
			3,500,000,000	3,500,000,000
Issued, Subscribed and Paid-up capital				
Opening Capital:				
82,146,467 Ordinary shares of Tk. 10 each			821,464,672	782,347,312
Share Issued during the year:				
4,107,323 Bonus shares of Tk. 10 each			41,073,230	39,117,360
Total 86,253,790 ordinary shares of Tk 10 each			862,537,902	821,464,672

The Company issued 5% bonus shares (4,107,323 shares) as declared in 32nd annual general meeting for the year 2022-2023.



14.01 Composition of shareholders

Name of Shareholders	As at 30 June 2024		As at 30 June 2023	
	No. of Shares	Holding (%)	No. of Shares	Holding (%)
Sponsors	26,172,509	30.34	24,926,203	30.34
Non-resident shareholders	1,542	0.00	1,506	0.00
Financial Institutions	30,816,874	35.73	28,667,576	34.90
Investment Corporation of Bangladesh	12,307	0.01	12,141	0.01
Mutual Fund(s)	551,511	0.64	525,366	0.64
Investors Discretionary Account	94,225	0.11	89,268	0.11
General Public	28,604,822	33.16	27,924,407	33.99
	86,253,790	100.00	82,146,467	100.00

14.02 Classification of shares by holding

Class by Number of Shares	No. of Holders	No. of Shares	Holding (%)
Up to 5,000	12,928	8,958,939	10.39
From 5,001 to 50,000	932	12,443,164	14.43
From 50,001 to 100,000	80	5,566,564	6.45
From 100,001 to 200,000	58	8,059,886	9.34
From 200,001 to 300,000	17	4,147,072	4.81
From 300,001 to 400,000	5	1,819,530	2.11
From 400,001 to 500,000	3	1,419,989	1.65
From 500,001 to 1,000,000	10	6,690,982	7.76
From 1,000,001 to 10,000,000	16	37,147,664	43.07
	14,049	86,253,790	100.00

15.00 Reserves

15.01 General reserve

The general reserve is created from time to time to transfer profits from retained earnings for appropriation purposes and to meet future known or unknown requirements. There is no policy of regular transfer. As the general reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve will not be reclassified subsequently to profit or loss.

15.01.a Consolidated general reserve

Confidence Cement PLC.
Zodiac Logistics Limited

30 June 2024	30 June 2023
289,716,294	371,862,754

15.02 Revaluation reserve

Revaluation reserve relates to the revaluation of property, plant and equipment.

15.02.a Consolidated revaluation reserve

Confidence Cement PLC
Zodiac Logistics Limited

289,716,294	371,862,754
-	-
289,716,294	371,862,754
362,752,801	377,247,065
362,752,801	377,247,065
-	-
362,752,801	377,247,065

16.00 Long term borrowings

Cement plant

Syndicate term loan
Term loan - Prime Bank Limited
Term Loan-United Commercial Bank Limited
IDLC Finance-Term Loan
Trust Bank-Term Loan

16.02	270,345,527	459,576,922
16.03	-	15,372,551
16.04	110,456,965	149,462,028
16.05	34,343,301	42,684,135
16.06	93,627,236	-
	508,773,029	667,095,636



	30 June 2024	30 June 2023
16.01 Maturity Analysis of long term borrowings		
Due within one year		
Syndicate term loan	270,345,527	262,615,380
Term Loan - Prime Bank Limited	-	15,372,551
Term Loan-United Commercial Bank Limited	55,294,524	52,743,576
Term Loan-IDLC Finance Limited	13,488,636	12,590,256
Trust Bank-Term Loan	26,626,681	-
	365,755,368	343,321,763
Due after one year		
Syndicate term loan	-	196,961,542
Term Loan - Prime Bank Limited	-	-
Term Loan-United Commercial Bank Limited	55,162,441	96,718,452
Term Loan-IDLC Finance Limited	20,854,665	30,093,879
Trust Bank-Term Loan	67,000,555	-
	143,017,661	323,773,873
16.01.a Consolidated maturity Analysis of long term borrowings		
Due within one year		
Confidence Cement PLC.	365,755,368	343,321,763
Zodiac Logistics Limited	50,000,000	50,878,810
	415,755,368	394,200,573
Due after one year		
Confidence Cement PLC.	143,017,661	323,773,873
Zodiac Logistics Limited	84,476,041	131,436,926
	227,493,702	455,210,799
16.02 Syndicate term loan		
Bank Asia Limited	34,683,648	58,961,538
Eastern Bank Limited	23,122,432	39,307,692
IFIC Bank Limited	28,823,853	49,000,000
Midland Bank Limited	24,864,533	42,269,231
Modhumoti Bank Limited	25,973,143	44,153,846
Mutual Bank Limited	23,122,432	39,307,692
Prime Bank Limited	57,806,079	98,269,231
Southeast Bank Limited	23,122,432	39,307,692
Trust Bank Limited	17,262,637	29,346,154
United Finance Limited	11,564,338	19,653,846
	270,345,527	459,576,922

Lenders:

The Company entered into a syndication term loan agreement for expansion project (Unit-3) on 10 August 2016 with Eastern Bank Limited the lead arranger and nine other banks and financial institution.

Total Facilities: BD Taka 1,707 million

Interest Rate:

Interest rate is 9% to 11.75% per annum calculated on quarterly basis and variable depending on the situation of money market.

Disbursement: First disbursement made on 17 May 2018.

Repayments:

This term loan is repayable in 24 (twenty four) equal quarterly installments after 1 (one) year of grace period.

Securities:

- Registered Mortgage on 640 decimals of land of the factory premises located at Madambibirhat, Sitakunda, Chattogram.
- Fixed and floating charges over Fixed Assets;
- Irrevocable general power of attorney;
- Demand promissory note for full loan amount.

Purpose:

For capital expenditure on expansion project (Unit-3) with an additional capacity of 2,000 M.T. per day.



16.03 Term loan - Prime Bank Limited
Prime Bank Limited

30 June 2024	30 June 2023
-	15,372,551
-	15,372,551

Lenders:

The Company entered into a term loan agreement for settling the ABP liability against the import of crane and Dryer machinery with Prime Bank Limited.

Total Facilities: BD Taka 70 million

Interest Rate:

Interest rate is 12% per annum calculated on monthly basis and variable depending on the situation of money market.

Disbursement: First disbursement made on 11 February 2020 and Second disbursement made on 16 April 2020.

Repayments:

This term loan is repayable in 48 (forty eight) equal monthly installments.

Securities:

- A postdated cheque covering loan amount.
- Demand promissory note for full loan amount.

Purpose:

Post import financing for settling the ABP liability against the import of Crane and Dryer machinery.

16.04 Term loan - United Commercial Bank Limited
United Commercial Bank Limited

110,456,965	149,462,028
110,456,965	149,462,028

Total Facilities: BD Taka 173 million

Interest Rate:

Interest rate is 14% per annum calculated on monthly basis and variable depending on the situation of money market.

Repayments:

This term loan is repayable in 51 (Fifty one) equal monthly installments.

Securities:

- Registered Mortgage on machineries.
- Personal guarantee of all directors of the company.
- A un-dated cheque covering loan amount.

Purpose:

Payment of accepted bill liabilities related to gas generator.

16.05 IDLC Finance-Term Loan
IDLC Finance Limited

34,343,301	42,684,135
34,343,301	42,684,135

Lenders:

The Company entered in to term loan agreement for procurement of capital machineries and equipment on 10 march 2022 with IDLC Finance Limited.

Total Facilities: BD Taka 63.29 million



Interest Rate:

Interest rate is 14.43% per annum calculated on monthly basis and variable depending on the situation of money market.

Disbursement: First disbursement made on 15 June 2022.

Repayments:

This term loan is repayable in 60 (sixty) equal monthly installments.

Securities:

- i) Registered Mortgage on machineries.
- ii) Personal guarantee of all directors of the company.
- iii) A un-dated cheque covering loan amount.

16.06 Trust Bank-Term Loan

Trust Bank Limited

93,627,236

-

93,627,236

-

Lenders:

The Company entered in to term loan agreement for business loss due to exchange rate fluctuation against bill payment on 30th October 2023 with Trust Bank PLC.

Total Facilities: BD Taka 100 million

Interest Rate:

Interest rate is 11.89% per annum calculated on monthly basis and variable depending on the situation of money market.

Disbursement: First disbursement made on 29th January 2024.

Repayments:

This term loan is repayable in 60 (sixty) equal monthly installments.

Securities:

- i) Lien on cash cottateral of BDT 15.00 million in the form of FDR.
- ii) Hypothecation of present and future Fixed & Floating Assets of the company supported by IGPA.
- iii) Corporate guarantee of Confidence Infrastructure Ltd. Supported by board resolution and in conformity with Memorandum & Articles of Association.
- iv) Personal Guarantee of all the Directors of the company.
- v) Postdated cheque covering the Term Loan amount with memorandum of deposit of cheque.
- vi) Standrad set of fresh charge documents.
- vii) Creation of charge with RJSC on fixed and floating assets of the company.

		Note (s)	30 June 2024	30 June 2023
16.a Consolidated long term borrowings				
Confidence Cement PLC.			508,773,029	667,095,636
Zodiac Logistics Limited			134,476,041	182,315,736
			643,249,070	849,411,372
17.00 Defined benefit obligations (gratuity)				
i. At Cement Plant				
Opening balance			170,966,152	154,868,569
Provided during the year	17.01		21,877,146	23,654,278
			192,843,298	178,522,847
Paid during the year			(6,687,916)	(7,556,695)
Sub total			186,155,382	170,966,152
ii. At Ready-mix Plant				
Opening balance			4,470,440	2,212,426
Provided during the year	17.01		684,782	2,395,085
			5,155,222	4,607,511
Paid during the year			(1,672,678)	(137,071)
Sub total			3,482,544	4,470,440
Grand Total (i+ii)			189,637,926	175,436,592



	<u>Note (s)</u>	<u>30 June 2024</u>	<u>30 June 2023</u>
17.01 Provided during the year			
<u>i. At Cement Plant</u>			
Factory overhead	25.03	13,674,010	15,213,871
Administrative expenses	26.00	4,772,372	5,965,873
Selling and distribution expenses	27.00	3,430,764	2,474,534
Sub total		21,877,146	23,654,278
<u>ii. At Ready-mix Plant</u>			
Factory overhead	25.03	684,782	2,395,085
Sub total		684,782	2,395,085
Grand Total (i+ii)		22,561,928	26,049,363
17.a Consolidated defined benefit obligations (gratuity)			
Confidence Cement PLC.		189,637,926	175,436,592
Zodiac Logistics Limited		-	-
		189,637,926	175,436,592



18.00 Deferred tax liability

Deferred tax liability has been calculated below at the applicable tax rate on the difference between the carrying value and tax base.

	30 June 2024	30 June 2023
Opening balance	302,037,669	315,340,166
Provided during the year:		
Temporary difference against PPE	(10,571,825)	(5,349,908)
Deferred tax on ROU Asset (net of lease liabilities)	(331,963)	(843,206)
Provision for Gratuity	(2,840,267)	(3,671,119)
	(13,744,055)	(9,864,233)
Adjusted during the year:		
Adjusted during the year against impact of depreciation on revaluation surplus	(3,623,566)	(3,438,264)
Closing Balance	284,670,048	302,037,669

Reconciliation of deferred tax liabilities /(assets) are as follows :

As at 30 June 2024	Carrying Amount Taka	Tax Base Taka	Rate Applied %	Temporary Difference Taka	Deferred Tax (liability)/(asset) Taka
Property, Plant and Equipment (Except land)	2,842,419,140	1,202,793,145	20.00%	1,639,625,995	327,925,199
Gratuity	(189,637,926)	-	20.00%	(189,637,926)	(37,927,585)
Right of use asset (net of lease liabilities)	(26,637,829)	-	20.00%	(26,637,829)	(5,327,566)
Deferred tax liability					284,670,048

As at 30 June 2023	Carrying Amount Taka	Tax Base Taka	Rate Applied %	Temporary Difference Taka	Deferred Tax (liability)/(asset) Taka
Property, Plant and Equipment (Except land)	2,994,178,371	1,283,575,420	20.00%	1,710,602,951	342,120,590
Gratuity	(175,436,592)	-	20.00%	(175,436,592)	(35,087,318)
Right of use asset (net of lease liabilities)	(24,978,013)	-	20.00%	(24,978,013)	(4,995,603)
Deferred tax liability					302,037,669

18.a Consolidated deferred tax liability

Confidence Cement PLC.
Zodiac Logistics Limited

284,670,048	302,037,669
(69,551)	257,141
284,600,497	302,294,810

18.01.a Consolidated deferred tax expenses/(income)

Confidence Cement PLC.
Zodiac Logistics Limited

(13,744,055)	(9,864,233)
(326,692)	(175,753)
(14,070,747)	(10,039,986)

19.00 Trade payables**i. At Cement Plant**

Payable to suppliers
Payable to contractors
Salaries, wages and other benefits
Auditors' remuneration
Power and gas
Other expenses
Sub total

160,653,635	285,805,877
74,545,939	105,407,187
21,451,336	11,632,322
448,500	448,500
23,958,938	26,907,249
312,675,193	276,234,565
593,733,541	706,435,700



	Note (s)	30 June 2024	30 June 2023
ii. At Ready-mix Plant			
Payable to suppliers		92,300,273	100,950,276
Salaries, wages and other benefits		-	970,541
Electricity bill		53,727	64,710
Other expenses		23,929,127	20,315,879
Sub total		116,283,127	122,301,406
Grand total (i+ii)		710,016,668	828,737,106
19.a Consolidated trade payables			
Confidence Cement PLC.		710,016,668	828,737,106
Zodiac Logistics Limited		6,073,900	2,882,669
Less: Intra group elimination		(47,737,217)	(77,423,362)
		668,353,351	754,196,413
20.00 Short term borrowings			
Loan against Trust Receipt (LATR)	20.01	131,949,360	385,511,198
Time/Demand Loan/ General/Other Short Term Borrowings	20.02	2,572,030,175	2,147,494,125
Cash Credit (Hypothecation)/OD General	20.03	896,100,069	787,240,422
Deferred payment of L/C		1,917,880,927	1,711,544,139
		5,517,960,531	5,031,789,884
20.01 Loan against Trust Receipt (LATR)			
At Cement Plant			
City Bank Limited		10,567,376	-
NRB Bank Limited		121,381,984	63,468,686
One Bank Limited		-	322,042,512
		131,949,360	385,511,198
20.02 Time/Demand Loan/ General/Other Short Term Borrowings			
i. At Cement Plant			
Bank Asia Limited		195,621,373	136,018,518
Brac Bank Limited		95,446,288	71,857,685
City Bank Limited		682,609,227	733,224,841
Eastern Bank Limited		50,014,748	22,251,261
Midland Bank Limited		-	201,662,775
Mutual Trust Bank Limited		66,146,542	48,598,855
NRB Bank Limited		249,472,301	96,145,424
ONE Bank Limited		314,310,521	66,988,286
Prime Bank Limited		506,928,504	430,963,405
Pubali Bank Limited		39,772,652	281,003,494
Trust Bank Limited		247,929,954	43,417,650
United Commercial Bank Limited		123,778,065	15,361,931
Sub total		2,572,030,175	2,147,494,125



30 June 2024	30 June 2023
-	-
-	-
2,572,030,175	2,147,494,125
9,519,322	-
51,015,576	50,057,060
10,307,794	9,943,388
20,822,179	20,452,507
54,248,751	50,918,622
49,199,132	50,981,895
137,992,984	102,449,965
206,389,287	198,834,438
136,217,045	99,428,048
112,961,117	101,856,166
107,426,882	102,318,333
896,100,069	787,240,422

896,100,069	787,240,422
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i) For working Capital Rate of interest is 9% to 13% p.a.

The company is currently availing the following facilities from different banks.

Bank Name	Branch	Limit (Taka in crore)			
		L/C	LTR	Time/Demand Loan	OD/CC
Bank Asia Limited	MCB	35	5	15	1
BRAC Bank Limited	Agrabad	25	5	15	5
Eastern Bank Limited	Agrabad	25	-	5	2
Mutual Trust Bank Limited	Agrabad	55	5	15	5
NRB Bank Limited	Agrabad	25	20	15	5
ONE Bank Limited	Agrabad	50	30	10	10
Prime bank Limited	Agrabad	78	15	35	20
Pubali Bank Limited	Agrabad	50	20	15	10
Trust Bank Limited	CDA-AVE.	50	15	20	10
The City Bank Limited	Agrabad	33	20	46	1
United Commercial Bank Limited	Agrabad	50	10	15	10

5,517,960,531	5,031,789,884
5,517,960,531	5,031,789,884



	Note (s)	30 June 2024	30 June 2023
21.00 Current tax liability			
Opening Balance		104,876,996	101,415,636
Add: Provided during the year		81,908,921	93,207,576
Add: Prior year adjustment		2,388,714	4,314,750
		84,297,635	97,522,326
Less: Paid/Adjusted during the year		(90,818,862)	(94,060,966)
		98,355,769	104,876,996
21.a Consolidated current tax liability			
Confidence Cement PLC		98,355,769	104,876,996
Zodiac Logistics Limited		2,281,458	3,504,469
		100,637,227	108,381,465
21.01.a Consolidated current tax expenses			
Current year:			
Confidence Cement PLC.		81,908,921	93,207,576
Zodiac Logistics Limited		1,838,798	3,061,809
		83,747,719	96,269,385
Previous year:			
Confidence Cement PLC.		2,388,714	4,314,750
Zodiac Logistics Limited		-	-
		2,388,714	4,314,750

	30 June 2024		30 June 2023	
	Rate	Taka	Rate	Taka
21.02 Reconciliation of effective tax rate				
Profit before tax		819,303,816		351,686,502
Total income tax expense	8.61%	70,553,580	24.93%	87,658,093
Factors affecting the tax charge:				
Tax using the applicable rate	20.00%	163,860,763	20.00%	70,337,299
Share of profit of equity accounted investees (net of tax)	-20.02%	(164,025,803)	-44.46%	(156,344,707)
Difference between accounting and fiscal depreciation	1.67%	13,687,753	4.01%	14,092,797
Difference between effect of ROU and actual payment	0.04%	331,963	0.40%	1,403,269
Difference between gratuity provision and payment	0.35%	2,840,267	1.04%	3,671,119
Adjustment for inadmissible expenses	0.03%	267,656	0.06%	199,163
Adjustment for reduced rated taxable income	-0.01%	(85,618)	-0.12%	(416,043)
Adjustment for revenue gain on sale of non-current asset	0.04%	335,318	0.00%	-
Adjustment for minimum tax	7.90%	64,717,746	45.57%	160,264,678
Prior year adjustment	0.29%	2,388,714	1.23%	4,314,750
Effect of deferred tax on temporary differences	-1.68%	(13,744,055)	-2.80%	(9,864,233)
	8.61%	70,574,705	24.93%	87,658,093

22.00 Unclaimed dividend				
Cement plant:				
Unclaimed cash dividend	22.01	90,497,012	90,326,096	
Unclaimed fractional dividend	22.02	5,528,690	5,035,326	
		96,025,702	95,361,422	
22.01 Unclaimed cash dividend				
Opening balance		90,326,096	89,577,917	
Cash dividend		41,073,230	39,117,366	
		131,399,326	128,695,283	
Paid during the year		(40,902,314)	(38,369,187)	
		90,497,012	90,326,096	
22.02 Unclaimed fractional dividend				
Opening balance		5,035,326	5,092,429	
Refund		493,364	-	
Paid during the year		-	(57,103)	
		5,528,690	5,035,326	



Particulars	Balance as on 01 July 2023	Declared during the year	Payment during the year	30 June 2024	30 June 2023
Interim dividend 2015	6,705,837	-	-	6,705,837	6,705,837
Final dividend (Prior to 2004)	6,909,984	-	-	6,909,984	6,909,984
Final dividend 2004	187,470	-	-	187,470	187,470
Final dividend 2005	371,314	-	-	371,314	371,314
Final dividend 2006	1,391,931	-	-	1,391,931	1,391,931
Final dividend 2007	2,035,695	-	-	2,035,695	2,035,695
Final dividend 2009	873,911	-	-	873,911	873,911
Final dividend 2010	9,863,328	-	-	9,863,328	9,863,328
Final dividend 2011	9,544,680	-	-	9,544,680	9,544,680
Final dividend 2012	9,529,143	-	-	9,529,143	9,529,143
Final dividend 2013	13,674,744	-	(1,124)	13,673,620	13,674,744
Final dividend 2014	7,758,589	-	-	7,758,589	7,758,589
Final dividend 2016	3,324,255	-	-	3,324,255	3,324,255
Final dividend 2016-2017	6,007,583	-	-	6,007,583	6,007,583
Final dividend 2017-2018	948,373	-	-	948,373	948,373
Final dividend 2018-2019	2,196,974	-	(109)	2,196,865	2,196,974
Final dividend 2019-2020	2,743,142	-	(125)	2,743,017	2,743,142
Final dividend 2020-2021	5,460,412	-	(217)	5,460,195	5,460,412
Final dividend 2021-2022	798,733	-	(294,452)	504,281	798,733
Final dividend 2022-2023	-	41,073,230	(40,606,287)	466,943	-
	90,326,096	41,073,230	(40,902,314)	90,497,012	90,326,096

22.a Consolidated unclaimed dividend

Confidence Cement PLC.
Zodiac Logistics Limited

96,025,702

95,361,422

96,025,702

95,361,422

23.00 Other liabilities

i. At Cement Plant

Advance against sales
Advance against employees
Security deposits from dealers & others
Share subscription refundable
Source tax deductions
Source VAT deductions
Employees' Provident Fund
Sub total

124,538,692

89,421,841

-

3,182

3,632,600

3,632,600

47,900

47,900

10,417,996

10,499,226

3,145,570

3,983,074

18,606,461

7,761,170

160,389,219

115,348,993

ii. At Ready-mix Plant

Advance against sales
Advance against employees
Source tax deductions
Source VAT deductions
Employees' Provident Fund
Others

4,774,773

4,142,909

-

3,703

417,703

2,136,856

54,360

2,740,369

479,684

231,117

-

4,392,053

Sub total

5,726,520

13,647,007

Grand total (i+ii)

166,115,739

128,996,000

23.a Consolidated Other liabilities

Confidence Cement PLC.
Zodiac Logistics Limited
Intra group elimination

166,115,739

128,996,000

8,074,642

8,763,858

-

-

174,190,381

137,759,858



		Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
24.00	Revenue			
	i. At Cement plant			
	Revenue from local sales	24.01	4,012,424,445	4,287,591,852
	Revenue from Export	24.02	59,357,588	66,334,678
	Sub total		4,071,782,033	4,353,926,530
	ii. At Ready-mix plant			
	Revenue from corporate sales		16,178,643	182,869,918
	Revenue from individual sales		512,885	7,215,276
	Sub total		16,691,528	190,085,194
	Grand total (i+ii)		4,088,473,561	4,544,011,724
24.01	Revenue from local sales			
	Gross sales		4,614,288,112	4,930,730,630
	Value Added Tax (VAT)		(601,863,667)	(643,138,778)
	Net sales		4,012,424,445	4,287,591,852
24.02	Revenue from Export			
	Export proceeds - cost and freight		59,643,599	66,504,877
	Export expenses		(286,011)	(170,199)
			59,357,588	66,334,678
		Unit		
24.03	Sales Quantity Analysis			
	i. At Cement plant			
	Local	M.Ton	514,741	560,612
	Export	M.Ton	5,837	6,731
	Total		520,578	567,343
	ii. At Ready-mix plant			
	Corporate	CFT.	62,018	785,922
	Individual	CFT.	1,966	41,486
	Total		63,984	827,408
24.04	Production and Capacity			
	i. At Cement Plant			
	Production capacity	M.Ton	1,200,000	1,200,000
	Actual production	M.Ton	517,824	581,785
	Utilization		43%	48%
	ii. At Ready-mix Plant			
	Production capacity	CFT.	2,400,000	2,400,000
	Actual production	CFT.	63,984	827,408
	Utilization		3%	34%
24.a	Consolidated revenue			
	Confidence Cement PLC.		4,088,473,561	4,544,011,724
	Zodiac Logistics Limited		57,700,159	57,670,283
	Intra group elimination		(52,955,159)	(45,326,872)
			4,093,218,561	4,556,355,135
25.00	Cost of sales			
	Raw materials consumed	25.01	2,535,196,791	3,349,424,229
	Packing materials consumed	25.02	239,539,813	241,813,627
	Factory overhead	25.03	697,628,069	733,311,410
	Consumption of work-in-process	25.04	16,001,319	(90,220,602)
			3,488,365,991	4,234,328,663
25.01	Raw materials consumed			
	i. At Cement Plant			
	Opening stock		155,251,130	251,806,860
	Purchased during the year		2,619,773,185	3,061,722,920
	Raw materials available for use		2,775,024,315	3,313,529,780
	Closing stock		(255,883,345)	(155,251,130)
	Sub total		2,519,140,970	3,158,278,650



	<u>Note (s)</u>	<u>01 July 2023 to 30 June 2024</u>	<u>01 July 2022 to 30 June 2023</u>
ii. At Ready-mix Plant			
Opening stock		8,065,464	37,286,291
Purchased during the year		9,227,850	161,924,752
Raw materials available for use		17,293,314	199,211,043
Closing stock		(1,237,493)	(8,065,464)
Sub total		16,055,821	191,145,579
Grand total (i+ii)		2,535,196,791	3,349,424,229
25.02 Packing materials consumed			
At Cement plant			
Opening stock		23,786,445	14,357,689
Purchased during the year		226,350,928	251,242,383
Packing materials available for use		250,137,373	265,600,072
Closing stock		(10,597,560)	(23,786,445)
		239,539,813	241,813,627
25.03 Factory overhead			
i. At Cement Plant			
Salaries, wages and benefits		118,248,809	120,790,573
Communication expenses		428,064	645,222
Contribution to employees' provident fund		4,443,217	4,650,767
Depreciation	4.03	186,200,897	185,988,765
Amortisation on right of use asset	5.01.06	6,247,744	9,924,577
Entertainment		355,495	288,523
Fees and subscription		674,472	435,285
Gas		79,291,904	94,707,981
Gratuity	17.01	13,674,010	15,213,871
Insurances		10,003,675	10,718,911
Motor vehicles running expenses		2,517,840	2,419,961
Paper, books and periodicals		4,344	4,214
Power		219,766,493	196,764,638
Printing and stationery		858,982	850,698
Rent, rates and taxes		313,620	308,850
Repair to machineries		600,405	200,320
Stores and spares consumed		34,327,336	26,898,534
Travelling and conveyance		364,937	346,913
Truck running expenses		4,892,095	5,393,602
Sub total		683,214,339	676,552,205
ii. At Ready-mix Plant			
Salaries, wages and benefits		5,041,925	15,062,679
Communication expenses		48,873	168,969
Contribution to employees' provident fund		141,146	372,044
Depreciation	4.03	4,744,180	13,356,704
Entertainment		-	76,038
Fees and subscription		47,210	243,254
Gratuity	17.01	684,782	2,395,085
Insurances		358,011	401,669
Motor vehicles running expenses		-	519,272
Other expenses		-	399,565
Power		746,006	1,077,026
Printing and stationery		-	22,000
Rent, rates and taxes		277,200	277,200
Repair to machineries		-	1,478,973
Stores and spares consumed		2,273,182	18,865,795
Travelling and conveyance		51,215	106,076
Trucks running expenses		-	1,936,856
Sub total		14,413,730	56,759,205
Grand total (i+ii)		697,628,069	733,311,410



		Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023		
25.04	Consumption of work-in-process					
	Opening balance of work-in-process		90,220,602	-		
	Closing balance of work-in-process		(74,219,283)	(90,220,602)		
			16,001,319	(90,220,602)		
25.a	Consolidated cost of sales					
	Confidence Cement PLC.		3,488,365,991	4,234,328,663		
	Zodiac Logistics Limited		34,744,769	39,569,656		
	Intra group elimination		(52,955,159)	(45,326,872)		
			3,470,155,601	4,228,571,447		
26.00	Administrative expenses					
	At Cement plant					
	Salaries, wages and benefits		38,254,516	37,359,139		
	Directors' remuneration and benefits	26.01	15,275,000	15,862,500		
	Directors' fees		962,500	825,000		
	AGM expenses		236,900	1,179,320		
	Amortisation of investment in CBC-Confidence Cement Convention Centre	7.04	4,056,138	4,056,138		
	Amortisation on right of use asset	5.01.06	3,168,150	3,168,150		
	Audit fees		448,500	448,500		
	Communication expenses		979,806	1,028,053		
	Contribution to employees' provident fund		1,643,803	1,649,939		
	Depreciation	4.03	4,456,889	6,461,290		
	Electricity and water		2,058,863	1,882,396		
	Entertainment		797,191	466,833		
	Fees, subscription and license renewal		2,537,492	2,013,577		
	Gratuity	17.01	4,772,372	5,965,873		
	Insurances		741,868	767,308		
	Legal and professional fees		1,468,888	517,750		
	Motor Vehicle running expenses		3,531,810	2,115,009		
	Other expenses		-	194,138		
	Paper, books and periodicals		33,407	111,601		
	Printing and stationeries		125,793	138,230		
	Travelling and conveyance		986,698	1,258,448		
			86,536,584	87,469,192		
26.01	Directors' remuneration and benefits					
	Name of the Directors	Designation	Remuneration	Other Benefits	Taka	Taka
	Mr. Zahir Uddin Ahmed	Managing Director	5,100,000	425,000	5,525,000	5,737,500
	Mr. Rupam Kishore Barua	Vice Chairman	4,800,000	400,000	5,200,000	5,400,000
	Mrs. Runu Anwar	Director	2,100,000	175,000	2,275,000	2,362,500
	Mr. Salman Karim	Director	2,100,000	175,000	2,275,000	2,362,500
			14,100,000	1,175,000	15,275,000	15,862,500
26.a	Consolidated administrative expenses					
	Confidence Cement PLC.				86,536,584	87,469,192
	Zodiac Logistics Limited				218,500	223,750
					86,755,084	87,692,942

These key management personnel are not entitled to any other benefits. No amount is lying as receivable from the directors.

These key management personnel are not entitled to any other benefits. No amount is lying as receivable from the directors.



	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
27.00 Selling and distribution expenses			
i. At Cement Plant			
Salaries, wages and benefits		35,848,645	36,583,142
Advertisement		3,694,630	2,014,895
Communication expenses		1,842,273	1,895,625
Contribution to employees' provident fund		1,376,433	1,529,099
Depreciation	4.03	1,834,211	2,623,664
Amortisation on right of use asset	5.01.06	1,580,399	1,580,399
Entertainment		185,593	164,420
Electricity and water		477,715	551,981
Fees, subscription and license renewal		2,766,168	5,451,626
Gratuity	17.01	3,430,764	2,474,534
Motor Vehicle running expenses		2,149,546	2,033,413
Printing and stationery		43,249	67,215
Sales promotion		344,794	443,430
Tender schedule purchase		-	228,085
Travelling and conveyance		6,868,090	6,720,138
Total		62,442,510	64,361,666
27.a Consolidated selling and distribution expenses			
Confidence Cement PLC.		62,442,510	64,361,666
Zodiac Logistics Limited		-	-
		62,442,510	64,361,666
28.00 Other operating income			
i. At Cement Plant			
Sale of scrap		9,165,633	10,681,097
Income from Jetty		4,892,862	11,010,234
Income from transport		23,454,981	-
Gain/(loss) on sale of non-current assets		(1,676,590)	8,439,151
Sale of tender schedule		47,500	106,000
Sub total		35,884,386	30,236,482
ii. At Ready-mix plant			
Sale of scrap		781,672	1,289,823
Sale of tender schedule		7,000	18,500
Sub total		788,672	1,308,323
Grand total (i+ii)		36,673,058	31,544,805
28.a Consolidated Other operating income			
Confidence Cement PLC.		36,673,058	31,544,805
Zodiac Logistics Limited		-	-
		36,673,058	31,544,805
29.00 Finance costs			
i. At Cement plant			
Interest on Cash Credit / Overdraft		88,187,209	62,636,103
Interest on LATR	29.01	23,815,403	24,561,143
Interest on Time/Demand Loan	29.02	229,629,005	112,713,575
Interest on Term Loan	29.03	50,655,835	64,462,093
Interest expense on lease liability	29.04	18,791,217	25,251,523
Bank charges		799,155	733,638
Bank guarantee commission		1,993,674	455,479
Excise duty		4,191,000	3,160,644
Sub total		418,062,498	293,974,198



	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
ii. At Ready-mix plant			
Interest on Time Loan	29.05	-	570,513
DP LC for discounting interest		-	252,718
Bank charges		4,027	17,733
Excise duty		15,000	48,000
Sub total		19,027	888,964
Grand total (i+ii)		418,081,525	294,863,162
29.01 Interest on Cash Credit / Overdraft			
Eastern Bank Limited		2,242,755	986,234
Mutual Trust Bank Limited		5,752,530	6,951,982
Bank Asia Limited		523,977	-
NRB Bank Limited		5,647,730	1,310,085
Brac Bank Limited		5,265,007	1,180,356
One Bank Limited		11,598,469	9,574,763
Prime Bank Limited		22,528,091	17,711,671
Pubali Bank Limited		10,148,765	7,214,555
The City Bank Limited		1,089,406	902,960
Trust Bank Limited		11,554,931	8,507,371
United Commercial Bank Limited		11,835,548	8,296,126
		88,187,209	62,636,103
29.02 Interest on LATR			
NRB Bank Limited		5,152,430	2,082,824
One Bank Limited		1,463,441	7,287,112
Pubali Bank Limited		-	24,572
Prime Bank Limited		721,325	-
The City Bank Limited		2,176,425	-
United Commercial Bank Limited		14,301,782	15,166,635
		23,815,403	24,561,143
29.03 Interest on Time/Demand Loan			
Eastern Bank Limited		-	1,072,237
Bank Asia Limited		12,907,236	6,597,191
Brac Bank Limited		6,321,509	3,598,170
Eastern Bank Limited		3,937,255	2,150,329
Midland Bank Limited		17,511,908	38,436,983
Mutual Trust Bank Limited		13,580,463	-
NRB Bank Limited		24,604,143	5,759,215
One Bank Limited		24,215,776	5,911,711
Prime Bank Limited		38,048,603	11,351,955
Pubali Bank Limited		15,112,758	11,594,500
The City Bank Limited		38,873,027	17,748,460
Trust Bank Limited		18,762,997	2,691,593
United Commercial Bank Limited		15,753,330	5,801,231
		229,629,005	112,713,575
29.04 Interest on Term Loan			
Syndication term loan		40,639,163	53,880,956
Prime Bank Limited		613,316	2,241,287
IDLC Finance Limited		4,671,410	4,237,097
Trust Bank Limited		4,731,946	4,102,753
		50,655,835	64,462,093
29.05 Interest on Time Loan (Ready-mix plant)			
Trust Bank Limited		-	570,513
		-	570,513
29.a Consolidated finance costs			
Confidence Cement PLC.		418,081,525	294,863,162
Zodiac Logistics Limited		16,594,962	7,382,128
		434,676,487	302,245,290



		Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
30.00	Finance income			
	i. At Cement plant			
	Interest income from FDR		10,474,570	7,492,412
	Interest on STD		594,614	1,031,278
	Interest realised from Employees' salaries against loan		-	34,280
	Sub total		11,069,184	8,557,970
	ii. At Ready-mix plant			
	Interest on STD		7,097	27,289
	Interest realised from Employees' salaries against loan		-	1,108
	Sub total		7,097	28,397
	Grand total (i+ii)		11,076,281	8,586,367
30.a	Consolidated finance income			
	Confidence Cement PLC.		11,076,281	8,586,367
	Zodiac Logistics Limited		-	-
			11,076,281	8,586,367
31.00	Foreign currency exchange loss			
	At Cement Plant		83,318,950	330,325,324
	At Ready-Mix Plant		-	8,844,191
			83,318,950	339,169,515
31.a	Consolidated Foreign currency exchange loss			
	Confidence Cement PLC.		83,318,950	339,169,515
	Zodiac Logistics Limited		-	-
			83,318,950	339,169,515
32.00	Non-operating income			
	Dividend received from CDBL		1,142,364	1,427,955
	Gain on termination of Right of Use Assets		-	2,800,315
	Insurance claim received		449,475	1,784,000
	Refund from CCPLC. PF Fund (Employer's Contribution)		105,624	-
			1,697,463	6,012,270
32.a	Consolidated Non-operating income/(loss)			
	Confidence Cement PLC.		1,697,463	6,012,270
	Zodiac Logistics Limited		-	-
			1,697,463	6,012,270
33.00	Provision for WPPF and Welfare Fund			
	The Company did not make any provision for WPPF and Welfare Fund for the year ended 30 June 2024 due to the Company suffered net loss before considering unrealised profit from subsidiary and associates.			
33.a	Consolidated provision for WPPF and Welfare Fund			
	Confidence Cement PLC.		-	-
	Zodiac Logistics Limited		-	-
			-	-
34.00	Share of profit of equity accounted investees (net of tax)			
	Confidence Batteries Limited	34.01	-	(5,592,358)
	Confidence Power Holdings Limited	34.02	820,129,013	797,979,912
	Confidence Cement Dhaka Limited	34.03	-	(10,664,020)
			820,129,013	781,723,534
34.01	Confidence Batteries Limited			
	Net profit / (Loss) attributable to Confidence Cement Limited	7.02.01	-	(5,592,358)
			-	(5,592,358)
34.02	Confidence Power Holdings Limited			
	Net profit attributable to the shareholders' of associate		2,278,136,145	2,216,610,866
	Ownership		36.00%	36.00%
	Net profit / (Loss) attributable to Confidence Cement Limited	7.02.02	820,129,013	797,979,912
			820,129,013	797,979,912
34.03	Confidence Cement Dhaka Limited			
	Net profit / (loss) attributable to Confidence Cement Limited	7.02.03	-	(10,664,020)
34.a	Consolidated share of profit/(loss) of equity accounted investees (net of tax)			
	Confidence Cement PLC.		820,129,013	781,723,534
	Zodiac Logistics Limited		-	-
			820,129,013	781,723,534



	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
35.00 Reconciliation of net income with cash flows from operating activities			
Profit before income tax		819,303,816	351,686,502
Adjustment for:			
Depreciation charged		202,082,450	213,083,475
Amortization charged		45,883,103	49,559,936
Share of Profit of Associates (net of Tax)		(820,129,013)	(781,723,534)
Gain on sale of property, plant and equipment		1,676,590	(8,439,151)
Non Operating Income		(1,142,364)	(4,228,270)
Gratuity provision over paid		14,201,334	18,355,597
Lease obligation paid		(58,958,366)	(63,738,977)
Finance cost		418,081,525	294,863,162
Finance Income		(11,076,281)	(8,586,367)
Foreign currency exchange loss		83,318,950	339,169,515
		(126,062,072)	48,315,386
Changes in:			
Inventories		(11,494,877)	8,354,585
Trade Receivable		(31,079,032)	(205,837,218)
Advance, Deposits and Pre-payments		(317,064,340)	(371,141,585)
Trade Payable		(118,720,438)	538,490,160
Other Receivables		21,680,200	54,743,302
Other Liabilities		1,371,024	18,091,516
Advance against sales		35,748,715	3,295,713
		(419,558,747)	45,996,473
Cash generated from /(used in) Operation		273,682,997	445,998,361
Income tax paid		(90,818,862)	(94,060,966)
Interest paid (net)		(472,422,246)	(601,036,713)
Net cash generated from /(used in) operations		(289,558,111)	(249,099,319)
35.a Consolidated reconciliation of net income with cash flows from operating activities			
Profit before income tax		825,445,744	362,181,251
Adjustment for:			
Depreciation charged		214,194,235	225,198,682
Amortization charged		45,883,103	49,559,936
Share of Profit of Associates (net of Tax)		(820,129,013)	(781,723,534)
Gain on sale of property, plant and equipment		1,676,590	(8,439,151)
Non Operating Income		(1,142,364)	(4,228,270)
Gratuity provision over paid		14,201,334	18,355,597
Lease obligation paid		(58,958,366)	(63,738,977)
Finance cost		434,676,487	302,245,290
Foreign currency exchange loss		83,318,950	339,169,515
Finance Income		(11,076,281)	(8,586,367)
		(97,355,325)	67,812,721
Changes in:			
Inventories		(11,494,877)	8,354,585
Trade Receivable		(30,260,195)	(209,019,959)
Advance, Deposits and Pre-payments		(315,309,783)	(498,161,908)
Trade Payable		(85,843,062)	473,262,701
Other Receivables		21,680,200	54,743,302
Other Liabilities		681,808	4,043,279
Advance against sales		35,748,715	3,295,713
		(384,797,194)	(163,482,287)
Cash generated from /(used in) Operation		343,293,225	266,511,685
Income tax paid		(93,880,671)	(94,060,966)
Interest paid (net)		(489,017,208)	(608,418,841)
Net cash generated from /(used in) operations		(239,604,654)	(435,968,123)



	Note (s)	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
36.00 Earnings per share (EPS)			
36.01 Basic Earnings per share (EPS)			
Net profit after tax attributable to shareholders		748,750,236	264,028,409
Number of ordinary shares outstanding during the year		86,253,790	82,146,467
Basic Earnings Per Share (EPS)		8.68	3.21
Restated Earnings Per share (EPS)			3.06

EPS for the year 01 July 2022 to 30 June 2023 has been restated based on the new number of ordinary share in accordance with para 64 of IAS 33.

36.02 Diluted EPS	
No diluted EPS was required to be calculated for the period since there was no scope for dilution of share during the period under review.	

36.a Consolidated earnings per share (CEPS)		
Net profit after tax attributable to shareholders	753,333,760	271,561,015
Weighted average number of ordinary shares outstanding during the year	86,253,790	82,146,467
Basic Earnings Per Share (EPS)	8.73	3.31
Restated Earnings Per share (EPS)		3.15

EPS for the year 01 July 2022 to 30 June 2023 has been restated based on the new number of ordinary share in accordance with para 64 of IAS 33.

	30 June 2024	30 June 2023
37.00 Net asset value (NAV) per share		
Total Assets	14,181,246,723	13,282,322,240
Liabilities	7,745,931,783	7,548,874,825
Net Asset Value (NAV)	6,435,314,940	5,733,447,415
Number of ordinary shares outstanding during the year	86,253,790	82,146,467
Net Assets Value (NAV) per share	74.61	69.80
37.a Consolidated net asset value (CNAV) per share		
Total Assets	14,297,780,092	13,411,427,025
Liabilities	(7,849,031,056)	(7,669,175,336)
Net Asset Value (NAV)	6,448,749,036	5,742,251,689
Non-controlling interest	(1,124,341)	(1,078,043)
Assets attributable to owner's of the Company	6,447,624,695	5,741,173,646
Number of ordinary shares outstanding during the year	86,253,790	82,146,467
Net Assets Value (NAV) per share	74.75	69.89

	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
38.00 Net operating cash flow per share		
Net operating cash flows (from statement of cash flows)	(289,558,111)	(249,099,319)
Number of ordinary shares outstanding during the year	86,253,790	82,146,467
Net operating cash flow per share	(3.36)	(3.03)
38.a Consolidated net operating cash flow per share		
Net operating cash flows (from statement of cash flows)	(239,604,654)	(435,968,123)
Number of ordinary shares outstanding during the year	86,253,790	82,146,467
Net operating cash flow per share	(2.78)	(5.31)



39.00 Operating segment report

39.01 Segment-wise statement of financial position as on 30 June 2024

	Cement plant Taka	Ready-mix plant Taka	Total Taka
ASSETS			
Non-current assets			
Property, plant and equipment	3,193,460,892	175,404,521	3,368,865,413
Right of use assets	147,738,542	-	147,738,542
Capital work-in-progress	319,259,330	-	319,259,330
Investments	6,227,074,872	-	6,227,074,872
Total non-current assets	9,887,533,636	175,404,521	10,062,938,157
Current assets			
Inventories	601,188,941	1,237,493	602,426,434
Trade receivables	937,839,498	38,419,259	976,258,757
Advance, deposits and prepayments	2,229,755,919	75,937,948	2,305,693,867
Other receivables	31,873,555	-	31,873,555
Short term investments in fixed deposits	149,674,000	-	149,674,000
Cash and cash equivalents	51,411,463	970,490	52,381,953
Total current assets	4,001,743,376	116,565,190	4,118,308,566
Total Assets	13,889,277,012	291,969,711	14,181,246,723
EQUITY AND LIABILITIES			
Equity			
Share capital	862,537,902	-	862,537,902
Share premium	658,089,549	-	658,089,549
General reserve	289,716,294	-	289,716,294
Revaluation reserve	362,752,801	-	362,752,801
Retained earnings	4,519,375,474	(257,157,080)	4,262,218,394
Inter unit balance	(423,634,600)	423,634,600	-
Total Equity	6,268,837,420	166,477,520	6,435,314,940
Liabilities			
Non-current liabilities			
Long term borrowings	143,017,661	-	143,017,661
Lease liabilities - non-current portion	136,547,859	-	136,547,859
Defined benefit obligations (gratuity)	186,155,382	3,482,544	189,637,926
Deferred tax liability	284,670,048	-	284,670,048
Total non-current liabilities	750,390,950	3,482,544	753,873,494
Current liabilities			
Trade payables	593,733,541	116,283,127	710,016,668
Short term borrowings	5,517,960,531	-	5,517,960,531
Current portion of long term borrowings	365,755,368	-	365,755,368
Lease liabilities - current portion	37,828,512	-	37,828,512
Current tax liability	98,355,769	-	98,355,769
Unclaimed dividend	96,025,702	-	96,025,702
Other liabilities	160,389,219	5,726,520	166,115,739
Total current liabilities	6,870,048,642	122,009,647	6,992,058,289
Total Liabilities	7,620,439,592	125,492,191	7,745,931,783
Total Equity and Liabilities	13,889,277,012	291,969,711	14,181,246,723



39.02 Segment-wise statement of profit or loss and other comprehensive income for the year ended 30 June 2024

	Cement plant	Ready-mix plant	Total
	Taka	Taka	Taka
Revenue	4,071,782,033	16,691,528	4,088,473,561
Cost of sales	(3,457,896,441)	(30,469,551)	(3,488,365,992)
Gross Profit	613,885,592	(13,778,023)	600,107,569
Administrative expenses	(86,536,584)	-	(86,536,584)
Selling and distribution expenses	(62,442,510)	-	(62,442,510)
Other operating income	35,884,386	788,672	36,673,058
Profit from operating activities	500,790,884	(12,989,351)	487,801,534
Finance costs	(418,062,498)	(19,027)	(418,081,525)
Foreign currency exchange loss	(83,318,950)	-	(83,318,950)
Finance income	11,069,184	7,097	11,076,281
Profit before Workers profit participation fund	10,478,620	(13,001,281)	(2,522,660)
Contribution to WPPF and welfare fund			-
Profit not attributable to segments:			(2,522,660)
Non-operating income/(loss)			1,697,463
Share of profit/(loss) of associates (Net of tax)			820,129,013
Profit before income tax			819,303,816

40.00 Contingent liabilities

Contingent liabilities at the reporting date are as follows:

40.01 Guarantee

Karnaphully Gas Distribution Company Ltd.
Commissioner of Customs, Custom House, Chattogram
Army Head Quarter Dhaka Cantonment
Chittagong Port Authority
Comodore BN DW & CE (Navy) Dhaka
Bakhrabad Gas Systems Limited

30 June 2024	30 June 2023
Taka	Taka
49,748,092	49,748,092
6,182,327	857,192
-	3,576,500
3,875,000	3,875,300
-	4,981,000
4,695,300	-
64,500,719	63,038,084
88,219,249	60,903,900

40.02 L/C liabilities

41.00 Related party transactions

41.01 Transaction with key management personnel

Name of the Directors	Designation	Taka	Taka
Mr. Zahir Uddin Ahmed	Managing Director	5,525,000	5,737,500
Mr. Rupam Kishore Barua	Vice Chairman	5,200,000	5,400,000
Mrs. Runu Anwar	Director	2,275,000	2,362,500
Mr. Salman Karim	Director	2,275,000	2,362,500
		15,275,000	15,862,500

41.02 Transaction with other related parties

During the year under review, the company carried out a number of transactions with related party in the normal course of business and arm's length basis. The name of the related parties, nature of business and their value have been set out below in accordance with the provisions of IAS 24 "Related Party Disclosure".

Name of the related party	Nature of transaction	Type of relationship	Balance as on 30 June 2024	Balance as on 30 June 2023
Electropac Industries Ltd.	Cement sale	Common Directorship	(223,467)	(223,467)
Confidence Concrete Eng. Ltd	Cement sale	Common Directorship	6,500	6,500
Confidence Infrastructure Limited	Cement sale	Associate	63,525,237	43,912,923
Confidence Cement Dhaka Limited	Cement sale	Associate	-	-
Confidence Cement Dhaka Limited	Share Money Deposit	Associate	1,328,926,884	1,043,225,856
Confidence Cement Dhaka Limited	Construction Materials	Associate	2,695,349	2,695,349
Zodiac Logistics Limited	Various Transaction	Subsidiary	(47,737,217)	(77,423,362)

42.00 Employees

Cement plant
Ready-mix plant



30 June 2024	30 June 2023
Number	Number
717	780
-	74
717	854

43.00 Financial Instruments- Accounting classifications and fair values

The following table shows the carrying amounts of financial assets and financial liabilities. It does not include fair value information for financial assets and financial liabilities not measured at fair value as the carrying amount is a reasonable approximation of fair value.

Carrying amount							
Note ref.	Fair value through profit or loss	Fair value through other comprehensive income	Financial assets at amortised cost	Other financial liabilities	Total		
	Taka	Taka	Taka	Taka			
30 June 2024							
Financial Assets not measured at fair value							
9 & 11	-	-	1,008,132,312	-	1,008,132,312		
7.03 & 7.04	-	-	1,112,765,158	-	1,112,765,158		
10.02	-	-	184,161,453	-	184,161,453		
12.00	-	-	149,674,000	-	149,674,000		
13.02	-	-	52,145,043	-	52,145,043		
	-	-	2,506,877,966	-	2,506,877,966		
Financial Liabilities not measured at fair value							
19 & 23	-	-	-	876,132,407	876,132,407		
20	-	-	-	5,517,960,531	5,517,960,531		
16	-	-	-	508,773,029	508,773,029		
5.01.03	-	-	-	174,376,371	174,376,371		
	-	-	-	7,077,242,338	7,077,242,338		
30 June 2023							
Financial Assets not measured at fair value							
9 & 11	-	-	998,733,480	-	998,733,480		
7.03 & 7.04	-	-	1,116,821,296	-	1,116,821,296		
10.02	-	-	216,204,269	-	216,204,269		
12.00	-	-	104,353,000	-	104,353,000		
13.02	-	-	135,075,753	-	135,075,753		
	-	-	2,571,187,798	-	2,571,187,798		
Financial Liabilities not measured at fair value							
19 & 23	-	-	-	957,733,106	957,733,106		
20	-	-	-	5,031,789,884	5,031,789,884		
16	-	-	-	667,095,636	667,095,636		
5.01.03	-	-	-	214,543,520	214,543,520		
	-	-	-	6,871,162,146	6,871,162,146		



43.a

Consolidated Financial Instruments- Accounting classifications and fair values

The following table shows the carrying amounts of financial assets and financial liabilities. It does not include fair value information for financial assets and financial liabilities not measured at fair value as the carrying amount is a reasonable approximation of fair value.

	Carrying amount				
	Fair value through profit or loss	Fair value through other comprehensive income	Financial assets at amortised cost	Other financial liabilities	Total
	Taka	Taka	Taka	Taka	Taka
30 June 2024					
Financial Assets not measured at fair value					
Trade and other receivables	-	-	1,013,964,721	-	1,013,964,721
Investment in unquoted shares and others	-	-	1,112,765,158	-	1,112,765,158
Deposits	-	-	184,161,453	-	184,161,453
Investments in FDR	-	-	149,674,000	-	149,674,000
Cash at banks	-	-	53,327,255	-	53,327,255
	-	-	2,513,892,587	-	2,513,892,587
Financial Liabilities not measured at fair value					
Trade payables and other liabilities	-	-	-	842,543,732	842,543,732
Short term borrowings	-	-	-	5,517,960,531	5,517,960,531
Long term borrowings	-	-	-	643,249,070	643,249,070
Lease liabilities	-	-	-	174,376,371	174,376,371
	-	-	-	7,178,129,704	7,178,129,704
30 June 2023					
Financial Assets not measured at fair value					
Trade and other receivables	-	-	1,005,384,726	-	1,005,384,726
Investment in unquoted shares and others	-	-	1,116,821,296	-	1,116,821,296
Deposits	-	-	216,204,269	-	216,204,269
Investments in FDR	-	-	104,353,000	-	104,353,000
Cash at banks	-	-	134,214,249	-	134,214,249
	-	-	2,576,977,540	-	2,576,977,540
Financial Liabilities not measured at fair value					
Trade payables and other liabilities	-	-	-	891,956,271	891,956,271
Short term borrowings	-	-	-	5,031,789,884	5,031,789,884
Long term borrowings	-	-	-	849,411,372	849,411,372
Lease liabilities	-	-	-	214,543,520	214,543,520
	-	-	-	6,987,701,047	6,987,701,047



44.00 Financial instruments- Financial risk management

International Financial Reporting Standard (IFRS) 7 - Financial Instruments: Disclosures - requires disclosure of information relating to both recognized and unrecognized financial instruments, their significance and performance, accounting policies, terms and conditions, net fair values and risk information- the Group's and the Company's policies for controlling risks and exposures.

The management has overall responsibility for the establishment and oversight of the company's risk management framework. The Group's and Company's risk management policies are established to identify and analyze the risks faced by the the Group and the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies; procedures and systems are reviewed regularly to reflect changes in market conditions and the Group's and the Company's activities. This note presents information about the Group's and the Company's exposure to each of the following risks, the Group's and the company's objectives, policies and processes for measuring and managing risk, and the Group's and the company's management of capital. The Group and the company have exposure to the following risks from its use of financial instruments.

- a) Credit risk
- b) Liquidity risk
- c) Market risk

44.01 Credit risk

Credit risk is the risk of financial loss to the Group and the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations which arises principally from the Group's and Company's receivables and investments.

44.01.01 Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was as follows:

	Note(s)	30 June 2024	30 June 2023
Investments in FDRs	12	149,674,000	104,353,000
Advances and deposits	10.01 & 10.02	2,297,355,865	1,976,295,647
Trade and other receivables	9 & 11	1,008,132,312	998,733,480
Cash at banks	13.02	52,145,043	135,075,753
		3,507,307,220	3,214,457,880

44.01.01.a Consolidated exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was as follows:

Investments in FDRs	149,674,000	104,353,000
Advances and deposits	2,299,610,932	1,980,305,271
Trade and other receivables	1,013,964,721	1,005,384,726
Cash at banks	53,327,255	134,214,249
	3,516,576,908	3,224,257,246

Ageing of trade receivables

Up to 3 months		
Over 3 months but not exceeding 6 months	426,635,123	510,422,638
Over 6 months but not exceeding 1 year	51,489,378	109,031,105
One year and above	383,380,035	325,725,982
	114,754,221	
	976,258,757	945,179,725

(ii) Trade and other receivables

The Group's and the Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk of the industry in which customers operate. Based on the Company's operations there is no concentration of credit risk.

(iii) Cash at banks

The Group and the Company held cash at banks of Tk. 53,327,255 and Tk. 52,145,043 respectively at 30 June 2024, which represents its maximum credit exposure on these assets. The balance with banks are maintained with both local branch of International banks and domestic scheduled banks.

44.02

Liquidity risk

Liquidity risk is the risk that the Group and the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash. The Group and the Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's and the Company's reputation. Typically, the Group and the Company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, based on time line of payment of financial obligations and accordingly arrange for sufficient liquidity/fund to make the expected payments within due dates. Moreover, the Group and the Company has short term credit facilities with scheduled commercial banks to ensure payment of obligation in the event that there is insufficient cash to make the required payment. The requirement is determined in advance through cash flow projections and credit lines with banks are negotiated accordingly.

(a.1) Exposure to Liquidity risk on separate financial statements

The following are the contractual maturities of financial liabilities:

Non-derivative financial liabilities	Carrying amount	Interest rate	Contractual cash flows			Total
			Within 12 months	1 to 5 years	More than 5 years	
As at 30 June 2024	Taka		Taka	Taka	Taka	Taka
Long term borrowings	508,773,029	12%-14%	365,755,368	143,017,661	-	508,773,029
Trade payables	710,016,668	N/A	710,016,668	-	-	710,016,668
Short term borrowings	5,517,960,531	11%-14%	5,517,960,531	-	-	5,517,960,531
Other liabilities	166,115,739	N/A	166,115,739	-	-	166,115,739
	6,902,865,967		6,759,848,306	143,017,661	-	6,902,865,967

Non-derivative financial liabilities	Carrying amount	Interest rate	Contractual cash flows			Total
			Within 12 months	1 to 5 years	More than 5 years	
As at 30 June 2023	Taka		Taka	Taka	Taka	Taka
Long term borrowings	667,095,636	8%-9%	343,321,763	323,773,873	-	667,095,636
Trade payables	828,737,106	N/A	828,737,106	-	-	828,737,106
Short term borrowings	5,031,789,884	4.5%-9%	5,031,789,884	-	-	5,031,789,884
Other liabilities	128,996,000	N/A	128,996,000	-	-	128,996,000
	6,656,618,626		6,332,844,753	323,773,873	-	6,656,618,626

(a.1) Consolidated exposure to Liquidity risk on separate financial statements

The following are the contractual maturities of financial liabilities:

Non-derivative financial liabilities	Carrying amount	Interest rate	Contractual cash flows			Total
			Within 12 months	1 to 5 years	More than 5 years	
As at 30 June 2024	Taka		Taka	Taka	Taka	Taka
Long term borrowings	643,249,070	12%-14%	415,755,368	227,493,702	-	643,249,070
Trade payables	668,353,351	N/A	668,353,351	-	-	668,353,351
Short term borrowings	5,517,960,531	11%-14%	5,517,960,531	-	-	5,517,960,531
Other liabilities	174,190,381	N/A	174,190,381	-	-	174,190,381
	7,003,753,333		6,776,259,631	227,493,702	-	7,003,753,333

Non-derivative financial liabilities	Carrying amount	Interest rate	Contractual cash flows			Total
			Within 12 months	1 to 5 years	More than 5 years	
As at 30 June 2023	Taka		Taka	Taka	Taka	Taka
Long term borrowings	849,411,372	8%-9%	394,200,573	455,210,799	-	849,411,372
Trade payables	754,196,413	N/A	754,196,413	-	-	754,196,413
Short term borrowings	5,031,789,884	4.5%-9%	5,031,789,884	-	-	5,031,789,884
Other liabilities	137,759,858	N/A	137,759,858	-	-	137,759,858
	6,773,157,527		6,317,946,728	455,210,799	-	6,773,157,527

44.03

Market risk

Market risk is the risk that changes in market prices such as foreign exchange rates, will affect the Group's and the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

(a) Currency risk exposure and its management

The Group and the Company is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the functional currencies of the Group and the Company. To manage this exposure, the Group and the Company have adopted direct risk reduction methods based on matching receipts and payments on assets and liabilities.

The Group and the Company is exposed to foreign currency risk relating to purchases, sales and other transactions which are denominated in foreign currencies. As at 30 June 2024, the Group and the Company was exposed to foreign currency risk in respect of financial liabilities denominated in the following currencies:

(i) Exposure to currency risk

	30 June 2024	
	USD	Taka
Foreign currency denominated assets		
Cash and cash equivalents	33,508	3,920,427
Trade receivables	36,840	4,310,280
	70,348	8,230,707
Foreign currency denominated liabilities		
Deferred payment of L/C	16,392,145	1,917,880,927
Net exposure	16,392,145	1,917,880,927
	(16,321,797)	(1,909,650,220)

The following significant exchange rate is applied during the year:

Exchange rate of Euro and US Dollar

USD
117.00

Foreign currency denominated assets

Cash and cash equivalents
Trade receivables

Foreign currency denominated liabilities

Deferred payment of L/C

Net exposure

30 June 2023	
USD	Taka
154,619	16,728,286
106,679	11,541,640
261,298	28,269,926
15,819,756	1,711,544,139
15,819,756	1,711,544,139
(15,558,458)	(1,683,274,213)

The following significant exchange rate is applied during the year:

Exchange rate of Euro and US Dollar

USD
108.19

(ii) Sensitivity analysis

A reasonably possible strengthening (weakening) of the US Dollar against BD Taka at the reporting date would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown below. The analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecasted sales and purchases.

	30 June 2024		30 June 2023	
	Profit or loss		Profit or loss	
	Strengthening	Weakening	Strengthening	Weakening
	Taka	Taka	Taka	Taka
USD (5% movement)	(95,482,511)	95,482,511	(84,163,711)	84,163,711

(b) Transaction risk

Transaction risk is the risk that the Company will incur exchange losses when the accounting results are translated into the home currency.

(c) Economic risk

Economic risk refers to the effect of exchange rate movements on the international competitiveness of the Company.

(d) Interest risk

Interest rate risk arises from movement in interest rates. The Company needs to manage interest rate risk so as to be able to re-pay debts as they fall due and to minimize the risks surrounding interest payments and receipts.

(d.1) Exposure to interest rate risk

The interest rate profile of the Company's interest bearing financial instruments as reported to the management of the Company is as follows.

Fixed - rate instruments

Financial assets
Financial liabilities

30 June 2024	30 June 2023
149,674,000	104,353,000
6,201,109,931	5,913,429,040
6,350,783,931	6,017,782,040
Nil	Nil
Nil	Nil
-	-

Variable - rate instruments

Financial assets
Financial liabilities

(e) Other market price risk

The Company is exposed to equity price risk, which arises from available for sale equity and debt securities. Management of the Company monitors its investment portfolio based on market indices and all buy and sell decisions are approved by the Directors.

45.00 Capital expenditure commitment

The company has no capital expenditure commitment at the reporting date.

46.00 Events after reporting date

- 46.01** The Board of Directors at their meeting held on 9th September 2024 has recommended 10% Cash dividend for the year ended 30 June 2024.

46.02 Minimum amount to be distributed as dividend

Profit after tax
Share of profit of subsidiary and associates
Distributable Income
Amount to be distributable as dividend

01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
748,750,236	264,028,409
(820,129,013)	(781,723,534)
(71,378,777)	(517,695,125)
-	-



Subsidiary Profile

Zodiac Logistics Ltd.

Directors' Report

The Directors have the pleasure in presenting to the members their report together with the audited financial statements of the Company for the year ended on June 30, 2024. This report has been prepared in compliance with section 184 of the Companies Act, 1994.

Nature of Business

Zodiac Logistics Limited (ZLL), was incorporated on June 25, 2018 as a private limited company in Bangladesh under the Companies Act, 1994. The nature of business of the Company is to operate all types of bay crossing and river going ships and vessels including motorized, non-motorized tags, barges carrier and pontoons.

Review of Business

During the year ended on 30th June 2024, the Company earned a Revenue and Net Profit of BDT 57.70 Million and BDT 4.63 Million respectively and NAV per share of BDT 11.24, EPS of BDT 0.46 and NOCPS of BDT 5.00.

Fairness of Financial Statements

The financial statements together with the notes thereon have been drawn up in conformity with the Companies Act, 1994. These statements present fairly the Company's state of affairs, the results of its operations, cash flow and changes in equity.

Books of Accounts

Proper books of accounts of the Company were maintained.

Accounting Policies

Appropriate accounting policies have been consistently applied in preparation of the financial statements and the accounting estimates are based on reasonable and prudent judgment.

Application of IAS & IFRS

International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) have been followed in preparation of the financial statements and any departure therefrom has been adequately disclosed.

Events subsequent to Balance Sheet

No such event took place subsequent to balance sheet date.

Board Meetings

During the year, the Board of Directors met 5 (Five) times.

Dividend

The Company has generated profit after tax during the year under review but for continuation of the investment, the Company didn't recommend dividend for the year ended June 30, 2024.

Appointment of Auditors

M/s. Rahman Mostafa Alam & Co., Chartered Accountants have expressed their willingness to be re-appointed as statutory auditors for the year ending on June 30, 2025. The Board recommended reappointing M/s. Rahman Mostafa Alam & Co., Chartered Accountants as statutory auditors for the year ending on June 30, 2025 subject to approval of the shareholders at the general meeting.

Compliance with Laws and Regulations

The Company was not engaged in any activities contravening the laws and regulations. All those responsible for ensuring compliance with the provisions in various laws and regulations did so within the stipulated time.

Conclusion

The Board wishes to express its sincere appreciation to all employees of the Company for their contribution and at the same time, thanked all the stakeholders for their continued support and confidence.

Approved by the Board of Directors and signed, on its behalf, by



Engr. Rezaul Karim
Chairman



INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF ZODIAC LOGISTICS LIMITED

Opinion

We have audited the financial statements of ZODIAC LOGISTICS LIMITED (the Company), which comprise the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements prepared in accordance with International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs), give a true and fair view of the financial position of the company as at 30 June 2024 and the results of its operations and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

D

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the Company's financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.





Solution....Begins

Rahman Mostafa Alam & Co. Chartered Accountants



Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, we also report the following:

- i. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- ii. in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- iii. the statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account.

Chattogram, 09 September 2024

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants

Arafat Kamal FCA
Partner
ICAB Enrollment No : 1184
DVC : 2311221184AS148035

ZODIAC LOGISTICS LIMITED
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024

	Note (s)	Amount in Taka	
		30 June 2024	30 June 2023
ASSETS			
Non-Current Assets			
Property, Plant and Equipment	04.00	206,133,729	218,245,514
Deferred Tax Asset	13.00	69,551	-
Total Non-Current Assets		206,203,280	218,245,514
Current Assets			
Cash and Cash Equivalents	05.00	1,312,164	(801,598)
Trade Receivables	06.00	52,569,626	43,637,348
Advance, Deposit & Prepayments	07.00	2,255,067	43,446,884
Share Money Receivable	08.00	1,000,000	1,000,000
Total Current Assets		57,136,857	87,282,634
Total Assets		263,340,137	305,528,148
EQUITY AND LIABILITIES			
Share Holders Equity			
Share Capital	09.00	100,000,000	100,000,000
Retained Earnings		12,434,096	7,804,274
Total Equity		112,434,096	107,804,274
Long Term Liabilities			
Long Term Borrowings	10.01	84,476,041	131,436,926
Deferred Tax Liability	13.00	-	257,141
Total Long Term Liabilities		84,476,041	131,694,067
Current Liabilities			
Trade Payables	11.00	6,073,900	2,882,669
Current Portion of Long Term Borrowings	10.01	50,000,000	50,878,810
Liabilities for Expenses	12.00	8,074,642	8,763,859
Provision for Income Tax (Current Tax)	19.00	2,281,458	3,504,469
Total Current Liabilities		66,430,000	66,029,807
Total Equity & Liabilities		263,340,137	305,528,148
Net Asset Value Per Share	14.00	11.24	10.78

The annexed notes from 1 to 23 form an integral part of these financial statements.


DIRECTOR


MANAGING DIRECTOR

Signed in terms of our separate report of even date

Chattogram, 09 September 2024



For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants


Arafat Kamal FCA
Partner
ICAB Enrollment No : 1184
DVC : 2311221184ASI48035

ZODIAC LOGISTICS LIMITED
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2024

	Note (s)	Amount in Taka	
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
Revenue	15.00	57,700,159	57,670,283
Cost of Service	16.00	(34,744,769)	(39,569,656)
Gross Profit		22,955,390	18,100,627
Administrative Overhead	17.00	(218,500)	(223,750)
Operating Profit/(Loss) before Income Tax		22,736,890	17,876,877
Financial Expenses	18.00	(16,594,962)	(7,382,128)
Profit before Income Tax		6,141,928	10,494,749
Provision for Income Tax:			
Provision for Income Tax (Current Tax)	19.01	(1,838,798)	(3,061,809)
Deferred Tax	13.00	326,692	175,753
Net Profit/(Loss) After Income Tax		4,629,822	7,608,693
Earnings per share (EPS)	20.00	0.46	0.76

The annexed notes from 1 to 23 form an integral part of these financial statements.


DIRECTOR


MANAGING DIRECTOR

Signed in terms of our separate report of even date

Chattogram, 09 September 2024

For and on behalf of
Rahman Mostafa Alam & Co.
Chartered Accountants



Arafat Kamal FCA
Partner
ICAB Enrollment No : 1184
DVC : 2311221184AS148035



ZODIAC LOGISTICS LIMITED
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024

	Amount in Taka		
	Share Capital	Retained Earnings	Total
Balance as on 01 July 2023	100,000,000	7,804,274	107,804,274
Net Profit/(Loss) during the year	-	4,629,822	4,629,822
Balance as on 30 June 2024	100,000,000	12,434,096	112,434,096
Balance as on 01 July 2022	100,000,000	195,581	100,195,581
Net Profit/ (Loss) during the year	-	7,608,693	7,608,693
Balance as on 30 June 2023	100,000,000	7,804,274	107,804,274


DIRECTOR


MANAGING DIRECTOR



ZODIAC LOGISTICS LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

		Amount in Taka	
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
A. Cash Flow From Operating Activities:			
Cash Receipts from Customer and Others		89,959,698	34,415,415
Cash Payment to Supplier and Employees		(23,411,279)	(213,251,021)
Financial Expenses Paid		(16,594,962)	(7,382,128)
Net Cash (Used in)/ Generated from Operating Activities		49,953,457	(186,217,734)
B. Cash Flow from Investing Activities:			
Addition of Property, plant and equipment during the year		-	(142,251)
Net Cash (Used in)/Provided in Investing Activities		-	(142,251)
C. Cash Flow from Financing Activities:			
(Repayment) / Receipt of Long term loans		(46,960,885)	131,436,926
(Repayment) / Receipt of current portion of long term loan		(878,810)	50,878,810
Net Cash Used in)/Provided in Financing Activities		(47,839,695)	182,315,736
Net Increase/(Decrease) in Cash & Cash Equivalents (A+B+C)		2,113,762	(4,044,249)
Opening Cash & Cash Equivalents		(801,598)	3,242,652
Closing Cash & Cash Equivalents		1,312,164	(801,598)
Net operating cash flow per share		5.00	(18.62)


DIRECTOR


MANAGING DIRECTOR



ZODIAC LOGISTICS LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT AND FOR THE YEAR ENDED JUNE 30, 2024

1.00 THE REPORTING ENTITY

1.01 Company's Profile

The Company was incorporated in Bangladesh in 2018 vide RJSC registration no. C-145453/2018 Dated 25th June 2018 as a private limited company, under the Companies Act, 1994 with an authorized capital of Tk. 200,000,000 (twenty crore) divided into 20,000,000 ordinary shares of Tk. 10 each.

1.02 Nature of the Business

To carry on the business as owner of all types of bay crossing and river going ships and vessels including motorized non-motorized tags; Burges carrier pontoons.

1.03 Company's Registered Office

The registered office of the company is situated at UTC Bhaban (6th & 7th Floor), 8 Panthapath, Karwan Bazar, Dhaka, Tejgaon, Dhaka, Bangladesh.

2.00 BASIS OF PREPARATION, PRESENTATION AND DISCLOSURES OF FINANCIAL STATEMENTS

2.01 Statement of Compliance

The financial statements have been prepared in accordance with International Accounting Standards (IASs) and International Financial Reporting standards (IFRSs), the Companies Act 1994.

2.02 Basis of Reporting

The financial statements are prepared and presented for external users by the company in accordance with identified financial reporting framework. Presentation has been made in compliance with the requirements of IAS-I "Presentation of Financial Statements".

2.03 Presentation of Financial Statements

The presentation of these financial statements is in accordance with the guidelines provided by IAS-I Presentation of Financial Statements.

The Financial Statements comprises:

- i. A statement of financial position as at 30 June 2024;
- ii. A statement of profit or loss and other comprehensive income for the period ended as on 30 June 2024;
- iii. A statement of changes in equity for the period ended as on 30 June 2024;
- iv. A statement of cash flows for the period ended as on 30 June 2024;
- v. Notes, comprising a summary of significant accounting policies and explanatory information;

2.04 Other Compliance

The company is required The Company is also required to comply with the following major laws and regulations along with the Companies Act 1994:

- i. Income Tax Act, 2023
- iii. The Value Added Tax and Supplementary Duty Act, 2012
- iv. The Value Added Tax and Supplementary Duty Rules, 2016
- v. The Customs Act, 1969

2.05 Basis of Measurements

The elements of Financial Statements have been measured on "Historical Cost" convention in a going concern concept and on accrual basis.

2.06 Going Concern

The Company has adequate resources to continue its operation for foreseeable future and hence, the financial statements have been prepared on going concern basis. As per management's assessment there are no material uncertainties related to events or conditions which may cast significant doubt upon the company's ability to continue as a going concern.



2.07 Comparative Information

Comparative information has been disclosed in respect of the preceding year in accordance with IAS-1: Presentation of Financial Statements, for all numeric information in the financial statements and also the narrative and scriptive information where it is relevant for understanding of the current year's Financial Statements. Prior year's figures are rearranged wherever considered necessary to ensure comparability with the current year.

2.08 Authorization for Issue

These Financial Statements have been authorized for issue by the Board of Directors on 09 September 2024

2.09 Functional and Presentation Currency

These Financial Statements are prepared in Bangladesh Taka (BDT), which is the company's functional currency. All financial information presented in BDT has been rounded off to the nearest integer except when otherwise indicated.

2.10 Statement of Cash Flows

Statement of cash flows has been prepared in accordance with IAS 7: "Statement of Cash Flows" and the cash flows from operating activities have been presented under direct method.

2.11 Applicable Accounting Standards

The following IASs and IFRSs are applicable for preparation and presentation of the Financial Statements for the year under review:

IAS 1	Presentation of Financial Statements
IAS 7	Statement of Cash Flows
IAS 8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS 10	Events After The Reporting Period
IAS 12	Income Taxes
IAS 16	Property, Plant & Equipment
IAS 23	Borrowing Costs
IAS 24	Related Party Disclosures
IAS 32	Financial Instruments: Presentation
IAS 33	Earnings Per Share
IAS 36	Impairment of Assets
IAS 37	Provisions, Contingent Liabilities and Contingent Assets
IFRS 9	Financial Instruments
IFRS 7	Financial Instruments: Disclosures
IFRS 13	Fair Value Measurement
IFRS 15	Revenue from Contracts with Customers

2.12 Accounting Estimates, Assumptions and Judgments

The preparation of these financial statements is in conformity with IAS and IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an on going basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

2.13 Reporting Year

The financial statements of the company covers from 01 July 2023 to 30 June 2024.

2.14 Classification of current and non-current

The Company presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to sold or consumed in the normal operating cycle
 - Held primarily for the purpose of trading
 - Expected to be realised within twelve months after the reporting period
- Or,
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.



A liability is current when:

- It is expected to be settled in the normal operating cycle
 - It is held primarily for the purpose of trading
 - It is due to be settled within twelve months after the reporting period
- Or,
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

2.15 Comparative Information and reclassification

Comparative information has been disclosed for all numerical information in the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements. To facilitate comparison, certain relevant balances pertaining to the previous year have been rearranged/reclassified wherever considered necessary to conform to current year presentation.

3.00 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The specific accounting policies selected and applied by the company's directors for significant transactions and events that have material effect within the framework of IAS-I "Presentation of Financial Statements", in preparation and presentation of financial statements have been consistently applied throughout the year and were also consistent with those used in earlier years.

For a proper understanding of the financial statements, these accounting policies are set out below in one place as prescribed by the IAS-I "Presentation of Financial Statements". The recommendations of IAS-I relating to the format of financial statements were also taken into full consideration for fair presentation.

3.01 Property, Plant and Equipment

Property, Plant and Equipment are accounted for according to "IAS-16: Property, Plant and Equipment" at historical cost less Accumulated depreciation. Cost includes expenditure that is directly attributable to the acquisition of the assets. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit & loss and other comprehensive income during the financial year in which they are incurred. Any gain or loss arising on derecognition of the assets (Calculated as the difference between the net disposal proceeds and carrying amount of the assets) is recognized in other income / loss in the statement of profit or loss and other comprehensive income in the year of disposal of the assets.

3.02 Consistency

Unless otherwise stated, the accounting policies and methods of computation used in preparation of Financial Statements for the year ended 30 June 2024 are consistent with those policies and methods adopted in preparing the financial statements for the year ended 30 June 2023.

3.03 Depreciation on Property, Plant and Equipment

Depreciation on Property, Plant and Equipment is computed using the straight-line method.

3.04 Trade and other payable

This has been recognized for the amount payable to the clients' as on the cut-off date which is realizable in the subsequent period.

3.05 Trade and other receivables

Accounts and other receivables are initially recognized at cost which is the fair value of the consideration given in return. After initial recognition, these are carried at cost less impairment losses, if any, due to un-collectability of any amount so recognized.

Provision for doubtful debts is made based on the company policy. Bad debts are written off on consideration of the status of individual debtors.



3.06 Impairment

Financial Assets

Financial assets are impaired if objective evidence indicates that a loss event has occurred after initial recognition of the assets and that the loss event had a negative effect on the estimated future cash flows of that assets that can be estimated reliably.

Financial assets not classified as fair value through profit or loss, loans, receivables and investment in an equity accounted investee are assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Non Financial Assets

The carrying amounts of the group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the recoverable amount of the asset is estimated. An impairment loss is recognized if the carrying amount of an asset or its related cash-generating unit (CGU) exceeds its estimated recoverable amount.

3.07 Earnings per Share (EPS)

The company calculates its earnings per share in accordance with Bangladesh Accounting Standard IAS-33 "Earnings per Share" which has been reported on the face of Statement of Profit or Loss and Other Comprehensive Income.

3.07.01 Basis of Earnings

This represents profit for the year attributable to ordinary shareholders. As there is no preference dividend, minority interest or extra ordinary items, the net profit after tax for the year has been considered fully attributable to the ordinary shareholders.

3.07.02 Basic Earnings Per Share

This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year.

3.07.03 Diluted Earning Per Share

No diluted Earnings per share was required to be calculated for the year under review as there is no scope for dilution of Earnings Per Share for the year.

3.08 Advances, Deposits and Pre-payments

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or charges to other heads such as Property, Plant and Equipment, Inventory or Expenses.

Deposits are measured at payment value.

Pre-payments are initially measured at cost. After initial recognition, pre-payments are carried at cost less charges to profit and loss.

3.09 Subsequent Costs

The cost of replacing part of an item of Property, Plant and Equipment is recognized in the carrying amount of the item if it is probable that the future economic benefit embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day to day servicing of Property, Plant and Equipment are recognized in profit or loss account as 'Repair & Maintenance' when it is incurred.

3.10 Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand and cash at bank.

3.11 Revenue Recognition

Revenue from sale of goods is measured at the fair value of the consideration received or receivable, trade discounts and rebates, if any. Revenue is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably and there is no continuing management involvement with the goods. Sales revenue is recognized when the goods are delivered.



3.12 Finance Expenses

Bank charges and interest expenses except expenses related to the acquisition and construction of assets, incurred during the year are charged to the Statement of Profit or Loss and Other Comprehensive Income on accrual basis.

3.13 Taxation

Current tax:

Income tax expense is recognized in statement of profit or loss and other comprehensive income. Current tax is the expected tax payable on the total income for the year using tax rates enacted or substantially enacted as of reporting date and any adjustment to tax payable in respect of previous years.

3.14 Financial Risk Management

The company management has overall responsibility for the establishment and oversight of the company's risk management framework. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the company's activities. The company has exposure to the following risks from its use of financial instruments.

- Credit Risk
- Liquidity Risk
- Market Risk

Credit Risk

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the company's receivables. Management has a credit policy in place and exposure to credit risk is monitored on an ongoing basis. Risk exposure from financial assets, i.e., Cash at Bank and other external receivables are nominal.

Liquidity Risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses, including financial obligations through preparation of the cash flow forecast, prepared based on timeline of payment of the financial obligation and accordingly arranged for sufficient liquidity/fund to make the expected payment within due date.

In extreme stressed conditions, the company may get support from the related company in the form of short term financing.

Market Risk

Market risk is the risk that any change in market prices such as foreign exchange rates and interest that affect the company's income or the value of its holding of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

Currency Risk

As at 30 June 2024 there was no exposure to currency risk as there were no foreign currency transactions made during the year under review.

Interest Rate Risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowing. There was no loan which is subject to floating rates of interest. The company has not entered into any type of derivative instrument in order to hedge interest rate as at the reporting date.

3.15 Share capital

Paid-up-capital represents total amount contributed by the shareholders and bonus shares issued by the company to the ordinary shareholders. Incremental costs directly attributable to the issue of ordinary shares are recognized as expenses as and when incurred. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a winding up of the company, ordinary shareholders rank after all other shareholders. Creditors are fully entitled to any proceeds of liquidation before all shareholders.

3.16 Other Liabilities

Other Liabilities represent the amount due to various parties for receiving services. These are initially recognised at cost which is the fair value of the consideration received. After initial recognition these are carried at amortised cost.



3.17 **Changes in Accounting Policy**

There have been no changes in accounting policies.

3.18 **Transactions with Related Companies**

These represents balance amounts due to/ from sister concerns which are derived from short term loan, sale/purchase of goods from time to time. These are interest free and there is no fixed term of repayment. These balances are unsecured but considered good and realizable.

3.19 **Provision and Contingencies**

A provision is recognised in the Statement of Financial Position when the company has a legal or contractual obligation as a result of a past event , it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Contingencies arises from claims, litigations, assessments, fine, penalties etc. are recorded when it is probable that a liability has been incurred and the amount can be reasonably estimated. Contingent assets are not recognised.



04.00 Property, Plant and Equipment:

Particulars	Cost				Rate (%)	Depreciation				W.D.V. as at 30 June 2024
	Balance as on 01 July 2023	Addition during the year	Deletion during the year	Balance as on 30 June 2024		Balance as on 01 July 2023	Charged During the Year	Adjustment/ deletion	Balance as on 30 June 2024	
Lighter Vessel	237,509,566	-	-	237,509,566	5%	19,749,083	11,875,478	-	31,624,561	205,885,005
Computer	63,444	-	-	63,444	30%	63,443	-	-	63,443	-
Office Equipment	20,995	-	-	20,995	20%	5,045	4,199	-	9,244	11,751
Electrical Equipment	284,133	-	-	284,133	30%	106,463	85,240	-	191,703	92,430
Other Equipment	147,518	-	-	147,518	30%	44,372	44,255	-	88,627	58,891
Safety Equipment	342,042	-	-	342,042	30%	153,778	102,613	-	256,391	85,651
Balance as at 30 June 2024	238,367,698	-	-	238,367,698		20,122,184	12,111,785	-	32,233,969	206,133,729
Balance as at 30 June 2023	238,225,447	142,251	-	238,367,698		8,006,977	12,115,207	-	20,122,184	218,245,514
Amount in Taka										



	Note (s)	Amount in Taka	
		30 June 2024	30 June 2023
05.00 Cash and Cash Equivalents			
Cash in Hand		129,952	59,906
Cash at Bank	05.01	1,182,212	(861,504)
		1,312,164	(801,598)
05.01 Cash at Bank:			
Name of Bank	Branch	A/C No.	
Brac Bank PLC	Agrabad	85001	(12,308)
Prime Bank PLC (FCD)	Dhaka	11827	1,194,520
			1,182,212
06.00 Trade Receivables			
Confidence Cement PLC		47,737,217	36,227,130
Confidence Cement - Ready Mix		-	1,758,972
Other receivables (Insurance commission)		87,409	-
Others	06.01	4,745,000	5,651,246
		52,569,626	43,637,348
06.01 Others			
Amin Enterprise		4,745,000	2,472,570
Cargo World Logistics		-	2,573,867
Halda International		-	604,800
SR Shipping Limited		-	9
		4,745,000	5,651,246
07.00 Advance, Deposit & Prepayments			
Advance	07.01	534,773	40,136,841
Prepayments	07.02	1,720,294	3,310,043
		2,255,067	43,446,884
07.01 Advance			
Advance to Parent Company	07.01.01	-	39,437,260
Advance to Employees	07.01.02	270,773	402,515
Advance to Supplier	07.01.03	264,000	297,066
		534,773	40,136,841
07.01.01 Advance to Parent Company			
Confidence Cement PLC		-	39,437,260
		-	39,437,260
07.01.02 Advance to Employees			
Abdul Halim		154,089	286,198
Imran Hossain		55,000	55,000
Imran Hossain (Lighter Operation Expense)		60,000	60,000
Mobile Bill		1,684	1,317
		270,773	402,515
07.01.03 Advance to Supplier			
MJL Bangladesh Limited		-	33,066
Solar Bangladesh		264,000	264,000
		264,000	297,066
07.02 Prepayments			
Prepaid Insurance		1,720,294	3,310,043
		1,720,294	3,310,043
08.00 Share Money Receivable			
Confidence Cement Dhaka Limited		1,000,000	1,000,000
		1,000,000	1,000,000
09.00 Share Capital			
Authorized Share Capital			
20,000,000 Ordinary Shares of Tk. 10/= each		200,000,000	200,000,000
Issued, Subscribed & Paid-Up Capital			
10,000,000 Ordinary Shares of Tk. 10/= each	09.01	100,000,000	100,000,000



			Note (s)	Amount in Taka	
				30 June 2024	30 June 2023
09.01	Name of Share Holder	Number of share	@ Per Share		
	Confidence Cement PLC	9,900,000	10	99,000,000	99,000,000
	Confidence Cement Dhaka Ltd.	100,000	10	1,000,000	1,000,000
		10,000,000		100,000,000	100,000,000
10.00	Long Term Borrowings				
	Brac Bank PLC		10.01	134,476,041	182,315,736
				134,476,041	182,315,736
10.01	Maturity Analysis of Long Term Borrowings				
	Due within one (1) year				
	Term loan - Brac Bank PLC			50,000,000	50,878,810
				50,000,000	50,878,810
	Due after one (1) year				
	Term loan - Brac Bank PLC			84,476,041	131,436,926
				84,476,041	131,436,926

Lenders:

The company entered into a term loan agreement for refinancing against the advances taken from Confidence Cement PLC (the parent company) for the purpose of building two vessels (namely MV Zodiac-1 and MV Zodiac-2) with Brac Bank PLC.

Total Facilities: BDT 200 Million.

Interest Rate: Interest rate is 8.5%

Disbursement: First disbursement made on 29 January 2023.

Repayments: The term loan is repayable in 48 (forty eight) monthly installments.

Securities:

Mortgage over 2 no of lighter vessels registered with governing authority (Mercantile Marine Division, i.e. MMD) / Inland Ship Registrar / respective regulatory authority) in favor of Brac Bank Limited.

11.00	Trade Payables				
	Payable to Contractor	11.01	175,663	130,114	
	Payable to Suppliers	11.02	5,898,237	2,752,555	
			6,073,900	2,882,669	
11.01	Payable to Contractor				
	Marine Electric Service		13,000	-	
	Md. Nahid Hossain		149,253	123,239	
	Others		13,410	6,875	
			175,663	130,114	
11.02	Payable to Suppliers				
	A Marine Enterprise		30,000	-	
	Amin & Sons		74,733	36,436	
	Ani Printing & Publications		3,253	(247)	
	Hai Enterprise		50,000	11,780	
	Hazarat Oaish Kurani Engineering Workshop		24,300	-	
	Maa Marine Engineering Works		-	15,000	
	Nava Enterprise		3,006,819	1,590,474	
	N.J. Marine Suppliers		323,956	432,686	
	R. A. Enterprise		42,950	-	
	Sea Green Enterprise		2,261,226	666,426	
	Siddikh Engineering (PVT.) BD		81,000	-	
			5,898,237	2,752,555	
12.00	Liabilities for Expenses				
	GK Chamber		158,000	-	
	Liabilities for Salaries & Wages		665,576	29,700	
	Employees Income Tax Payable		417	2,004	
	Tax Deduction at Source-Professional Fee		5,000	-	
	Tax Deduction at Source-Suppliers		64,821	1,257,236	
	VAT Deduction at Source-Suppliers		1,612,445	1,646,691	
	VAT Payable		5,464,183	5,767,028	
	Audit Fee		57,500	57,500	
	Others		46,700	3,700	
			8,074,642	8,763,859	



13.00 Deferred Tax Liabilities / (Assets)

Opening Balance
Add/(Less): Provision / adjustment made during the year:
Against temporary difference
Closing Balance

Note (s)	Amount in Taka	
	30 June 2024	30 June 2023
	257,141	432,894
	(326,692)	(175,753)
	(69,551)	257,141

As at 30 June 2024

Particulars	Carrying Amount	Tax Base	Temporary Difference	Rate Applied	Deferred Tax Liabilities/(Asset)
Property, Plant & Equipment	206,133,729	206,411,933	(278,204)	25.00%	(69,551)
					(69,551)

As at 30 June 2023

Particulars	Carrying Amount	Tax Base	Temporary Difference	Rate Applied	Deferred Tax Liabilities/(Asset)
Property, Plant & Equipment	218,245,514	217,310,455	935,058	27.50%	257,141
					257,141

14.00 Net Asset Value Per Share

Total Asset	263,340,137	305,528,148
Less: Total Liabilities	150,906,041	197,723,874
Net Asset Value (NAV)	112,434,096	107,804,274
Number of share outstanding	10,000,000	10,000,000
	11.24	10.78



	Note (s)	Amount in Taka	
		01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023
15.00 Revenue			
Income from Discharged-Confidence Cement PLC		52,955,159	43,188,202
Income from Discharged-Confidence Cement Ready Mix		-	2,138,670
Income from Discharged-Amin Enterprise		4,745,000	6,821,714
Income from Discharged-Cargo World Logistics		-	5,521,697
		57,700,159	57,670,283
16.00 Cost of Service			
Salaries, Wages & Benefits		8,745,835	8,032,217
Consumable Stores		-	109,227
Conveyance & Travelling Expenses		31,170	36,040
Entertainment		21,495	21,065
Advertisement		-	43,556
Fees & Subscription		23,540	19,300
Fuel Cost & Lubricants		9,135,215	10,670,784
General Expenses		-	8,700
Insurance Premium		4,086,321	5,097,689
Lighterage Running Expense		589,408	626,952
Mobile & Internet Bill		-	29,891
Printing & Stationery		-	13,666
Port Dues		-	24,243
Repair & Maintenance Expense		-	789,571
Stores, Spares & Others		-	1,931,548
Depreciation		12,111,785	12,115,207
		34,744,769	39,569,656
17.00 Administrative Overhead			
Audit Fee		57,500	57,500
Legal & Professional Expense		161,000	166,250
		218,500	223,750
18.00 Financial Expenses			
Bank Charge		5,530	10,698
Excise Duty		103,000	53,000
Interest on Long Term Loan		16,486,432	7,318,430
		16,594,962	7,382,128
19.00 Provision for Income Tax (Current Tax)			
Opening Balance		3,504,469	442,660
Add: Provision during the year	19.01	1,838,798	3,061,809
Less: Adjustment/Paid during the year		(3,061,809)	-
		2,281,458	3,504,469
19.01 Provision for Income Tax (Current Tax)			
Profit before Income Tax as per Financial Statements		6,141,928	10,494,749
Add: Item for separate consideration (Accounting Depreciation)		12,111,785	12,115,207
		18,253,713	22,609,956
Less: Tax based depreciation		(10,898,522)	(11,476,105)
		7,355,191	11,133,851
a) 0.60% of gross revenue		346,201	362,499
b) Minimum tax paid		-	-
c) on taxable income @ 25%		1,838,798	3,061,809
Therefore, tax liability whichever is higher of above three		1,838,798	3,061,809
20.00 Earnings per share (EPS)			
(a) Earnings attributed to ordinary shareholders during the year		4,629,822	7,608,693
(b) Number of ordinary shares at the year end		10,000,000	10,000,000
Earnings Per Share (EPS) - Basic		0.46	0.76
21.00 Net operating cash flow per share			
Net operating cash flows (from statement of cash flows)		49,953,457	(186,217,734)
Weighted average number of ordinary shares outstanding during the year		10,000,000	10,000,000
Net operating cash flow per share		5.00	(18.62)

Note (s)	Amount in Taka	
	01 July 2023 to 30 June 2024	01 July 2022 to 30 June 2023

22.00 Related Party Disclosure

During the year, the company carried out a transaction with its related party in the normal course of business and on an arms length basis. The name of the related party, nature of transaction and balance as at 30.06.2024 in accordance with the provisions of IAS-24 are presented below:

Name of the party	Relationship	Nature of Transaction	Balance as on 30 June 2024
Confidence Cement PLC	Parent Company	Multiple Business	47,737,217

23.00 General

Figures appearing in these financial statements have been rounded off to the nearest taka (BDT).



CONFIDENCE CEMENT PLC.

Registered Office : Confidence Heights, Plot # 1, Lane # 1, Road # 2, Block # L, Halishahar H/E, Agrabad Access Road, Chattogram. Tel : 023333 11471-3
023333 11475, 023333 10386, 023333 18962 (PABX), E-mail : info.cci@cg-bd.com, Web : www.confidencecement.com.bd
Liaison Office : Isphani Building (3rd Floor), 14-15 Motijheel C/A, Dhaka. Tel : 02-223382431, 02-223354934

PROXY FORM

I / We

of (address).....

being a member of Confidence Cement Limited, do hereby appoint, Mr. / Ms.

of (address)

as my / our proxy to attend and vote for me/us and on my / our behalf at the **33rd Annual General Meeting** to be held on

Wednesday, 23 October 2024 at 11.00 A.M. under virtual platform through the link <https://agmbd.live/confidencecement2024>

As witness my / our hand this day of 2024

**Affix
Revenue
Stamp**

(Signature of the Proxy)

(Signature of the Member)

Dated

Dated

BO ID No. [] [] [] [] [] [] [] [] [] [] [] [] [] or

Folio No. _____

No. of share held :

Signature Verified

Authorized Signatory
Confidence Cement PLC

Note : i) Signature must be in accordance with specimen signature registered with the company.
ii) The Proxy Form must be deposited at the Registered Office / Liaison Office of the company not later than 48 hours before the time fixed for the meeting. Otherwise, the proxy form will not be treated as valid.

শুধুমাত্র কনফিডেন্স সিমেন্টই
ব্যবহার করছে

A গ্রেড
ক্লিংকার



সর্বোচ্চমানের সিমেন্টে দরকার A গ্রেড ক্লিংকার

সর্বোচ্চমানের সিমেন্ট উৎপাদনের জন্য প্রয়োজন
A গ্রেড ক্লিংকার। সিমেন্ট উৎপাদনে শুধুমাত্র
কনফিডেন্স সিমেন্টই ব্যবহার করছে A গ্রেড
ক্লিংকার। যা আপনাকে দিচ্ছে সর্বোচ্চমানের
সিমেন্টের নিশ্চয়তা।



কনফিডেন্স সিমেন্ট | আস্থা রাখুন

কনফিডেন্স হাইটস, প্লট-১, লেইন-১, রোড-২, ব্লক-এল
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